

# Year 5 APR report structure

Among sections of the report, the following are in focus:

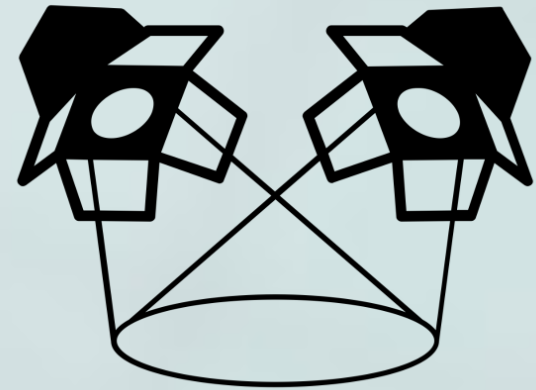
Section 1. Executive Summary

Section 2. Accreditation

**Section 3. Activities, Focus Areas, and Outcomes**

**Section 4. Project Status, including Budget Narrative**

Section 5. Institutionalization





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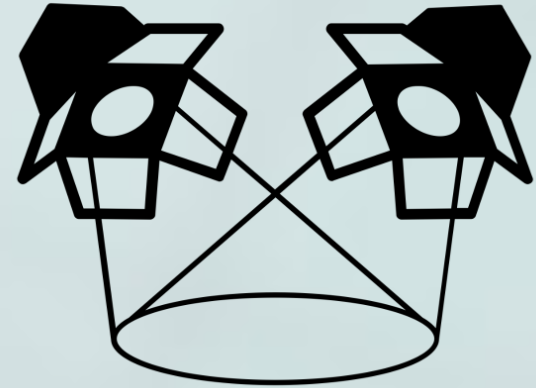
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## Section 3. Activities, Focus Areas, and Outcomes

Academic Quality + Student Services

***Institutional (not project) measures***

*Enrollment, completion rate of 'minority' (USDE term) students + retention rate and average GPA of all students*

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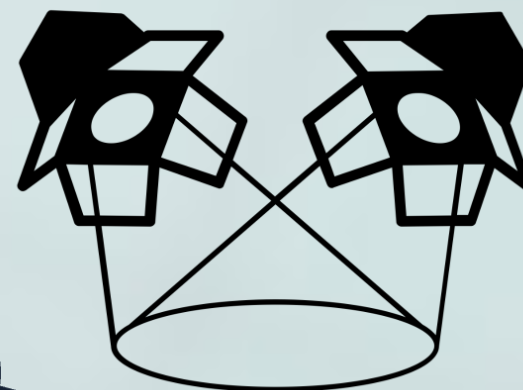
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## Section 3. Activities, Focus Areas, and Outcomes

Academic Quality + Student Services

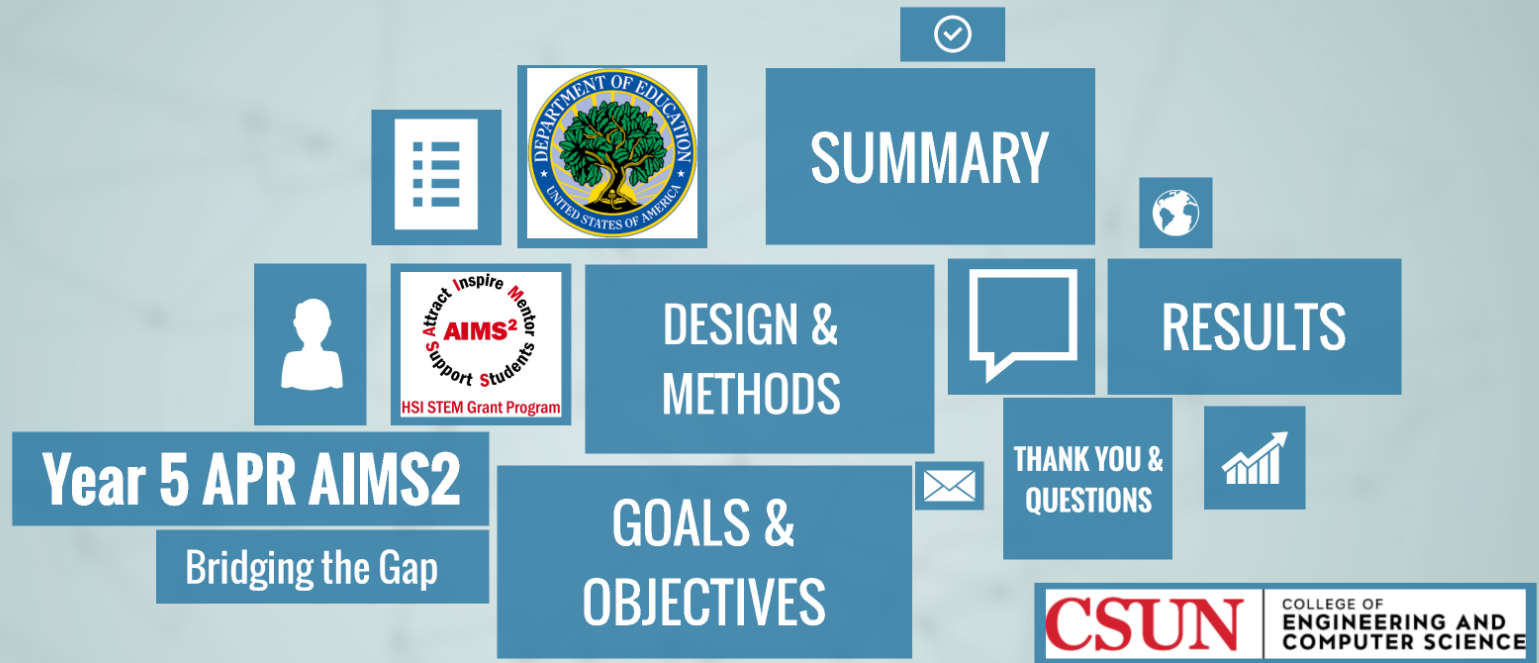
### ***Institutional* (not project) measures**

*Enrollment, completion rate of 'minority' (USDE term) students + retention rate and average GPA of all students*

## Section 4. Project Status, including Budget Narrative

*Continued use of **project measures** set by USDE/project from Year 1 onward*

*Standard USDE objectives by performance measures with performance measure data and narrative explanation of progress!*



# **Data sources: Institutional and survey data**

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***Institutional + program data on participants, enrollment, success, completion!***

*Institutional and program data from CSUN, College of the Canyons, Glendale Community College, Pierce College, and Moorpark College to support evidence-based assessment of standard USDE metrics and performance measures (**Section 4. Project Status, including Budget Narrative**)*

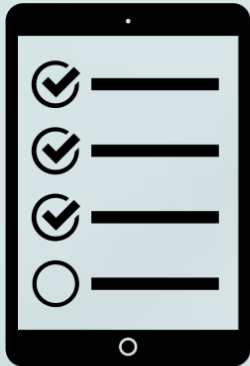
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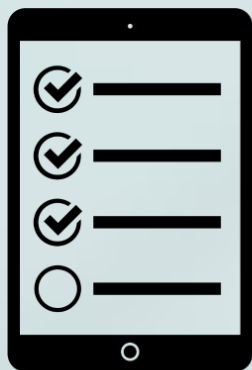


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URSSA = Undergraduate Research Student Self-Assessment

*Online survey administration Summer 2017, AY 2017-18, Summer 2018, AY 2018-19, Summer 2019, AY 2019-20, Summer 2020 (virtual), and **AY 2020-21 (virtual)** with community college and CSUN participants who served as research assistants with CSUN faculty mentors, for a total of **130** respondents.*

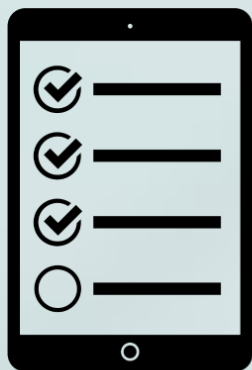
URSSA attribution: Development and testing of URSSA at the University of Colorado-Boulder has been supported by the National Science Foundation through its Divisions of Chemistry and Undergraduate Education, the Biological Sciences Directorate, and the Office of Multidisciplinary Affairs, under grant #CHE-0548488.

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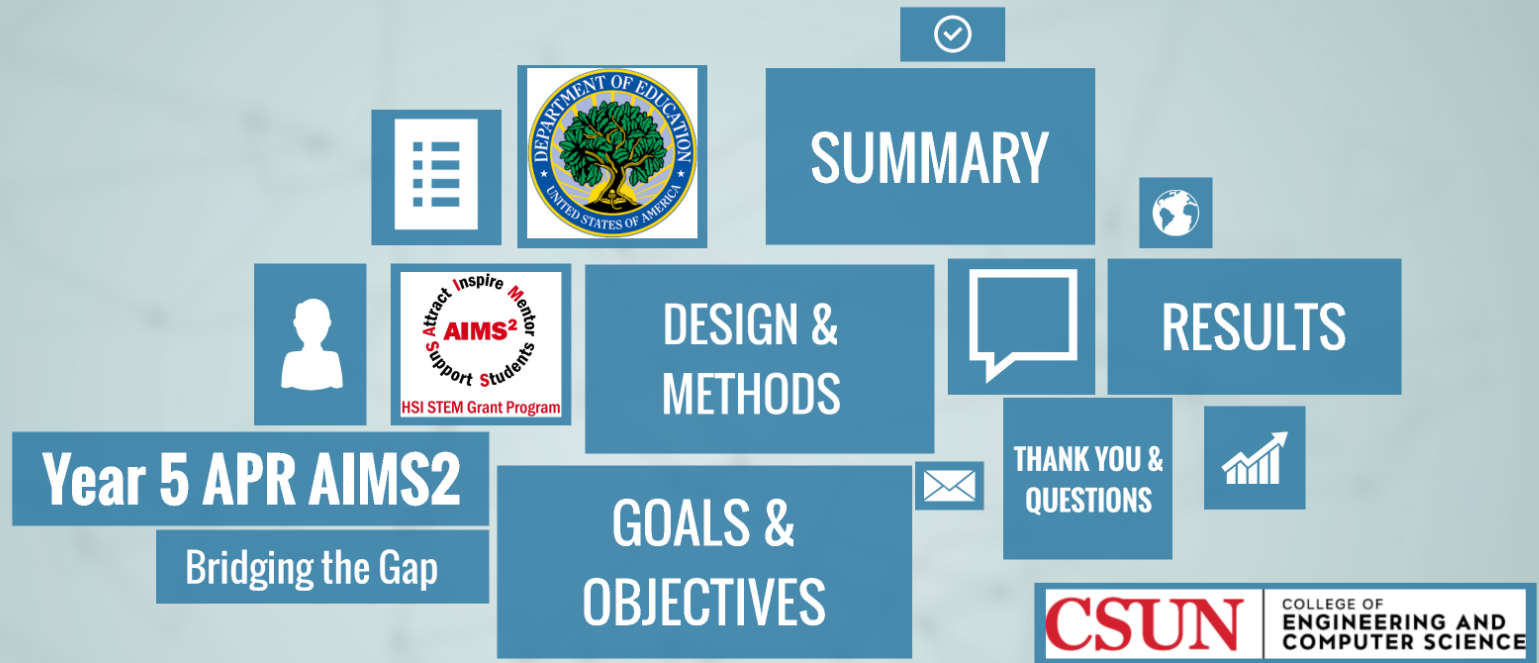
***One-shot post-test responses!***

# A note on data sources for the Year 5 APR

Year 5 APR data includes **Spring 2020, Summer 2020, Fall 2020, Spring 2021, Summer 2021, and Fall 2021**, all terms impacted by the COVID-19 pandemic and shaped by virtual learning, remote work, changes to family life, effects on personal health, etc.

A **pandemic effect** can be seen in *slight declines* on select performance measures, both with AIMS2 students participants across sites and with students at CSUN. Examples include enrollment, success, research participation and research skills development.



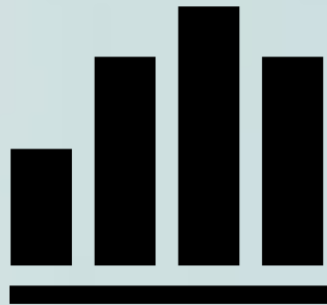


# Presenting APR data for Year 4

*Section 3: institutional measures at CSUN*

**1** **==**

**2** **==**



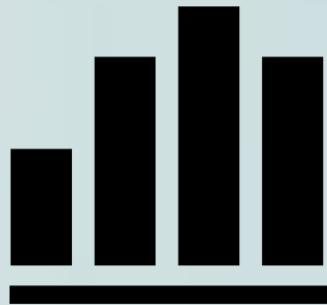
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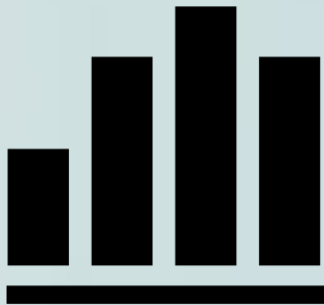
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## *Section 3: institutional measures at CSUN*

IN-DEPTH: explore institutional patterns  
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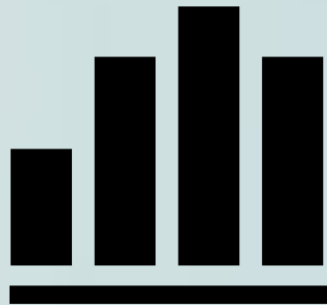
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## *Section 4: project performance measures at CCs and CSUN*

IN-DEPTH: examine patterns in research participant experiences  
and attitudes by gender, focusing on female students



# The "Big Picture" for Year 5

*Summary-Level Performance Measure Data*

# The "Big Picture": Section 3 Institutional Measures at CSUN

Focus Area –

## Academic Quality Outcomes

*Has the enrollment of 'minority' students increased?*

**Overall, no, the total headcount has decreased slightly from 26,805 in Fall 2015 (goal) to 26,137 in Fall 2021. However, the total number had increased slightly from 26,314 (Fall 2018) to 26,317 (Fall 2019) and 26,345 (Fall 2020).**

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*Has the completion rate of 'minority' students increased?*

**Yes, substantially! The 6-year graduation rate has increased from 51.8% (Fall 2010-16) to 52.6% (Fall 2011-17) to 54.1% (Fall 2012-18) and 59.3% (Fall 2013-19) to 64.0% (Fall 2014-20) to 67.7% (Fall 2015-21)**

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## Focus Area –

### Student Support Services

### Outcomes

*Has the institution's retention rate improved?*

**Yes, significantly! The 1-year continuation rate has increased from the goal of 81.0% (Fall 2015-16) to the current year's 85.3% (Fall 2020-21) and remained stable from the previous years 84.2% (Fall 2017-18), 84% (Fall 2018 -19), and 87.8% (Fall 2019-20).**

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*Has the average GPA of students improved?*

**Yes, a slight, steady improvement from the goal of 2.8678 (Fall 2015) to two year's ago 2.8846 (Fall 2017), last year's 2.9367 (Fall 2019) and the current year's 3.021 (Fall 2020).**

# Section 3 Institutional Measures: Patterns for Female Students at CSUN

Focus Area –

## Academic Quality Outcomes

*Has the enrollment of 'minority' **female** students increased?* **Yes, overall, the total headcount for**

**female students has increased from 14,554 in Fall 2015 (goal) to 14,679 in Fall 2021.**

**Compared to the overall rate for all students (-2.5% in Fall 2021), the rate for female students is greater (+0.9% in Fall 2021).**

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*Has the completion rate of 'minority' **female** students increased?*

**Yes, the 6-year graduation rate has increased from 62.5% (Fall 2010-16) to 71.9% (Fall 2015-21), which is greater in comparison to the rate for all students, 67.7% (Fall 2015-21).**

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### Student Support Services Outcomes

Has the institution's retention rate for **female** students improved?

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*Has the average GPA of **female** students improved?*

**Yes, a slight, steady improvement from the goal of 2.9255 (Fall 2015) to the current year's 3.0757 (Fall 2020), which is greater in comparison to the average GPA for all students, 3.021 (Fall 2020).**

# **Section 4: project performance measures**

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**Performance measure 1a.** % project participants who successfully completed gateway courses


**Performance measure 1b.** % project participants in good academic standing

**Performance measure 2a.** # project participants (inc. AIMS2-FT2STEM)

**Performance measure 3a.** % change of FT enrollment of Hispanic and low-income students in STEM

**Performance measure 3b.** % Hispanic and low-income, first-time STEM degree field students retained

CCs and  
CSUN



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**Performance measure 6a.** % Hispanic and low-income transfer students retained in a STEM degree field

**Performance measure 6b.** % Hispanic and low-income STEM field transfer students on track to complete a degree

**Performance measure 6c.** % project participants who complete a degree

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**Outcome measure 1c.** Improvements in student success (non-cognitive) skills (URSSA)

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**Outcome measure 4a.** Gains on measures of self-perceptions, attitudes, and skills related to career (URSSA)

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URSSA survey data overall and by gender and race/ethnicity

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**"AIMS2"**

# **The "Big Picture": Section 4 Project Performance Measures**

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***1a. AIMS2 students'  
gateway course  
success: 71%-100%  
(vs. 71%-100% baseline)***



# The "Big Picture": Section 4 Project Performance Measures

**1a. AIMS2 students'  
gateway course  
success: 71%-100%  
(vs. 71%-100% baseline)**



**1b. AIMS2 students in  
good academic  
standing: 73%-100%  
(vs. 88%-100% baseline)**





# The "Big Picture": Section 4 Project Performance Measures

**1a. AIMS2 students' gateway course success: 71%-100% (vs. 71%-100% baseline)**



**1b. AIMS2 students in good academic standing: 73%-100% (vs. 88%-100% baseline)**



**2a. Number of AIMS2 students: Range of 11-144 with a total of 377 (vs. 444 Yr4)**

**Again: AIMS2-FT2STEM!**



# The "Big Picture": Section 4 Project Performance Measures

**1a. AIMS2 students' gateway course success: 71%-100% (vs. 71%-100% baseline)**



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**2a. Number of AIMS2 students: Range of 11-144 with a total of 377 (vs. 444 Yr4)**

**Again: AIMS2-FT2STEM!**



**3a. FT student enrollment in STEM:**

**CCs = 1,780 (vs. 1,499 baseline)**

**CSUN = 4,272 (vs. 3,663 baseline)**

# The "Big Picture": Section 4 Project Performance Measures

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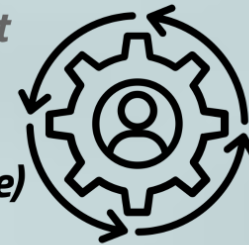
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**3b. First-time student retention in STEM:**  
**47%-95%**  
**(vs. 65%-80% baseline)**



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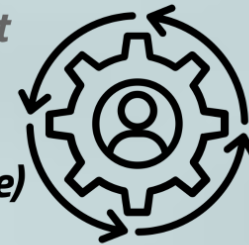
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**3b. First-time student retention in STEM:**

**47%-95%**

**(vs. 65%-80% baseline)**



**6a. Transfer student retention in STEM @ CSUN: Increase from 93% to 97% (Yr1-Yr5)**



# The "Big Picture": Section 4 Project Performance Measures

**1a. AIMS2 students' gateway course success: 71%-100% (vs. 71%-100% baseline)**



**1b. AIMS2 students in good academic standing: 73%-100% (vs. 88%-100% baseline)**



**2a. Number of AIMS2 students: Range of 11-144 with a total of 377 (vs. 444 Yr4)**

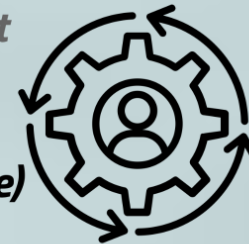
**Again: AIMS2-FT2STEM!**



**3a. FT student enrollment in STEM:**

**CCs = 1,780 (vs. 1,499 baseline)  
CSUN = 4,272 (vs. 3,663 baseline)**

**3b. First-time student retention in STEM: 47%-95% (vs. 65%-80% baseline)**



**6a. Transfer student retention in STEM @ CSUN: Increase from 93% to 97% (Yr1-Yr5)**



**6b. Transfer students on track to graduate in STEM @ CSUN: Increase from 36% to 53% (Yr1-Yr5)**



# The "Big Picture": Section 4 Project Performance Measures

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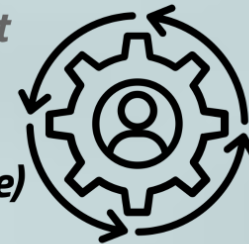
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**6b. Transfer students on track to graduate in STEM @ CSUN: Increase from 36% to 53% (Yr1-Yr5)**



**6c. AIMS2 students' degree completion: 22 student participants graduated (this project year) with 59 total graduates (all five project years)!**



# **Section 4 in Detail: Performance Measure Data**

# **Academic achievement (1a): gateway course success for AIMS2 students**



# **Academic achievement (1a): gateway course success for AIMS2 students**

*% project participants who successfully completed gateway courses*

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*Fall 2016/Spring 2017/Summer 2017 successful gateway course completion matched to project participants (baseline data) and Fall 2020/Spring 2021/Summer 2021 successful gateway course completion matched to project participants (growth data). Academic terms and gateway courses vary by site.*

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*@ College of the Canyons: Baseline: 78% (35/45)*



*Actual: **81% (35/43)** ↑*

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Actual: **77% (23/30)** ↑

@ Pierce College: Baseline 73%

Actual: **71%**

@ CSUN: Baseline: 89% (115/129)

Actual: **88% (295/337)** ↓



# Academic achievement (1a): gateway course success for AIMS2 students

*% project participants who successfully completed gateway courses*

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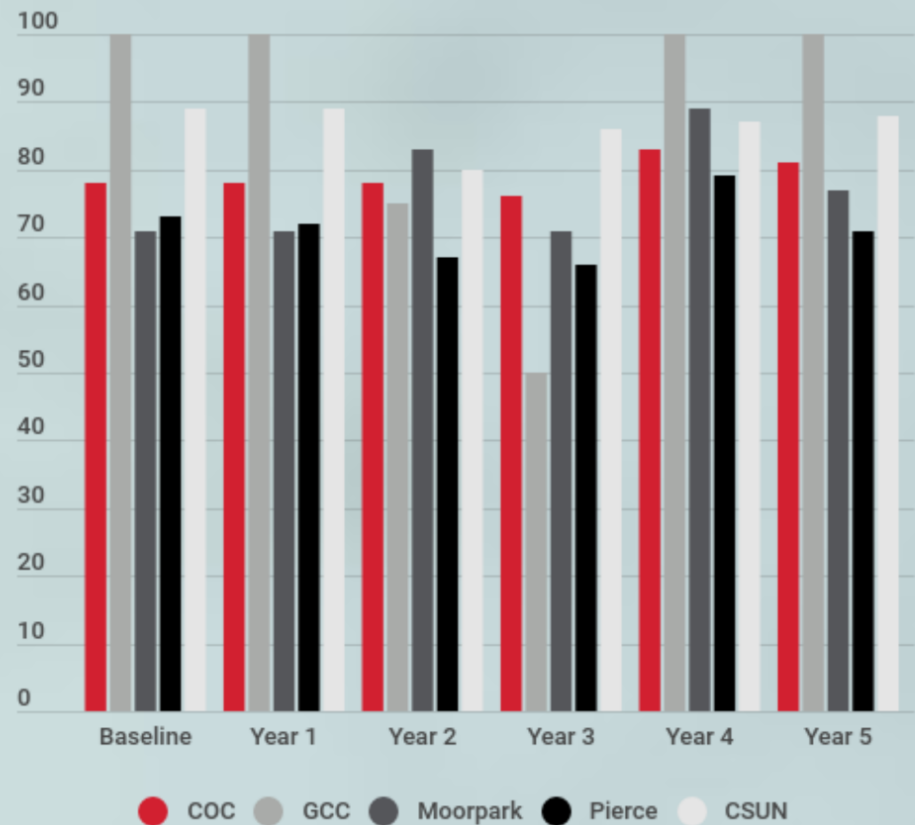
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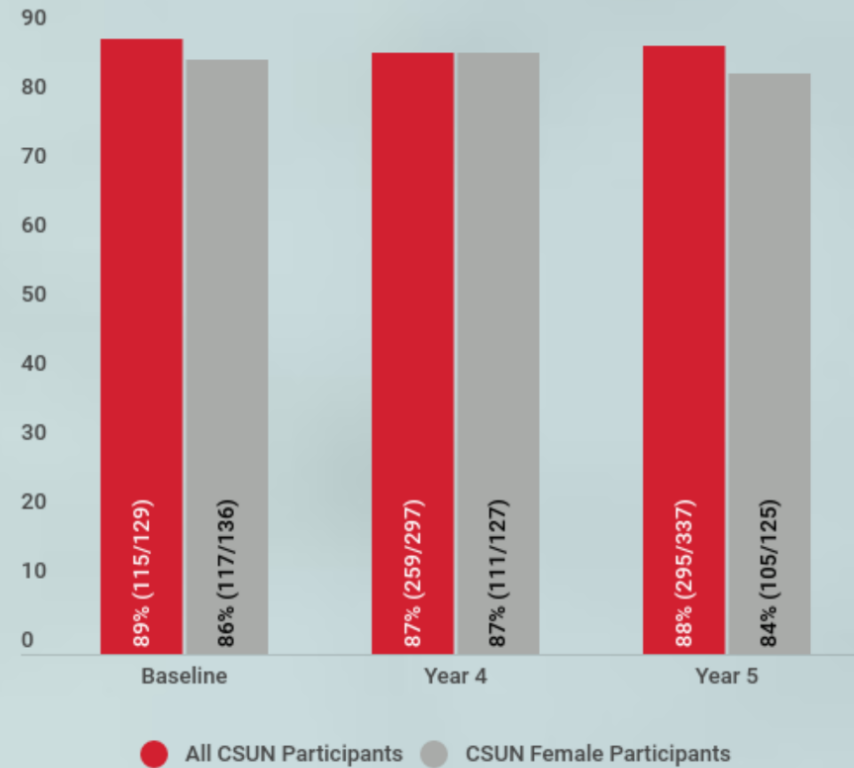
*% project participants who successfully completed gateway courses*

*Longitudinal trend data from project years 1-5*

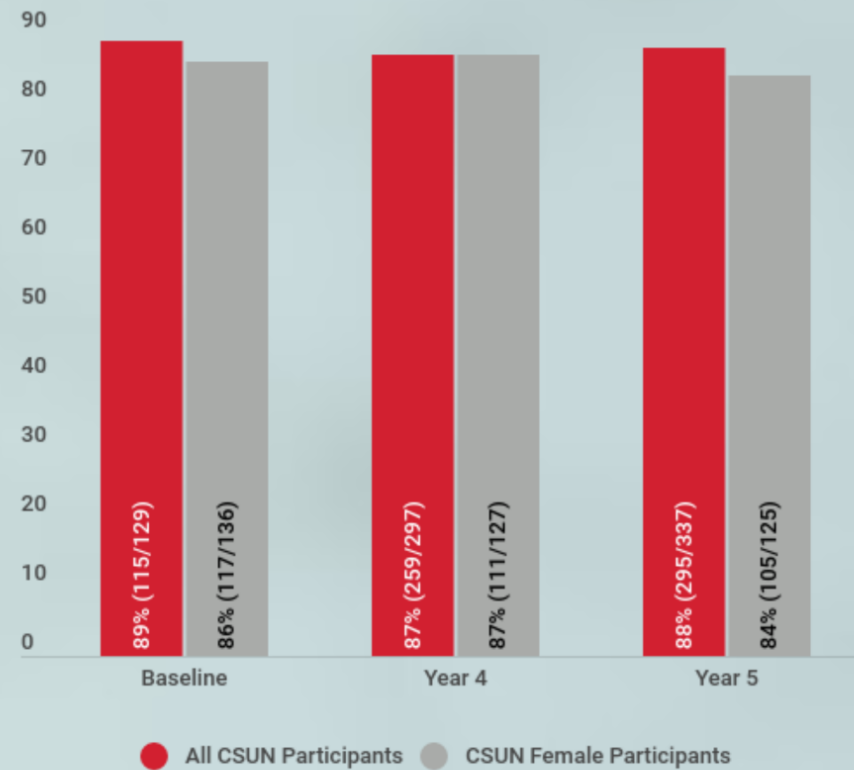


Made with **infogram**

# Academic achievement (1a1): gateway course success for CSUN AIMS2 female students

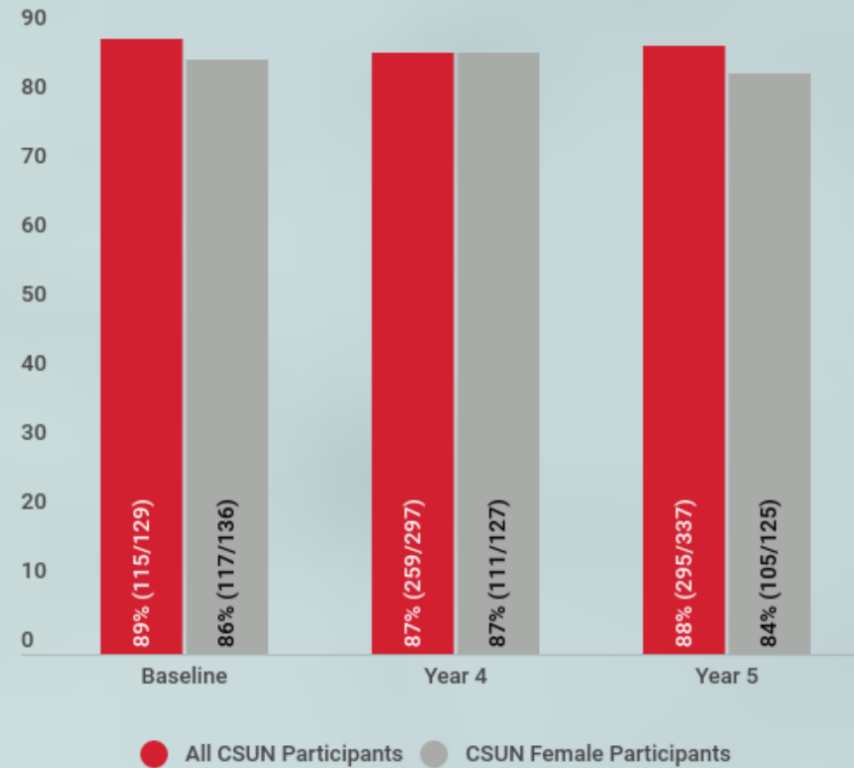


# Academic achievement (1a1): gateway course success for CSUN AIMS2 female students



*% **female** project participants who successfully completed gateway courses*

# Academic achievement (1a1): gateway course success for CSUN AIMS2 female students

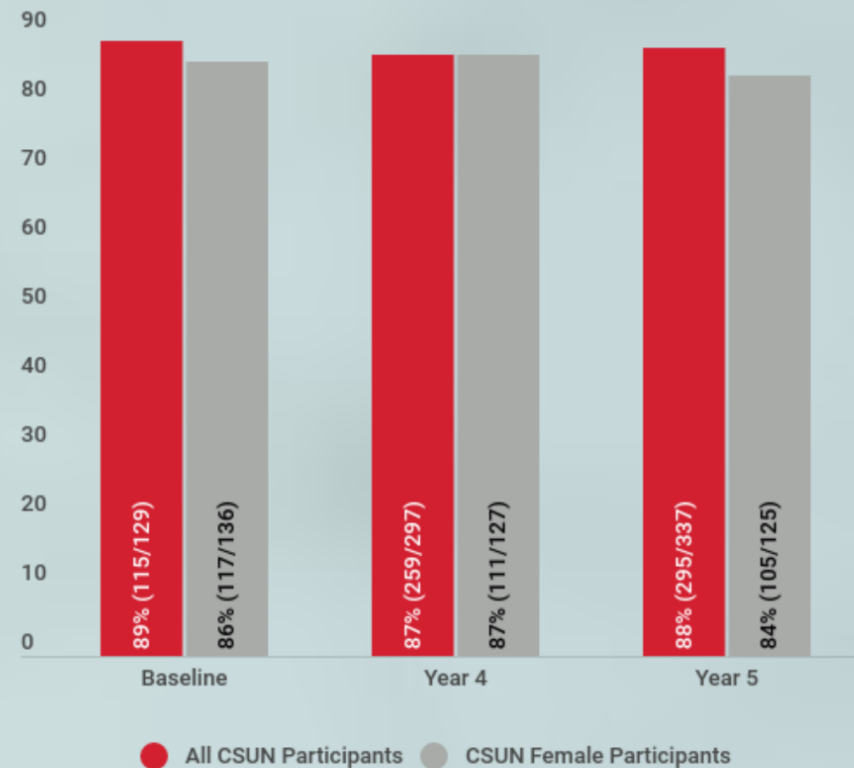


*% **female** project participants who successfully completed gateway courses*

*@ CSUN Year 5: Actual All: **88% (295/337)***

*Actual Female: **84% (105/125)***

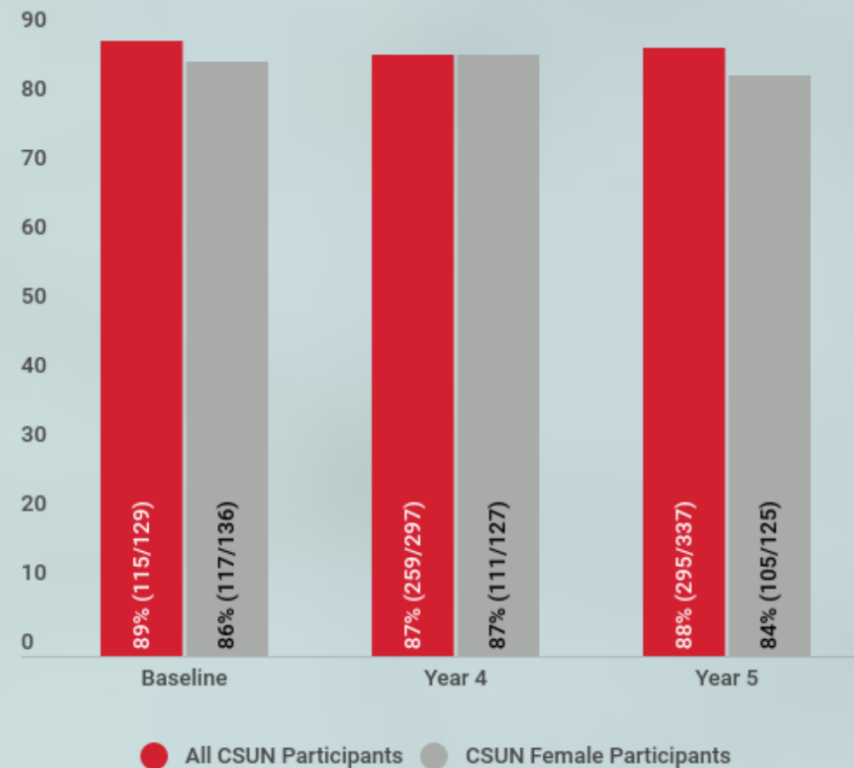
# Academic achievement (1a1): gateway course success for CSUN AIMS2 female students



*% **female** project participants who successfully completed gateway courses*

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# **Academic achievement (1b): AIMS2 students in good academic standing**



# **Academic achievement (1b): AIMS2 students in good academic standing**

*% project participants in good academic standing*

# Academic achievement (1b): AIMS2 students in good academic standing

*% project participants in good academic standing*

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*Spring 2017 (baseline data) academic good standing matched to project participants and Spring 2021 academic good standing matched to project participants (growth data). Academic terms and academic good standing definition vary by site.*



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*Actual: **95% (60/63)***



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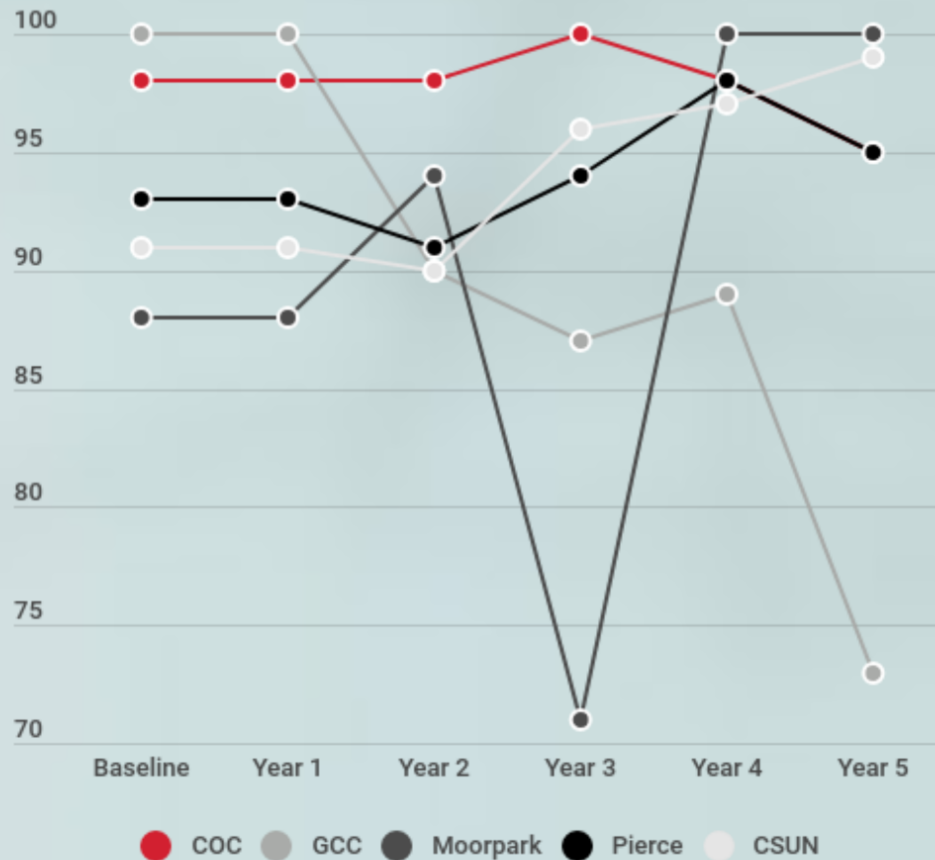
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# Academic achievement (1b): AIMS2 students in good academic standing

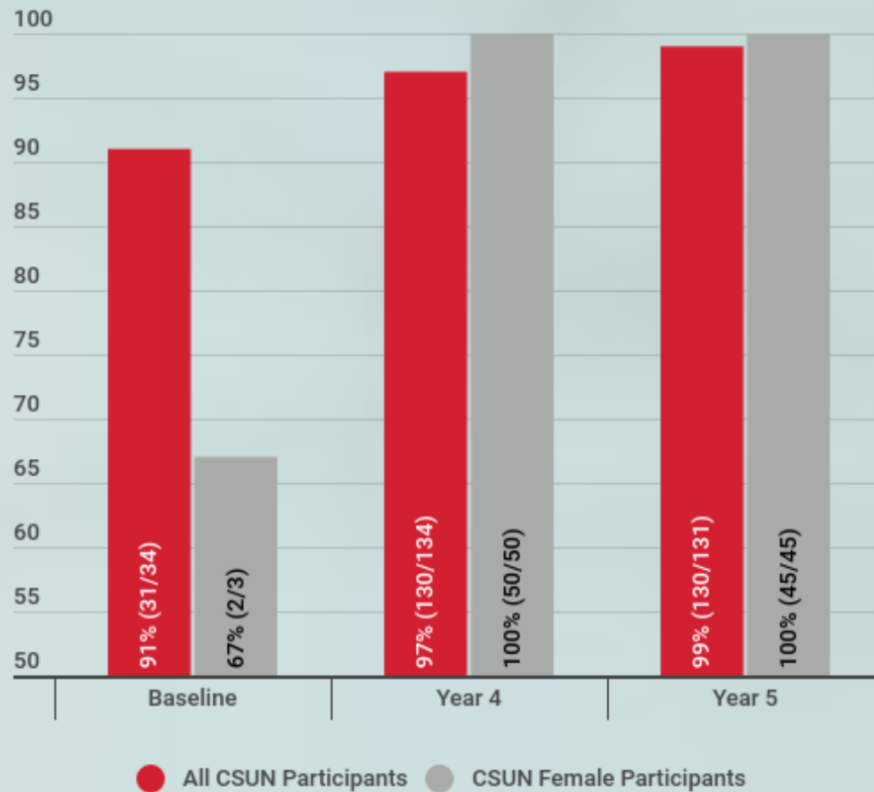


*% project participants in good academic standing*

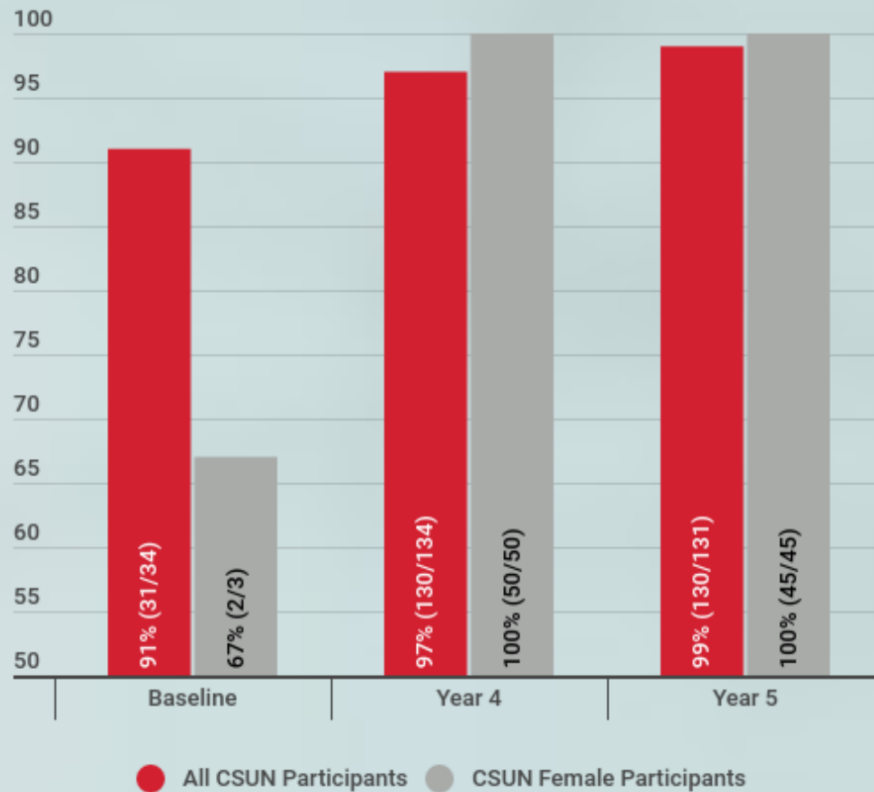
*Longitudinal trend data from project years 1-5*

Made with **infogram**

# Academic achievement (1b1): CSUN AIMS2 female students in good academic standing

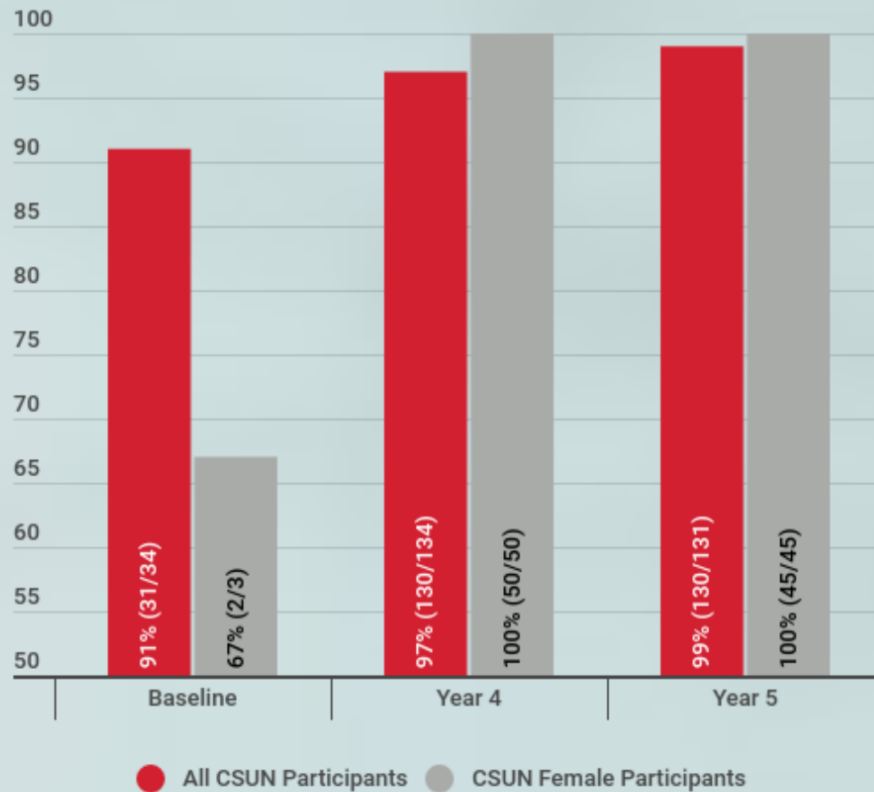


# Academic achievement (1b1): CSUN AIMS2 female students in good academic standing



*% **female** project participants in good academic standing*

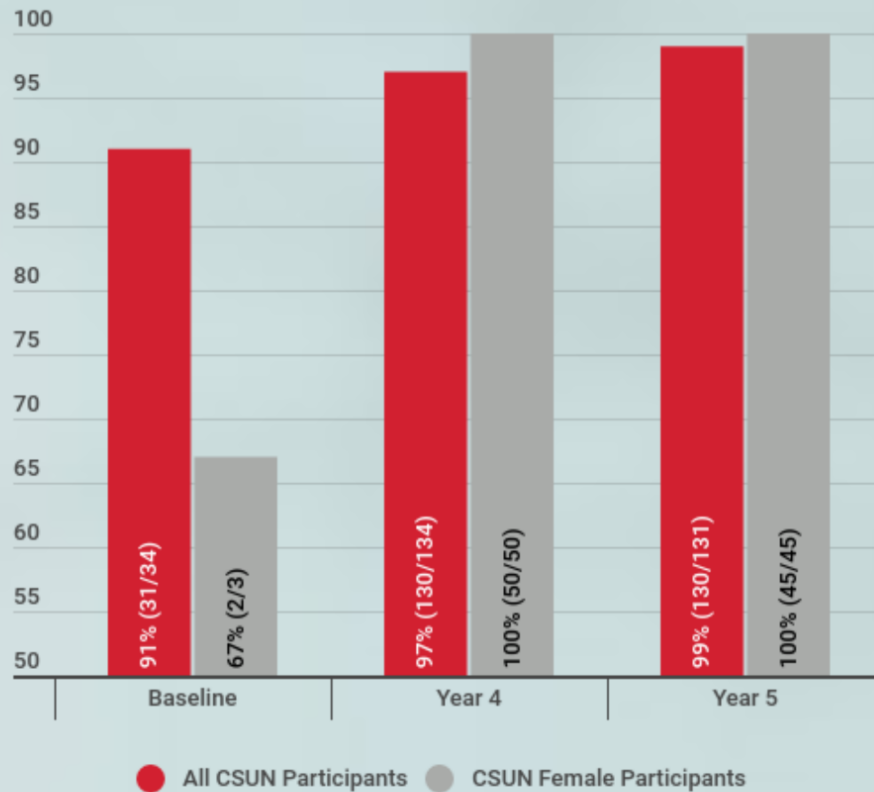
# Academic achievement (1b1): CSUN AIMS2 female students in good academic standing



@ CSUN Year 5: Actual All: **99% (130/131)**  
Actual Female: **100% (45/45)**

% *female* project participants in good  
academic standing

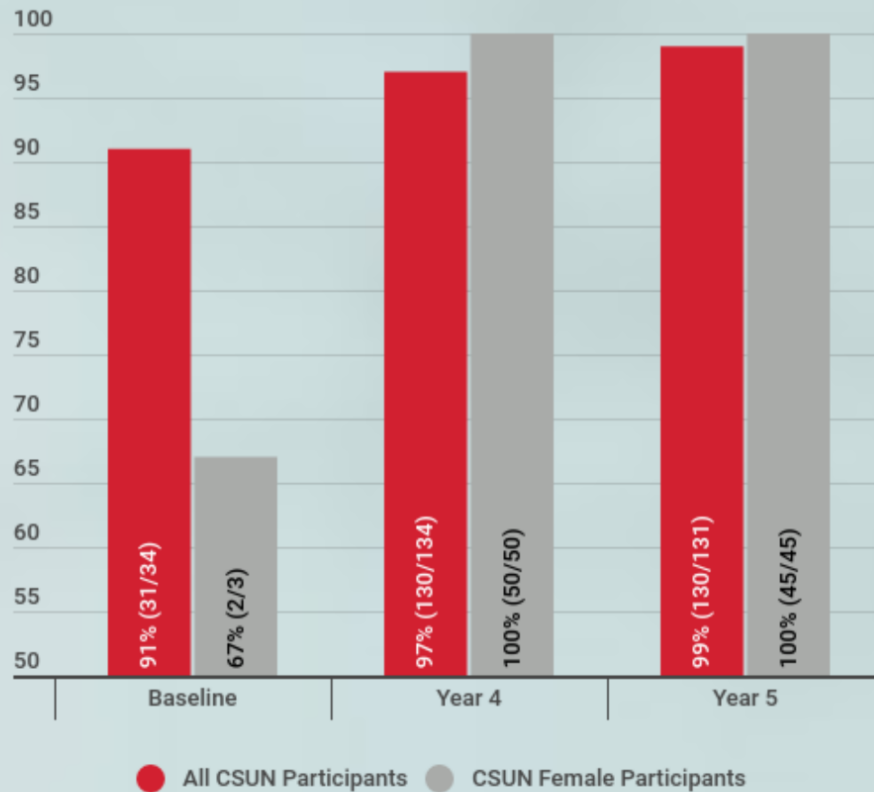
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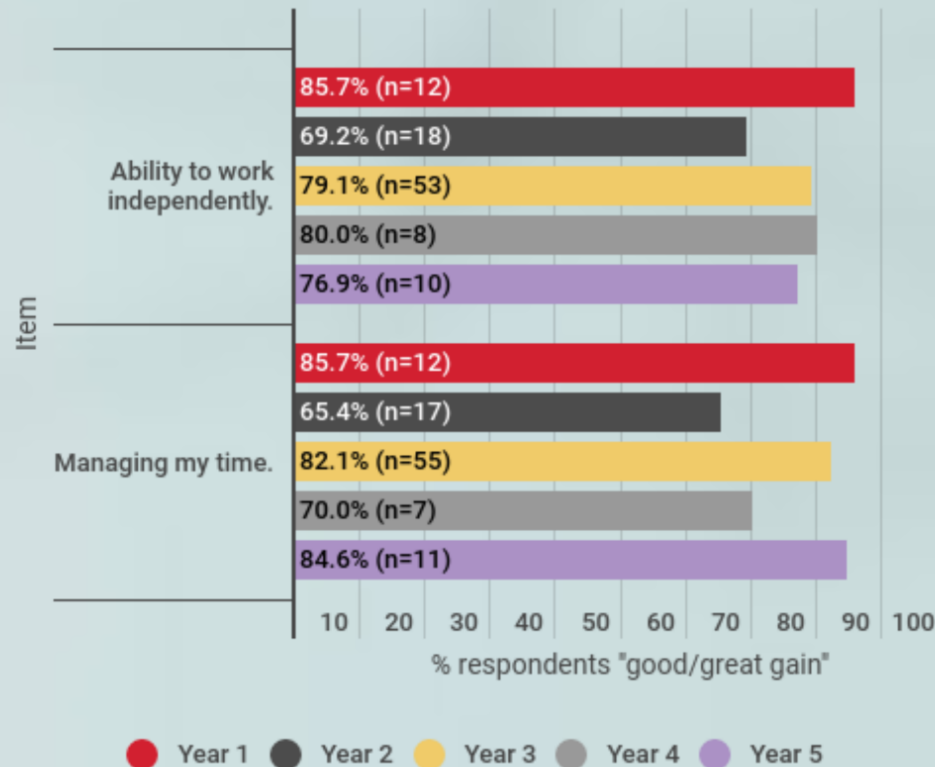
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% *female* project participants in good  
academic standing

How much did you GAIN in the following areas as a results of your most recent research experience?



# Student success skills (URSSA) (1c)

Community College and CSUN Research  
Participants

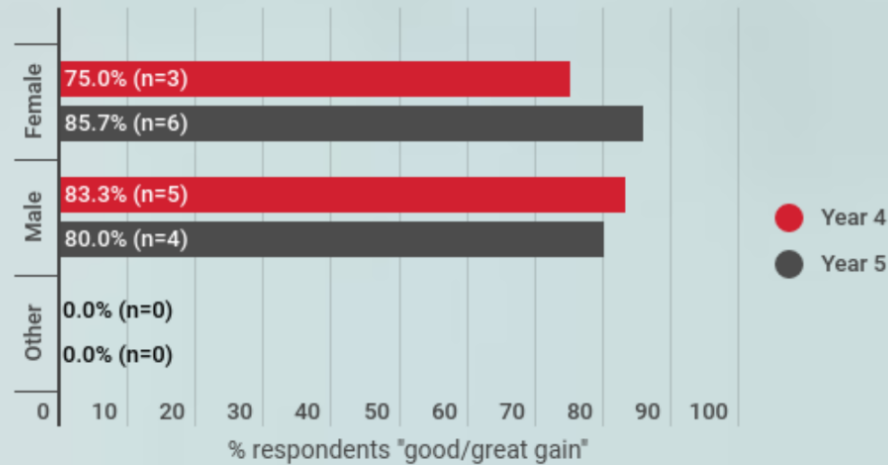
Made with infogram



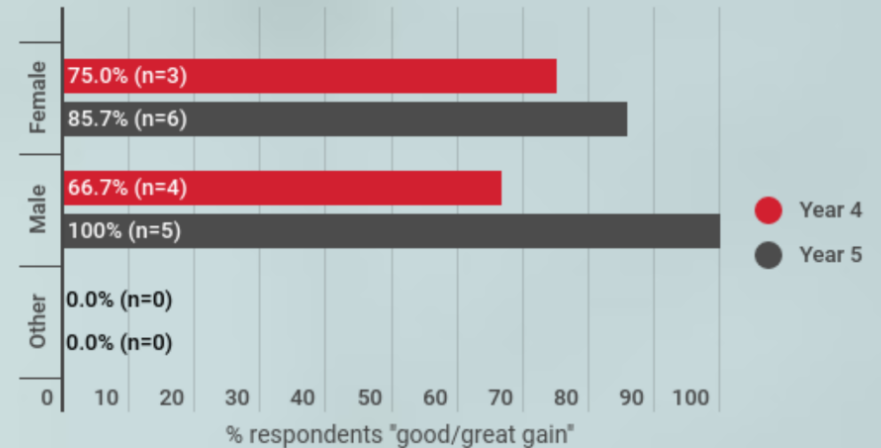
# Student success skills by gender in 2020-21 (URSSA) (1c)

## Community College and CSUN Research Participants

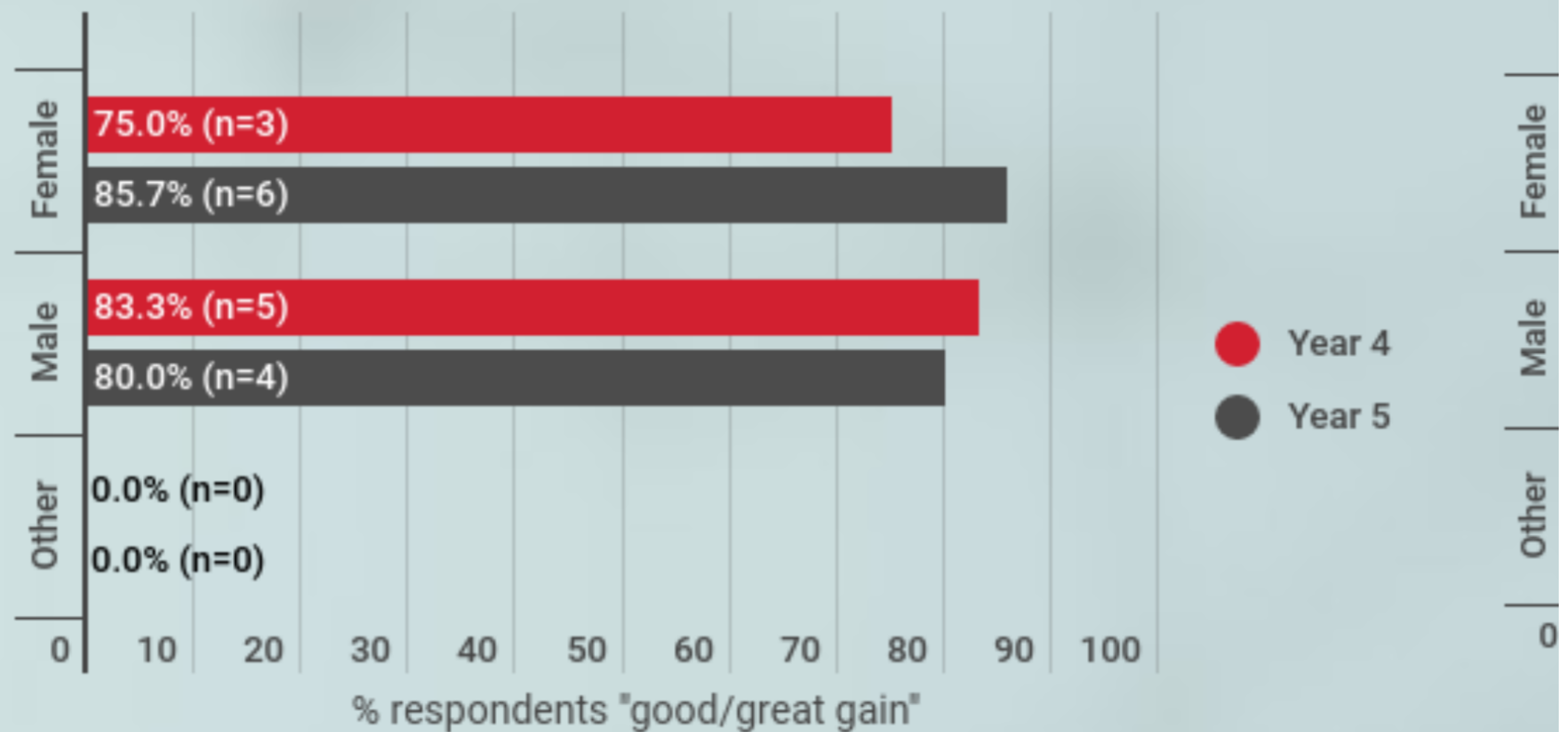
How much did you GAIN in your ability to work independently as a result of your most recent research experience by gender (years 4 and 5)?



How much did you GAIN in managing my time as a result of your most recent research experience by gender (years 4 and 5)?

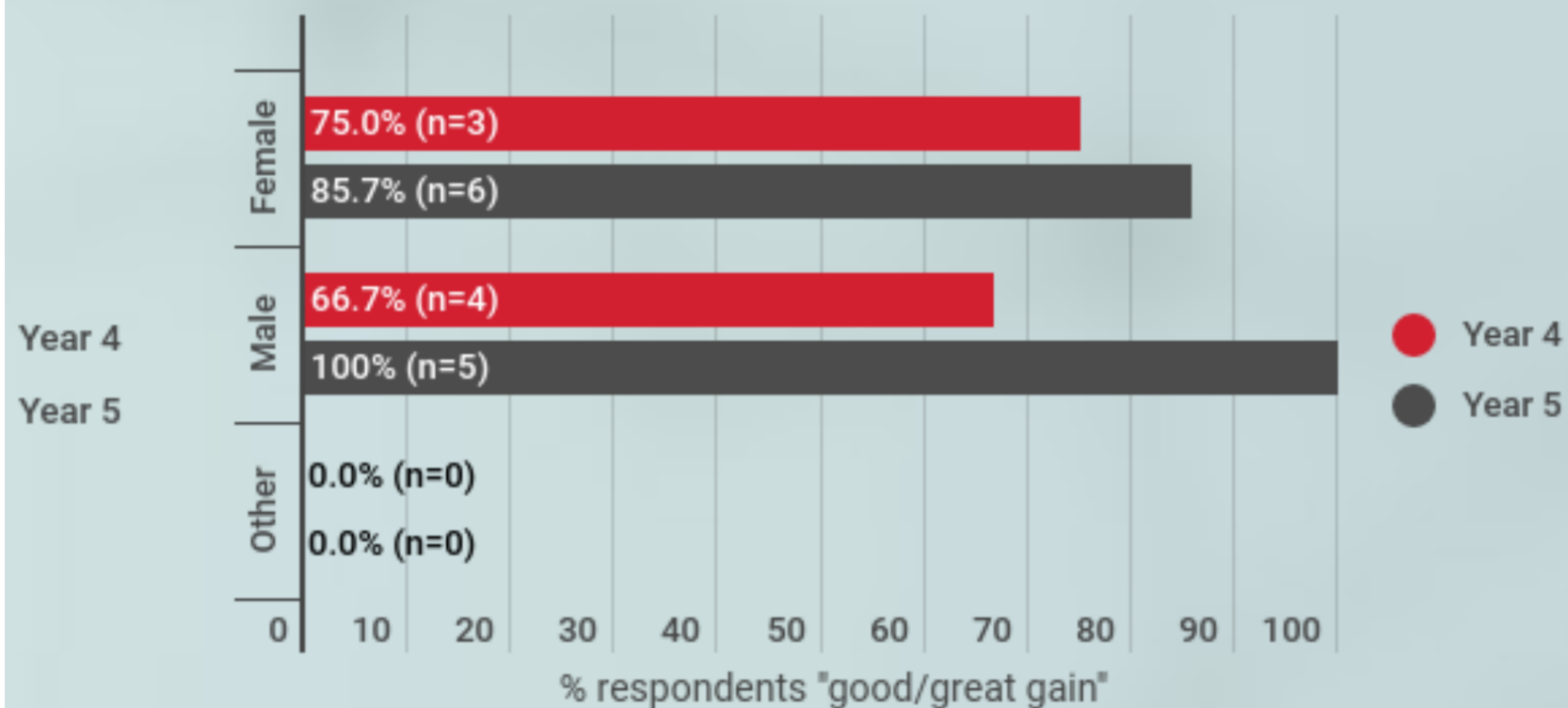


How much did you GAIN in your ability to work independently as a result of your most recent research experience by gender (years 4 and 5)?



result

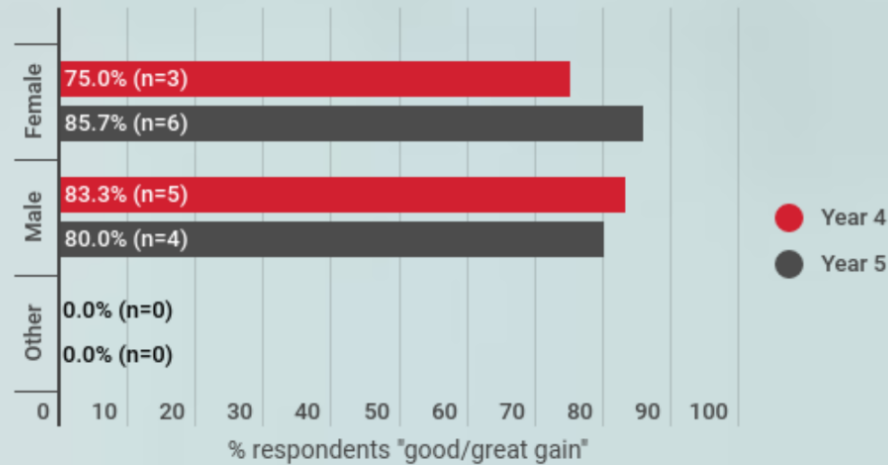
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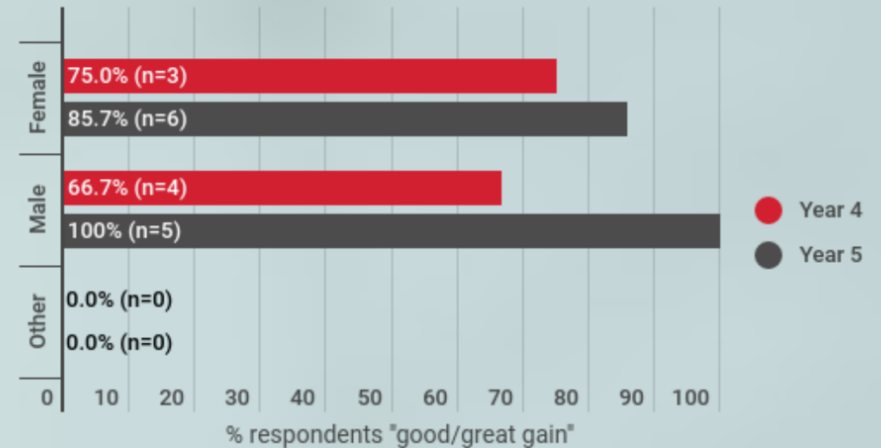
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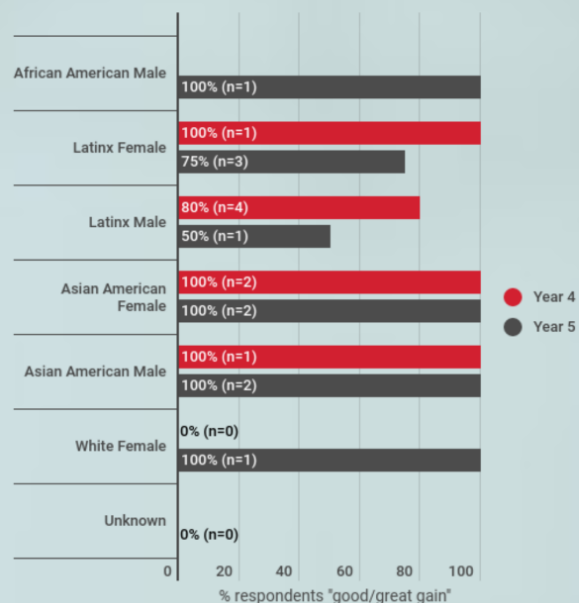
How much did you GAIN in managing my time as a result of your most recent research experience by gender (years 4 and 5)?



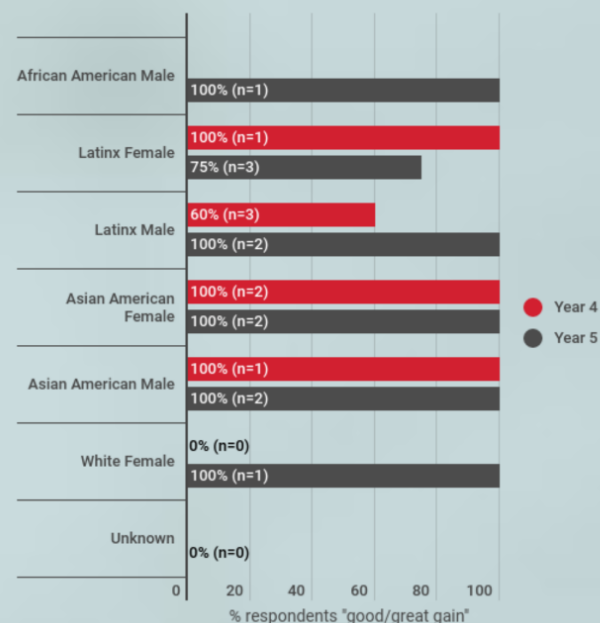
# Student success skills by race/ethnicity in 2020-21 (URSSA) (1c)

## Community College and CSUN Research Participants

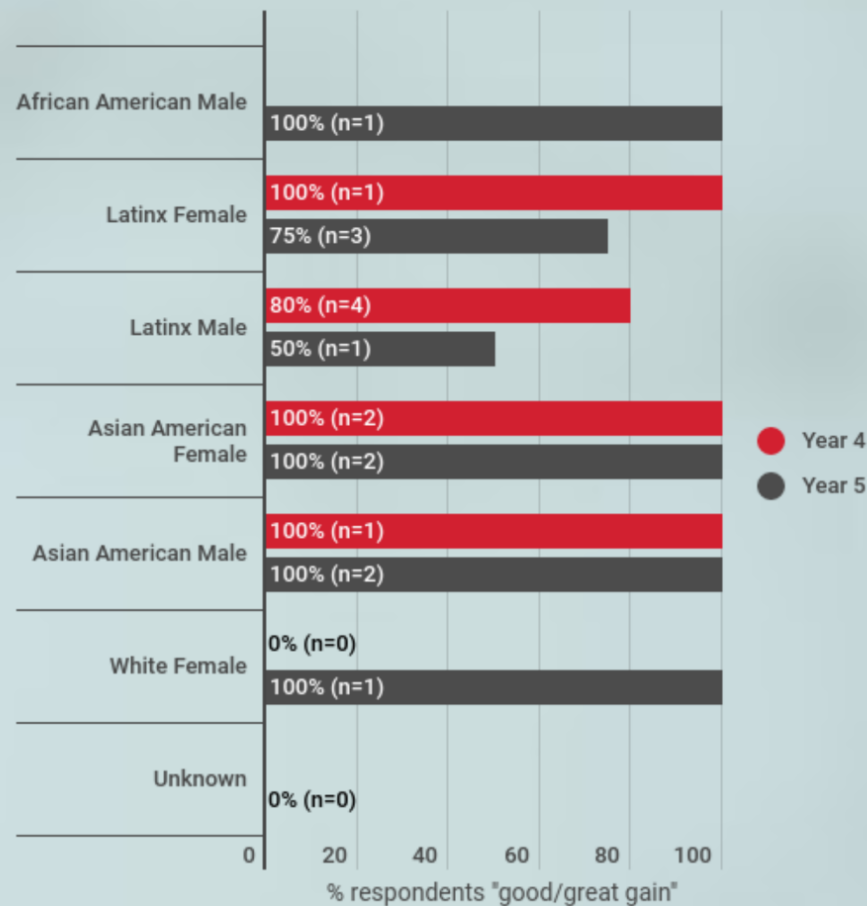
How much did you GAIN in your ability to work independently as a results of your most recent research experience by gender and race (years 4 and 5)?



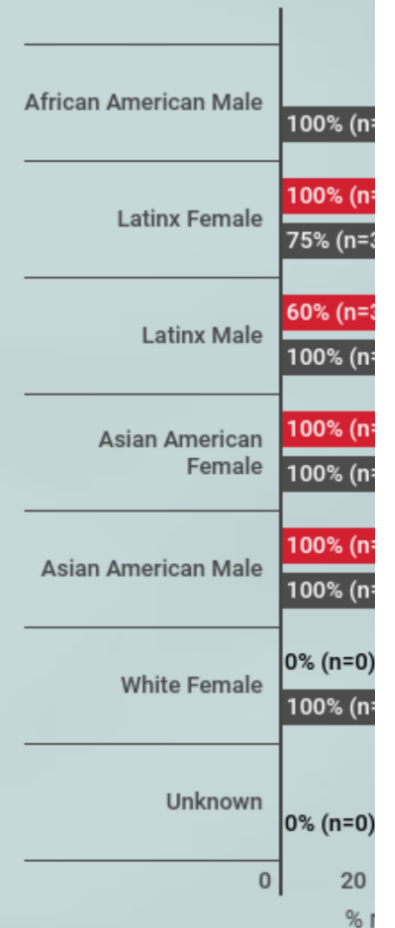
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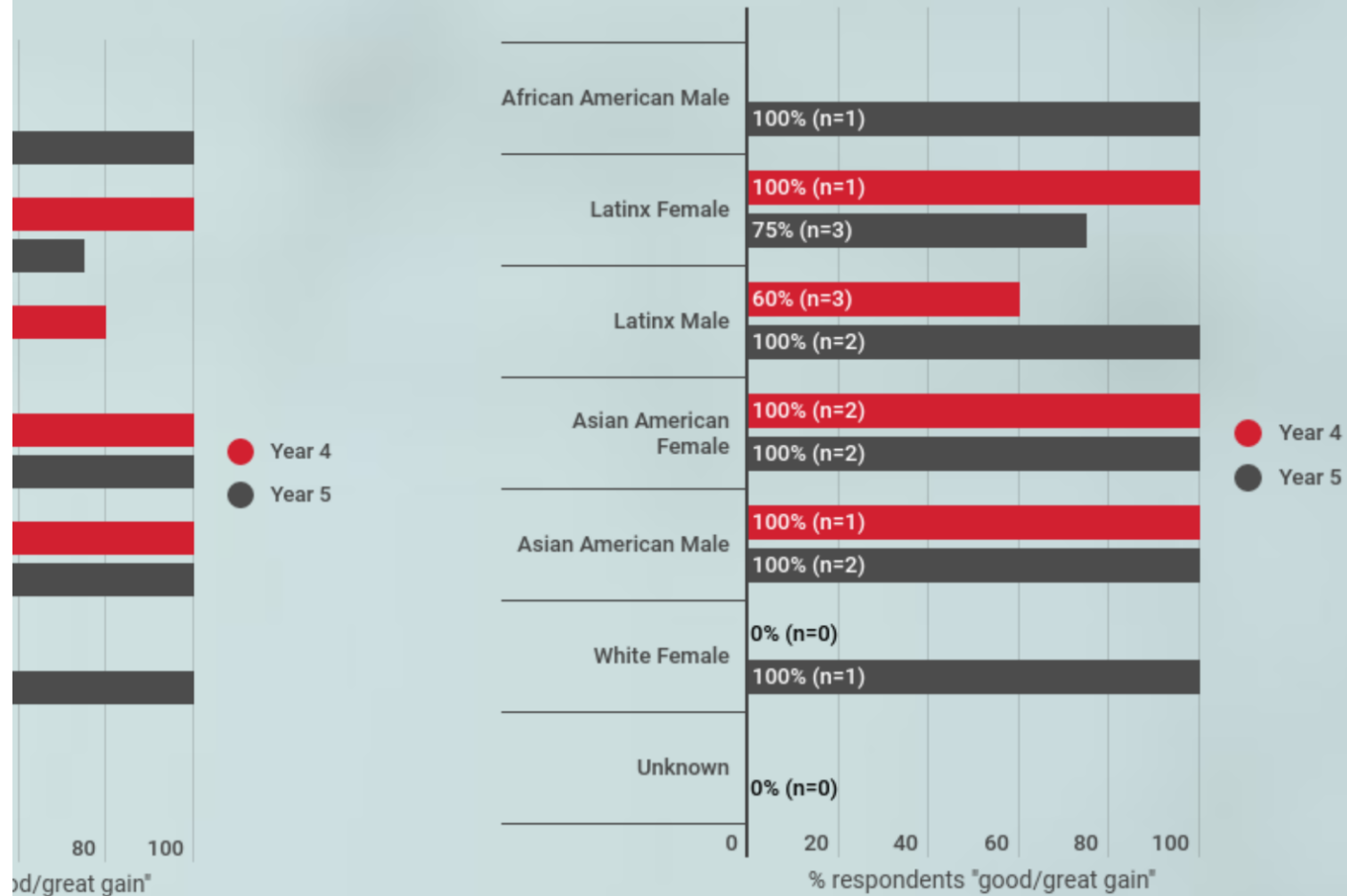


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experience by gender and race

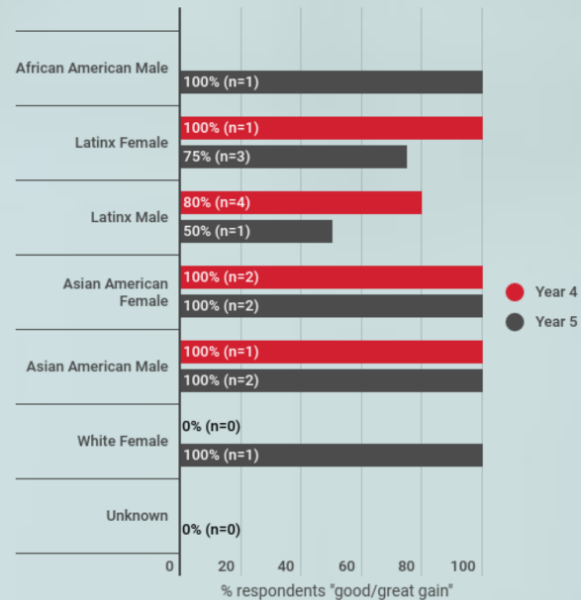
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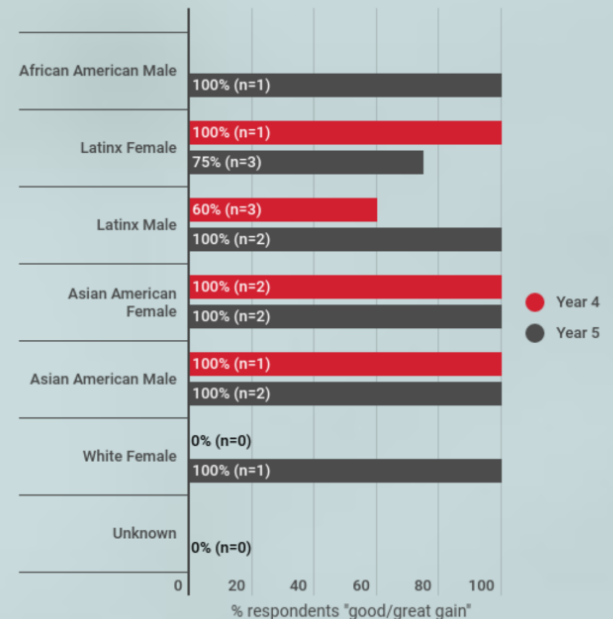
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# **Project participants (2a): Number of AIMS2 students**



# Project participants (2a): Number of AIMS2 students

*Headcount of project participants*



# Project participants (2a): Number of AIMS2 students

*Headcount of project participants*

*Spring 2017-Summer 2020 program data: CSUN/FTF 1-4 + FTT 1-5 and CCs (growth) +  
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*@ College of the Canyons: **63** (vs. Year 1 APR: 65)*



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*@ Glendale Community College: **11** (vs. Year 1 APR: 10) ↑*



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*Headcount of project participants*

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*@ College of the Canyons: **63** (vs. Year 1 APR: 65)*

*@ Glendale Community College: **11** (vs. Year 1 APR: 10) ↑*

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*@ Pierce College: **144** (vs. Year 1 APR: 123) ↑*

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*@ Pierce College: **144** (vs. Year 1 APR: 123) ↑*

*@ CSUN: **141** (vs. Year 1 APR: 32) ↑*



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***A total of 377 project participants in  
Year 5 vs. 444 in Year 4 (and 388 in Year  
3, 366 in Year 2, 255 in Year 1)!***

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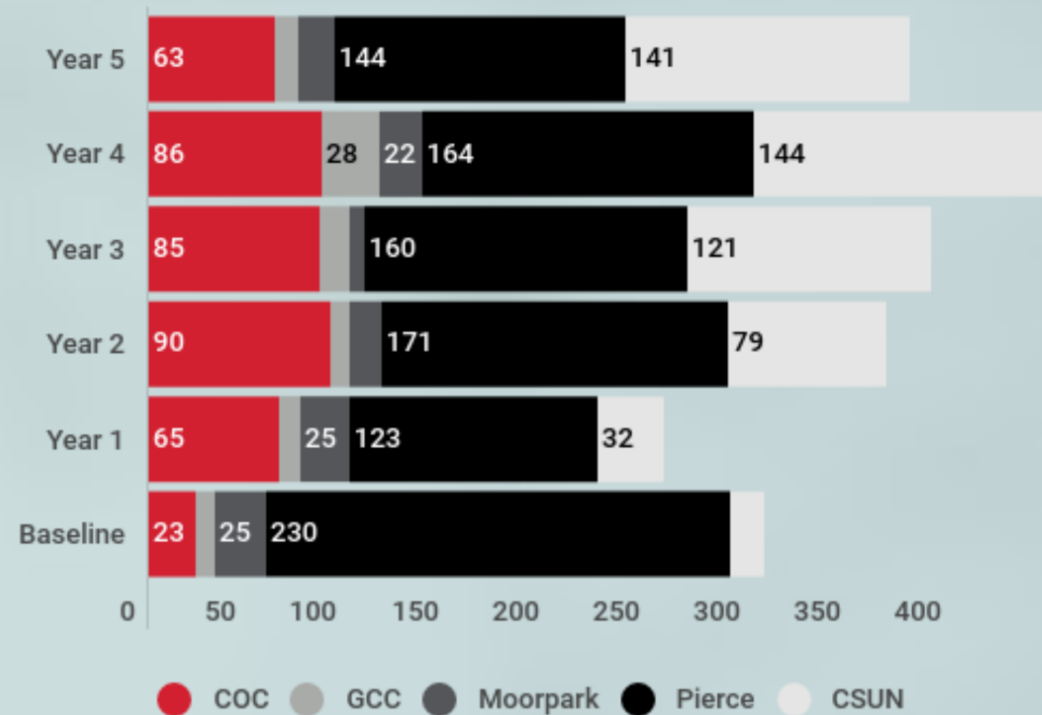
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Year 5 vs. 444 in Year 4 (and 388 in Year  
3, 366 in Year 2, 255 in Year 1)!***

# Project participants (2a): Number of AIMS2 students

*Headcount of project participants*

*Longitudinal trend data from project years 1-5*

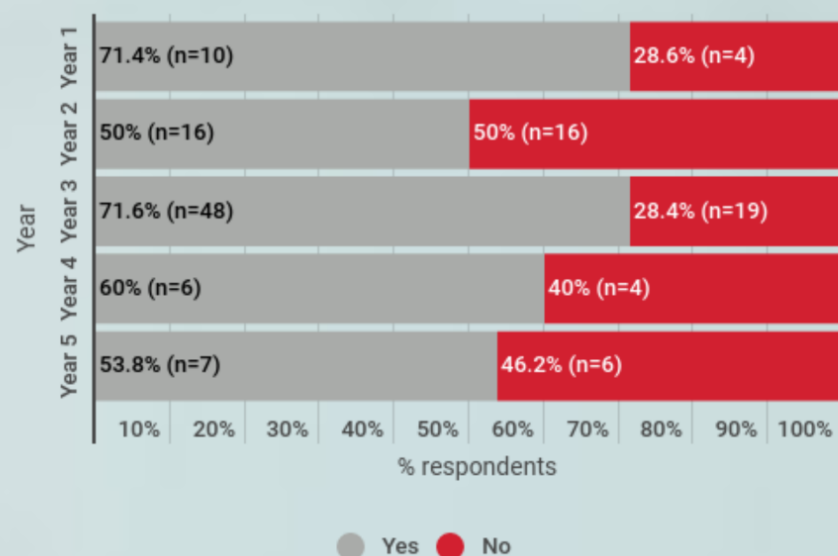


*Note: Baseline data reflect initial cohort in Spring 2017 and and vary across project sites, please see summary sheets for more details.*

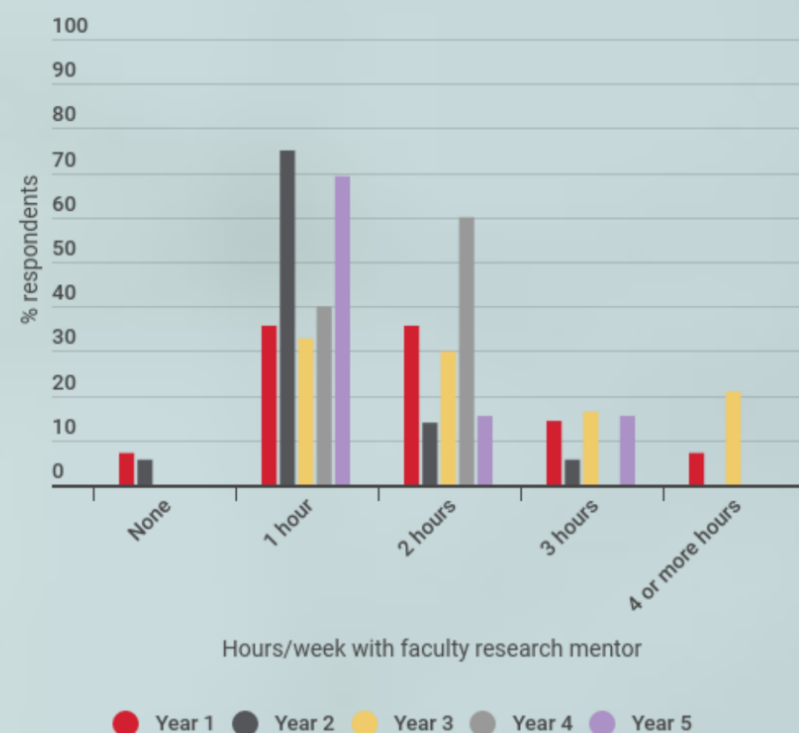
# Research interaction with faculty (URSSA) (2b)

## Community College and CSUN Research Participants

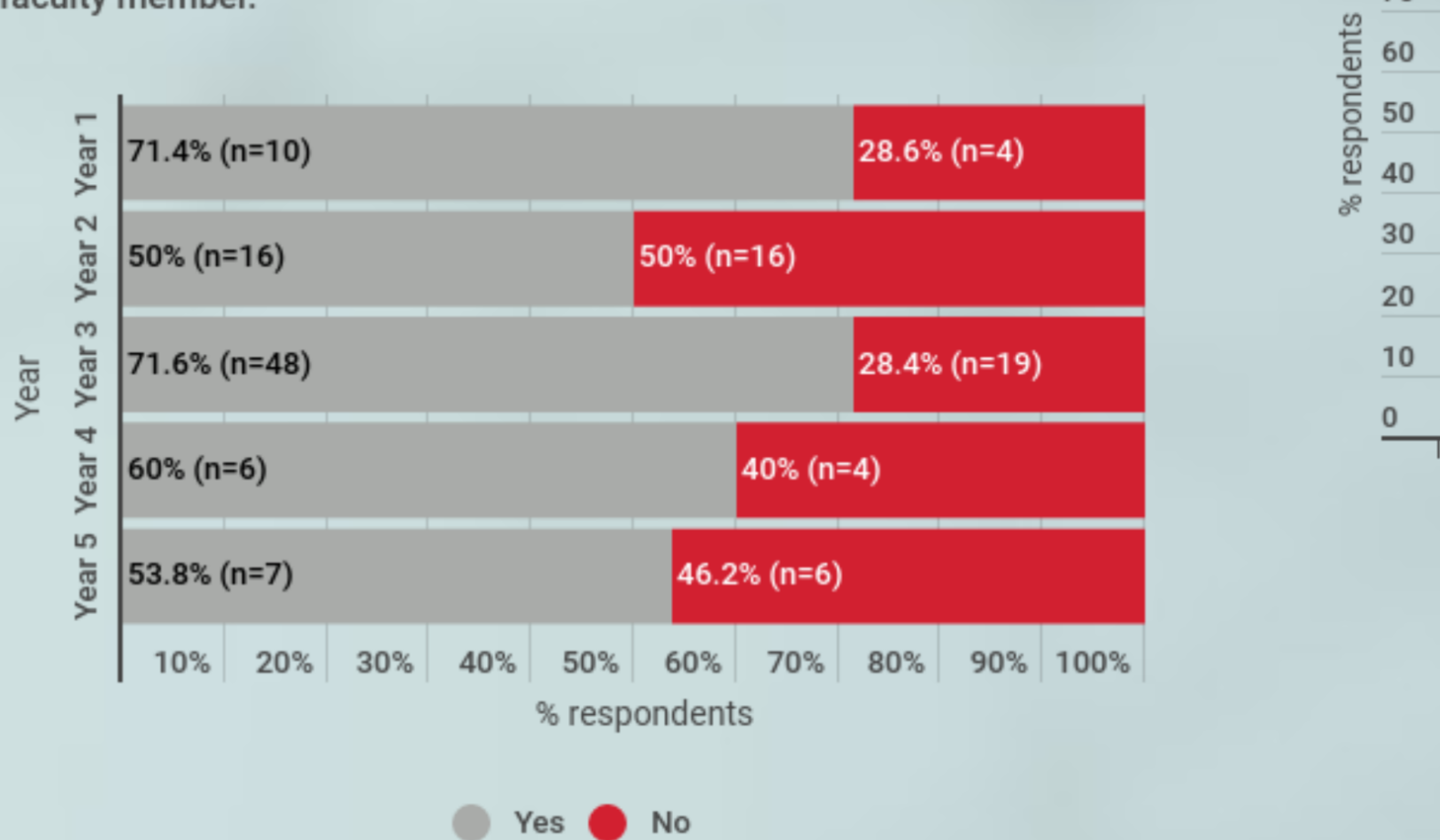
I WANTED TO DO RESEARCH TO: work more closely with a particular faculty member.



On average, how many hours per week did you spend talking with your most recent faculty research mentor?



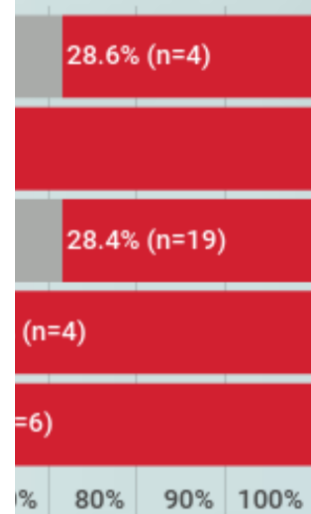
I WANTED TO DO RESEARCH TO: work more closely with a particular faculty member.



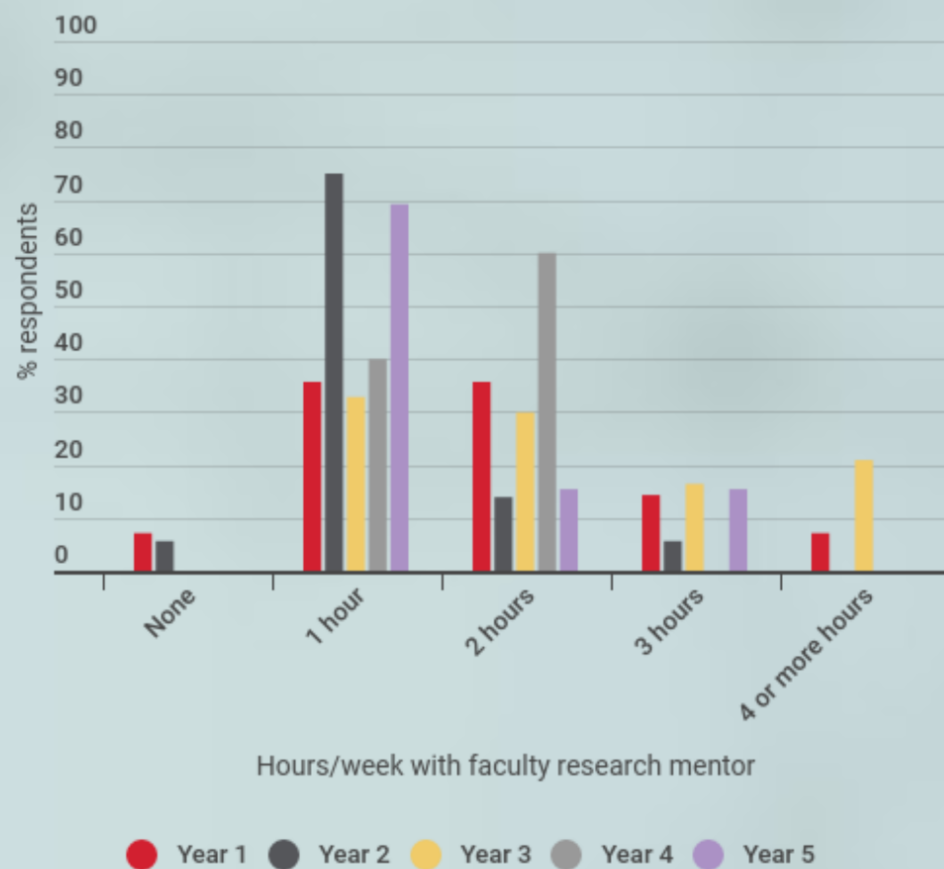
# A) (2b)

## Research Participants

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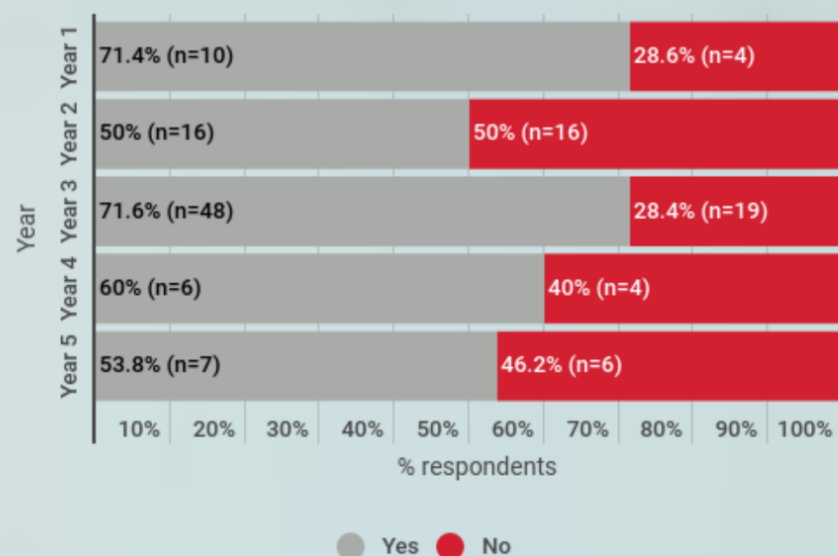
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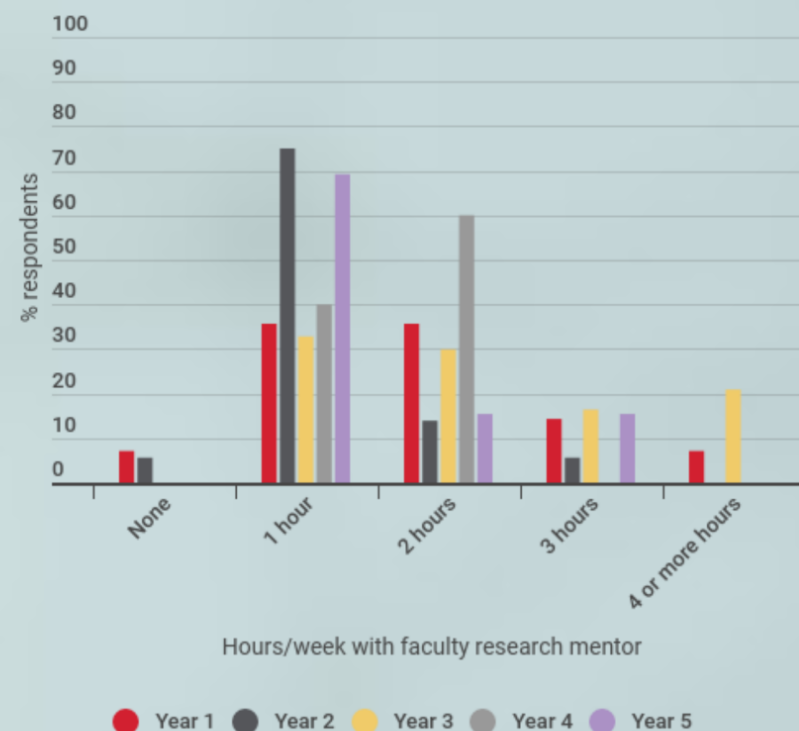
# Research interaction with faculty (URSSA) (2b)

## Community College and CSUN Research Participants

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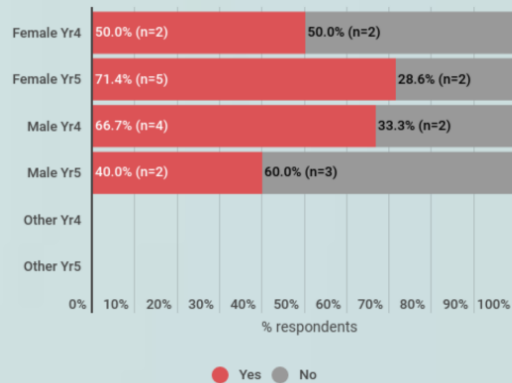
On average, how many hours per week did you spend talking with your most recent faculty research mentor?



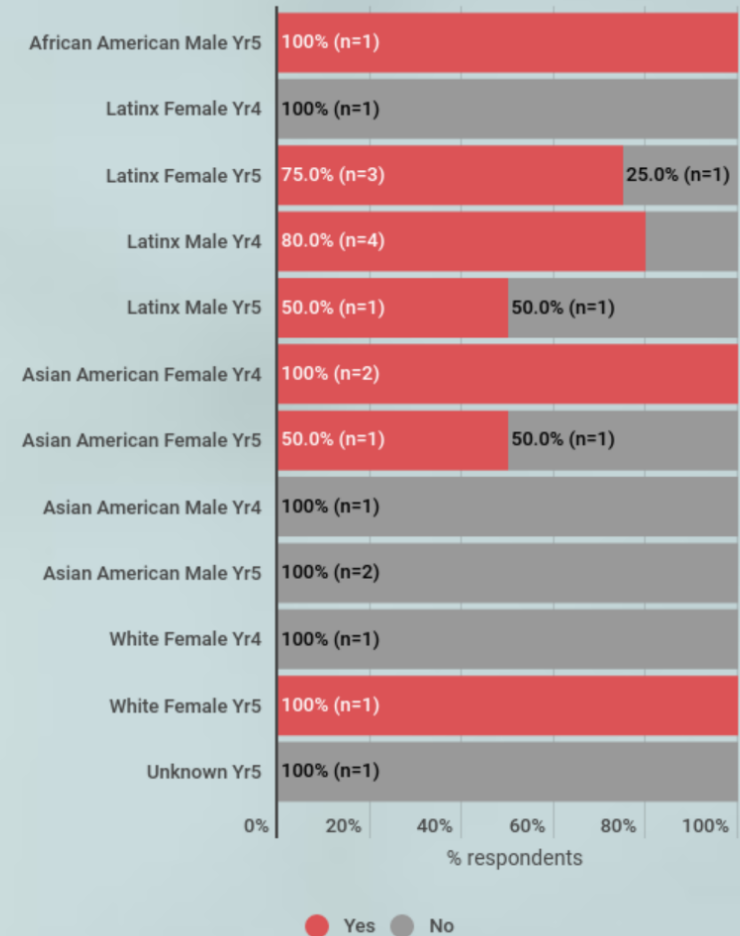
# Research interaction with faculty by race/ ethnicity and gender in 2020-21 (URSSA) (2b)

## Community College and CSUN Research Participants

I WANTED TO DO RESEARCH TO: work more closely with a particular  
faculty member by GENDER (Years 4 and 5).

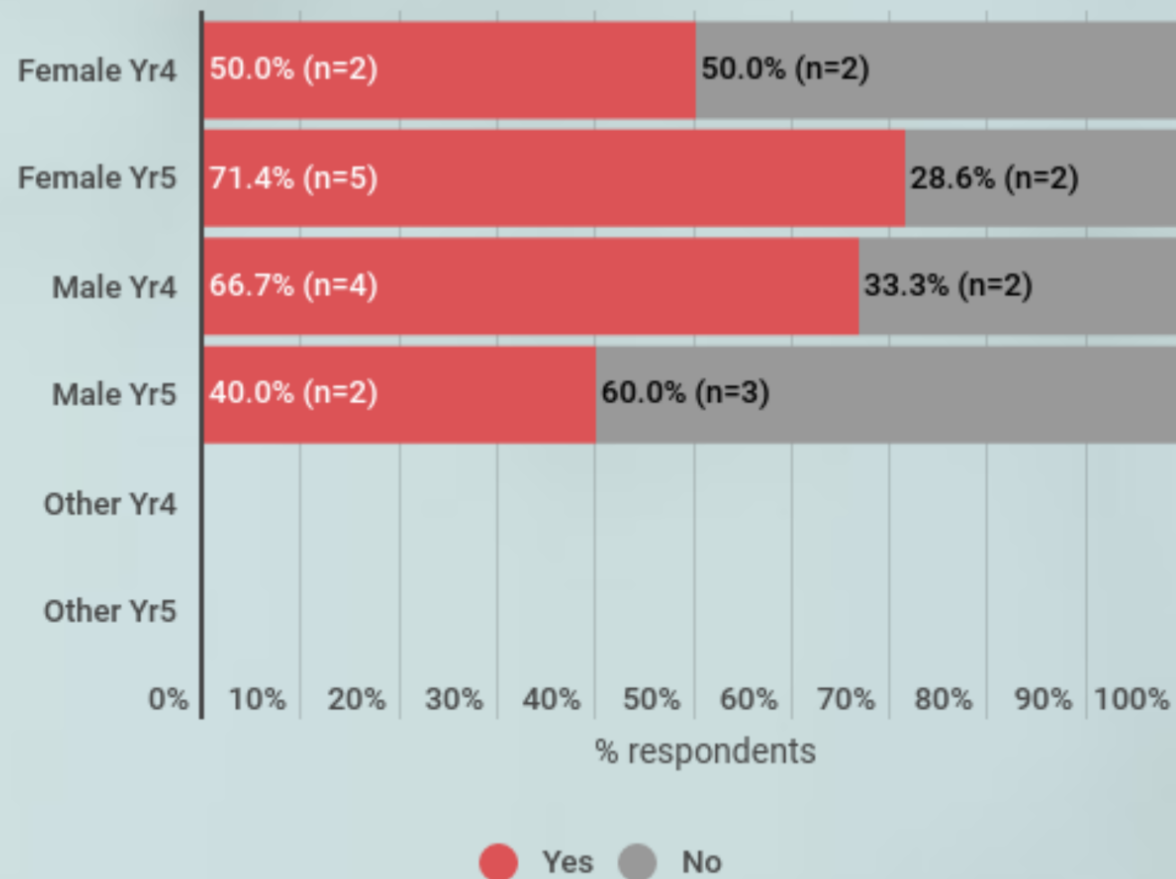


I WANTED TO DO RESEARCH TO: work more closely with a particular  
faculty member by RACE/ETHNICITY and GENDER (Years 4 and 5).





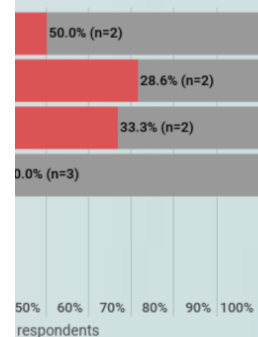
I WANTED TO DO RESEARCH TO: work more closely with a particular faculty member by GENDER (Years 4 and 5).



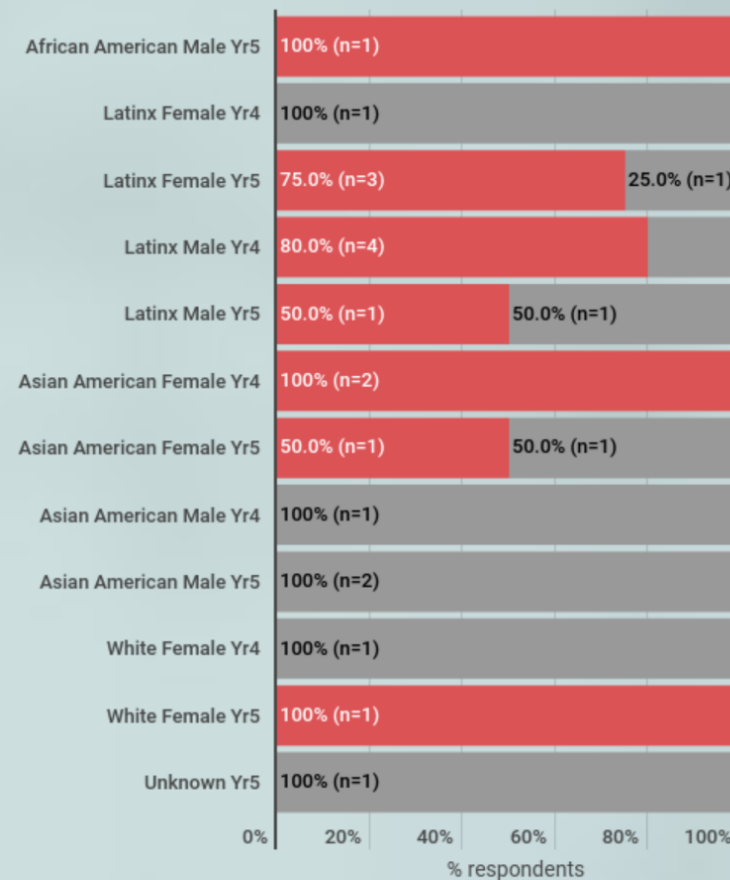
# Interaction by race/ and gender in RSSA) (2b)

## UN Research Participants

work more closely with a particular  
and 5).



I WANTED TO DO RESEARCH TO: work more closely with a particular  
faculty member by RACE/ETHNICITY and GENDER (Years 4 and 5).

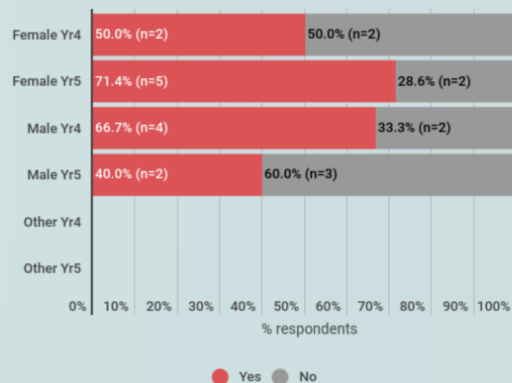


Yes No

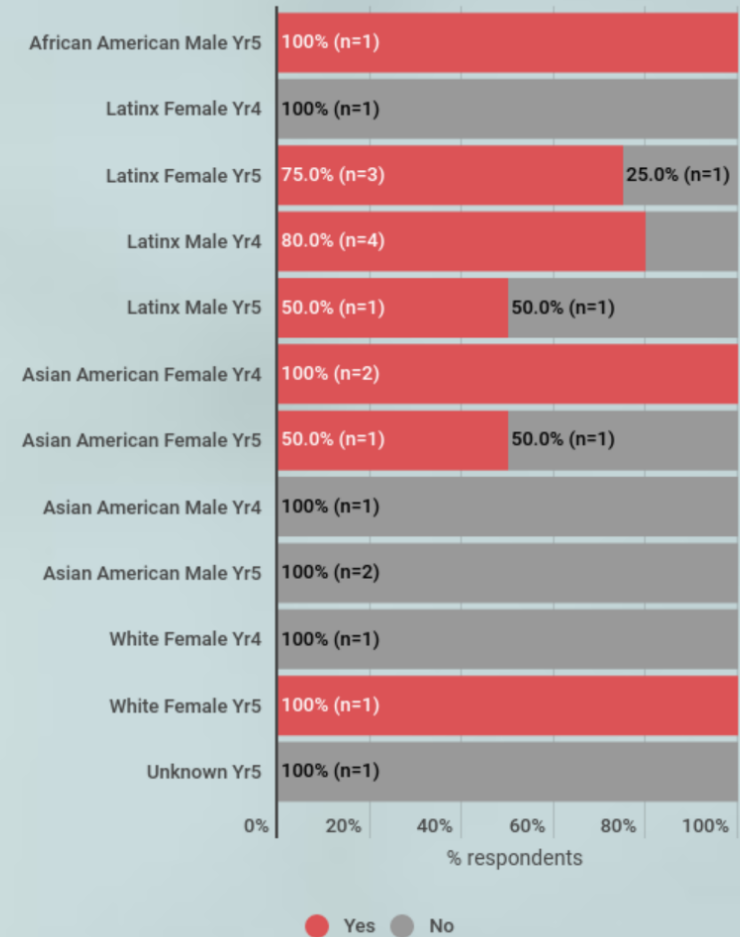
# Research interaction with faculty by race/ ethnicity and gender in 2020-21 (URSSA) (2b)

## Community College and CSUN Research Participants

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faculty member by GENDER (Years 4 and 5).



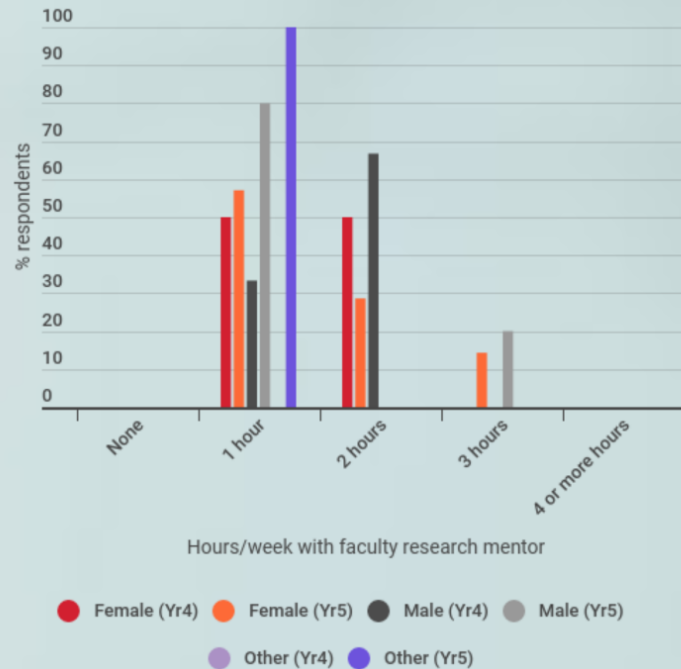
I WANTED TO DO RESEARCH TO: work more closely with a particular  
faculty member by RACE/ETHNICITY and GENDER (Years 4 and 5).



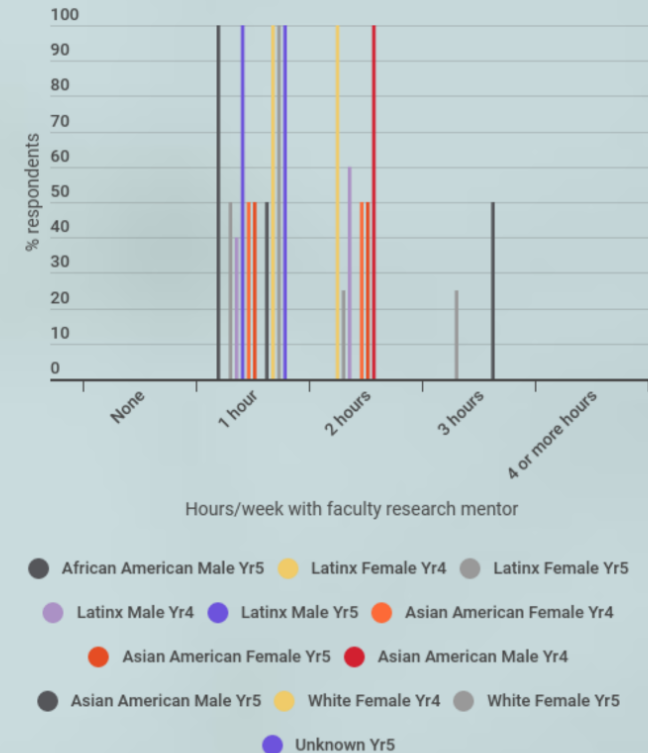
# Research interaction with faculty by race/ethnicity and gender in 2020-21 (URSSA) (2b)

## Community College and CSUN Research Participants

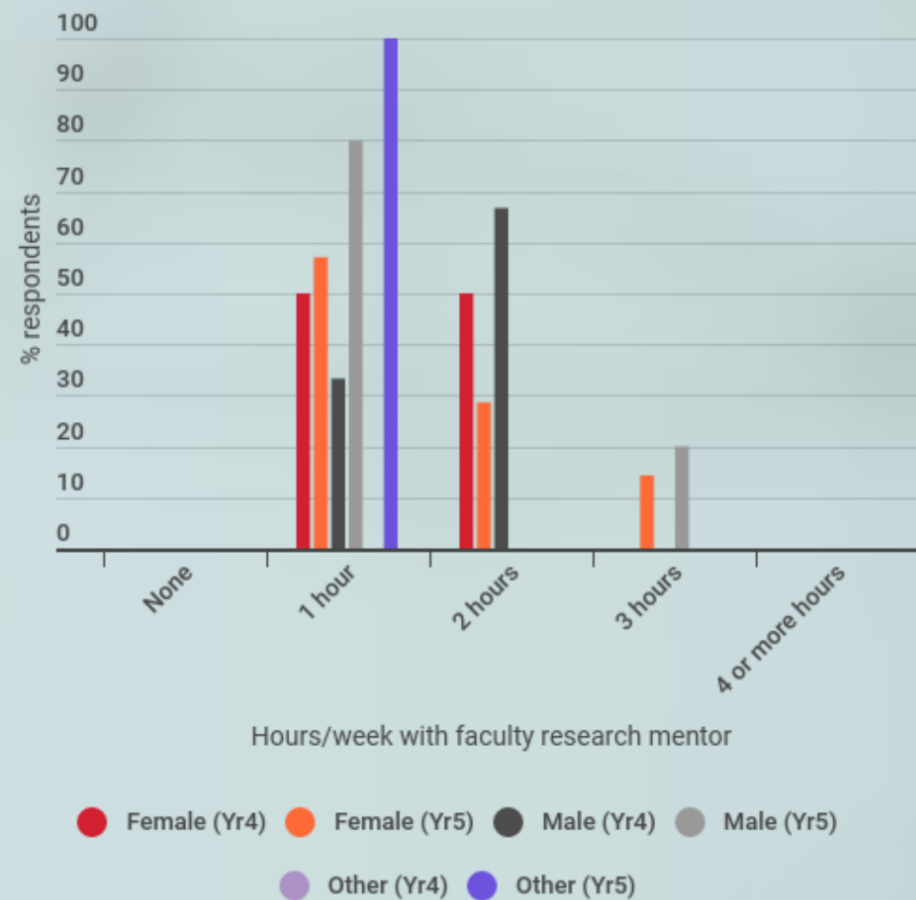
On average, how many hours per week did you spend talking with your most recent faculty research mentor by gender (years 4 and 5)?



On average, how many hours per week did you spend talking with your most recent faculty research mentor by gender and race (years 4 and 5)?



On average, how many hours per week did you spend talking with your most recent faculty research mentor by gender (years 4 and 5)?

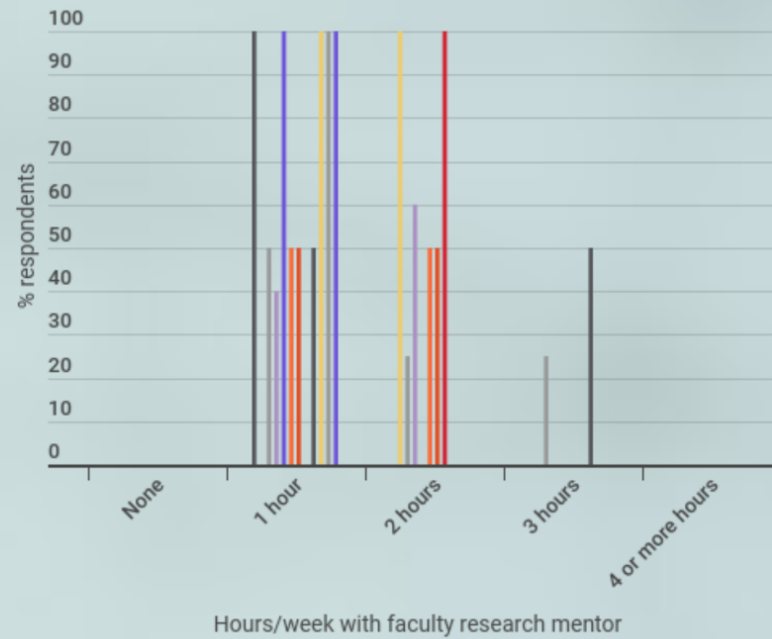


(URSSA) (20)

## Participants

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nd 5)?

On average, how many hours per week did you spend talking with your most recent faculty research mentor by gender and race (years 4 and 5)?

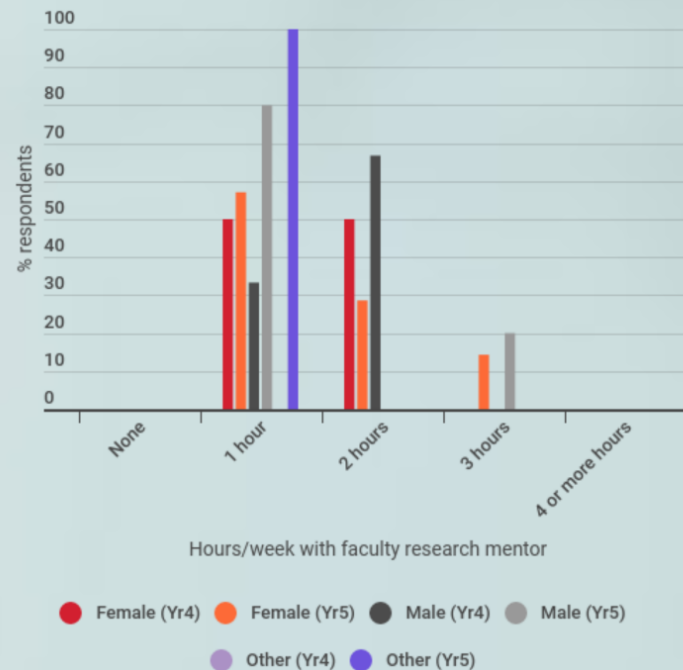


- African American Male Yr5
- Latinx Female Yr4
- Latinx Female Yr5
- Latinx Male Yr4
- Latinx Male Yr5
- Asian American Female Yr4
- Asian American Female Yr5
- Asian American Male Yr4
- Asian American Male Yr5
- White Female Yr4
- White Female Yr5
- Unknown Yr5

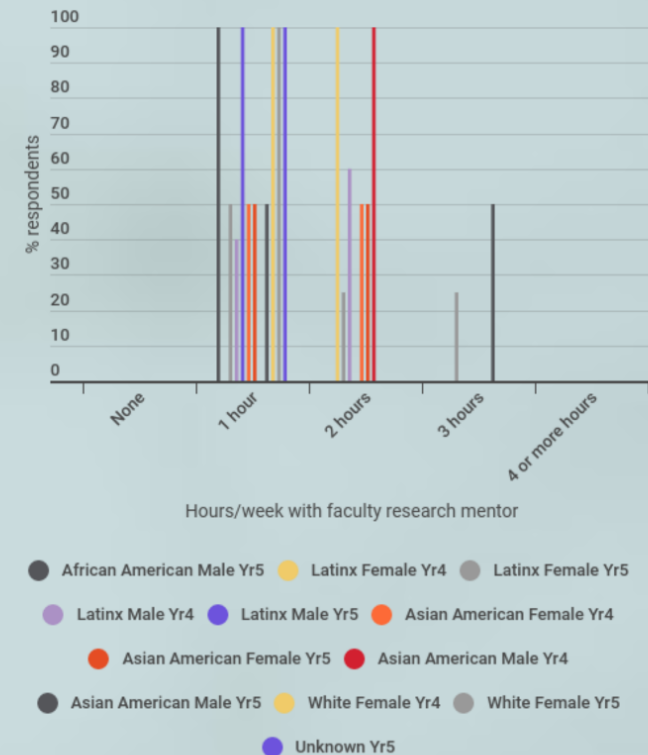
# Research interaction with faculty by race/ethnicity and gender in 2020-21 (URSSA) (2b)

## Community College and CSUN Research Participants

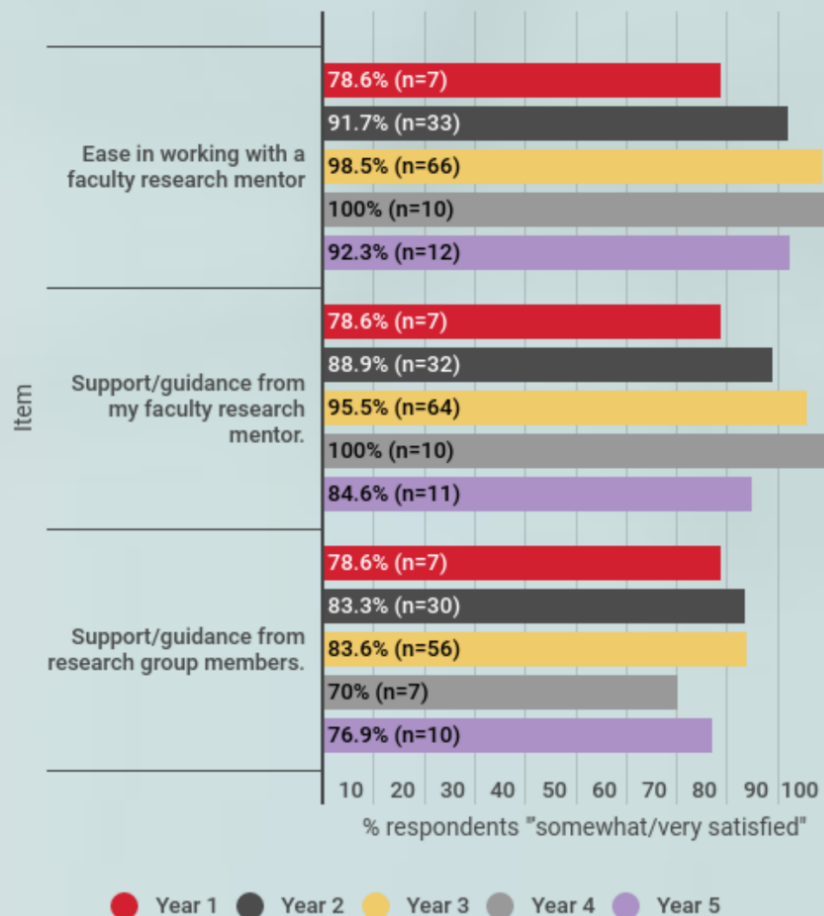
On average, how many hours per week did you spend talking with your most recent faculty research mentor by gender (years 4 and 5)?



On average, how many hours per week did you spend talking with your most recent faculty research mentor by gender and race (years 4 and 5)?



How satisfied were you with the following aspects of the AIMS2 research program?



# Satisfaction with research interaction with faculty (URSSA) (2b)

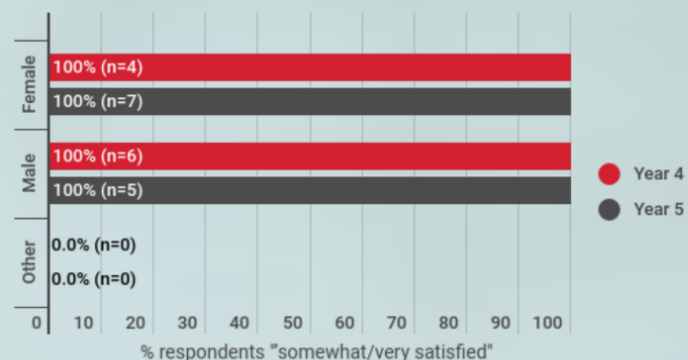
Community College and CSUN  
Research Participants



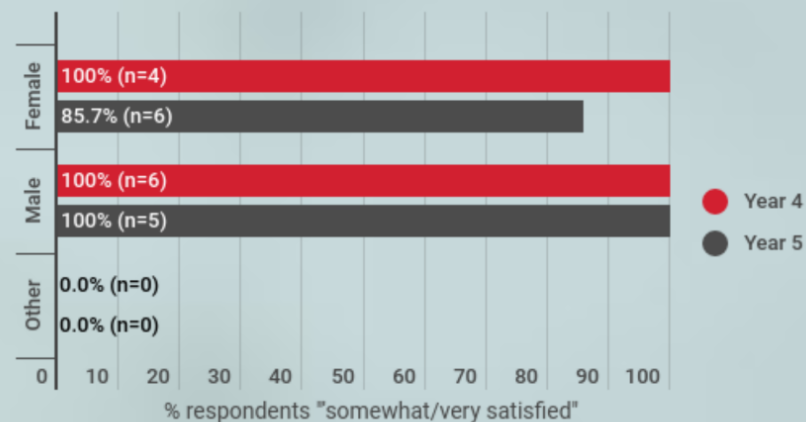
# Satisfaction with research interaction with faculty by race/ ethnicity and gender in 2020-21 (URSSA) (2b)

Community College and CSUN  
Research Participants

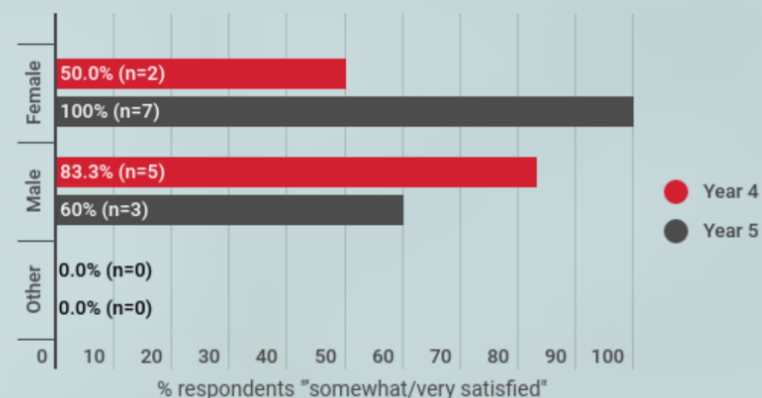
How satisfied were you with the ease in working with a faculty research mentor by gender (years 4 and 5)?



How satisfied were you with the support and guidance from your faculty research mentor by gender (years 4 and 5)?

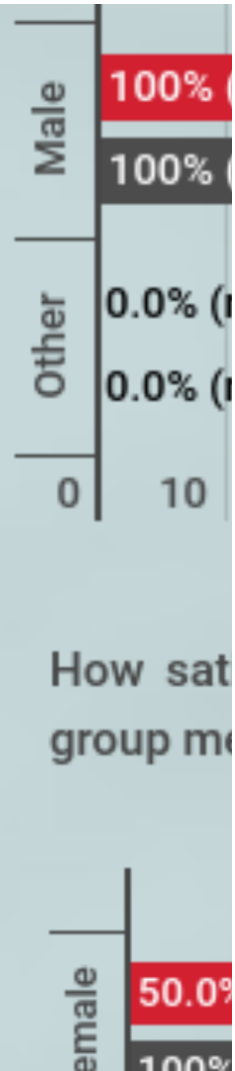
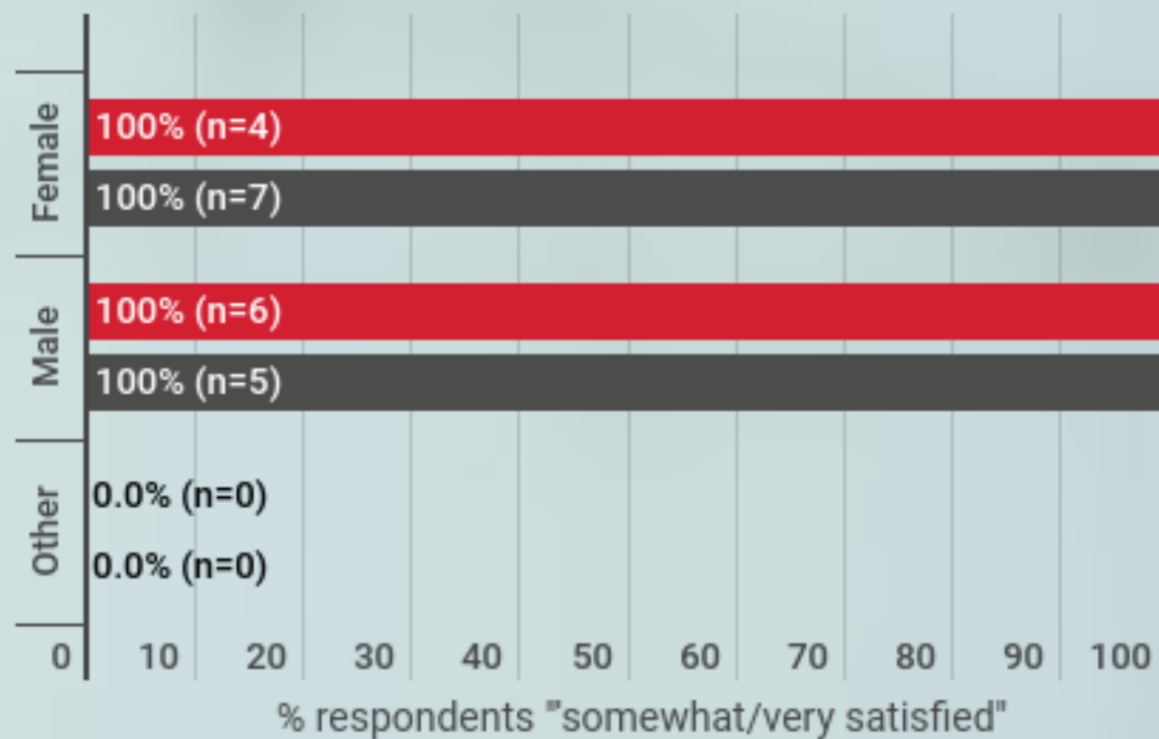


How satisfied were you with the support and guidance from research group members by gender (years 4 and 5)?

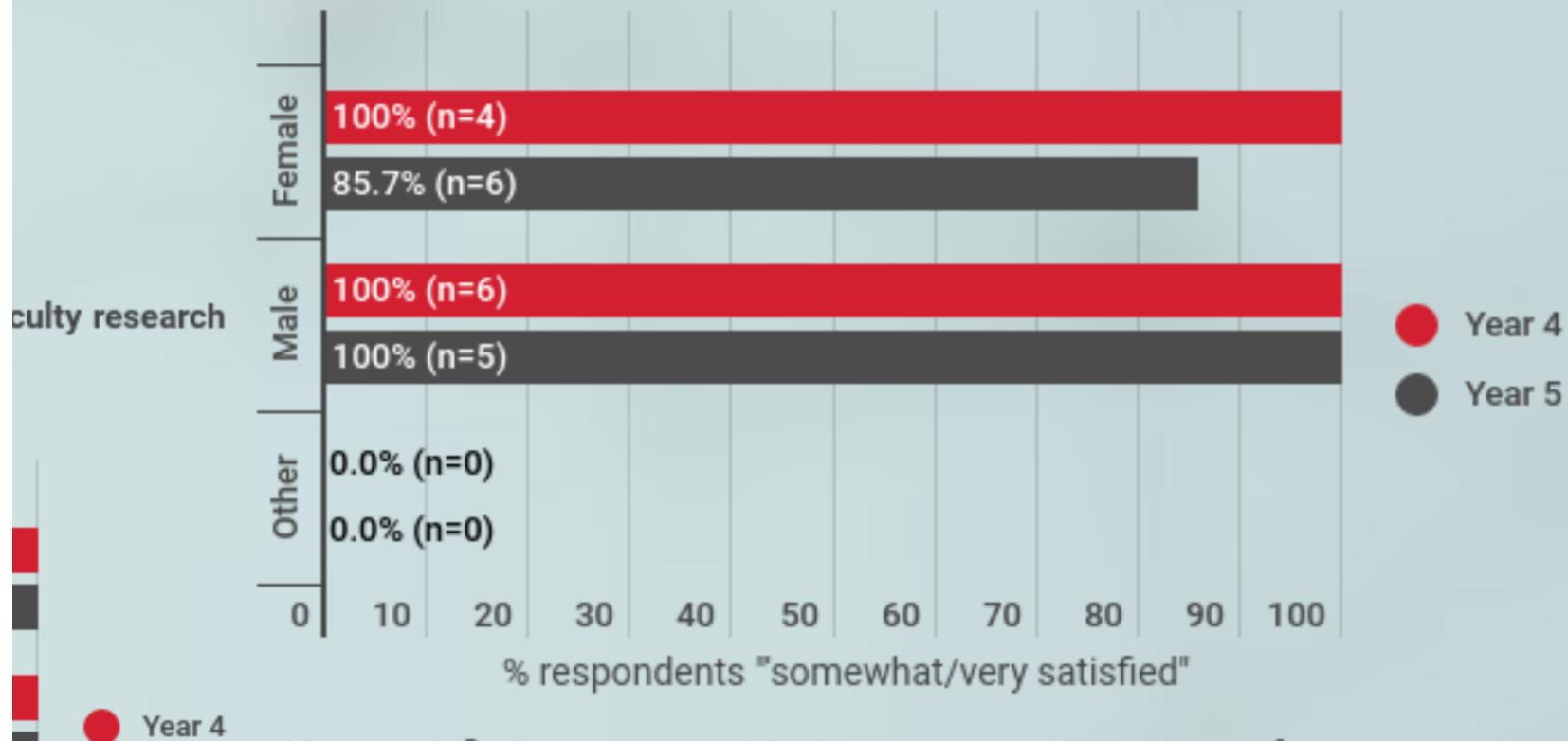


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How satisfied were you with the ease in working with a faculty research mentor by gender (years 4 and 5)?

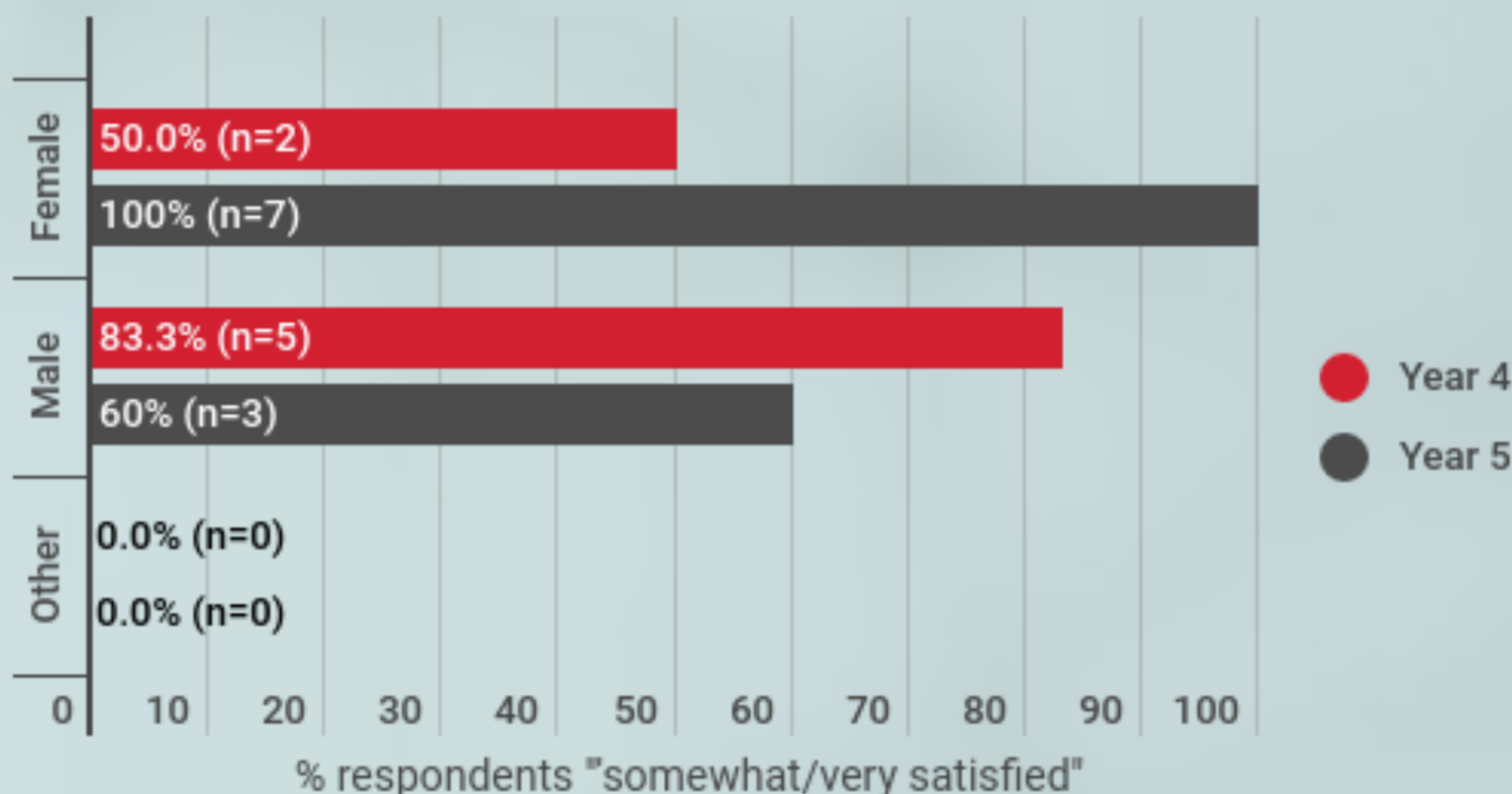


How satisfied were you with the support and guidance from your faculty research mentor by gender (years 4 and 5)?



- Year 4
- Year 5

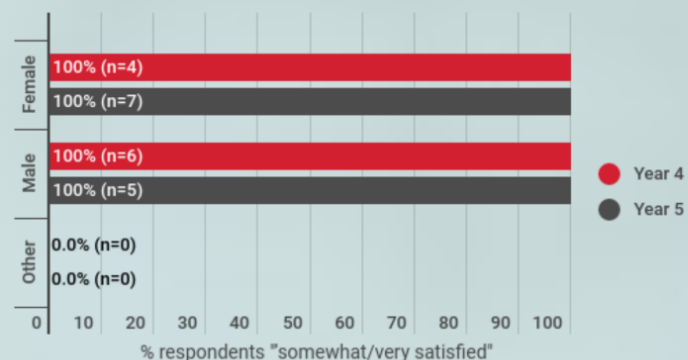
How satisfied were you with the support and guidance from research group members by gender (years 4 and 5)?



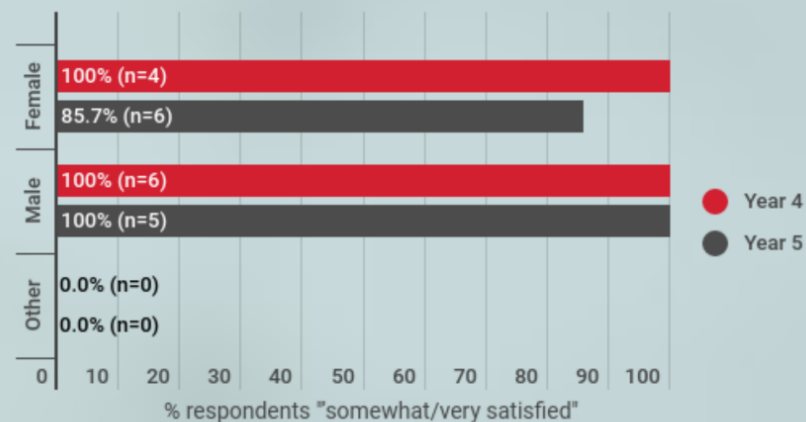
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Community College and CSUN  
Research Participants

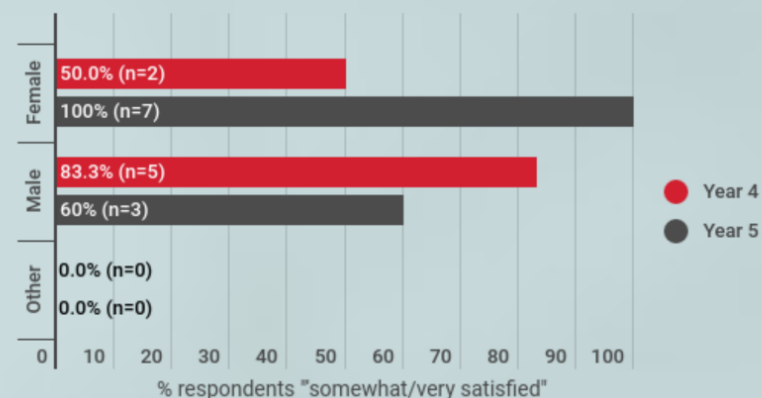
How satisfied were you with the ease in working with a faculty research mentor by gender (years 4 and 5)?



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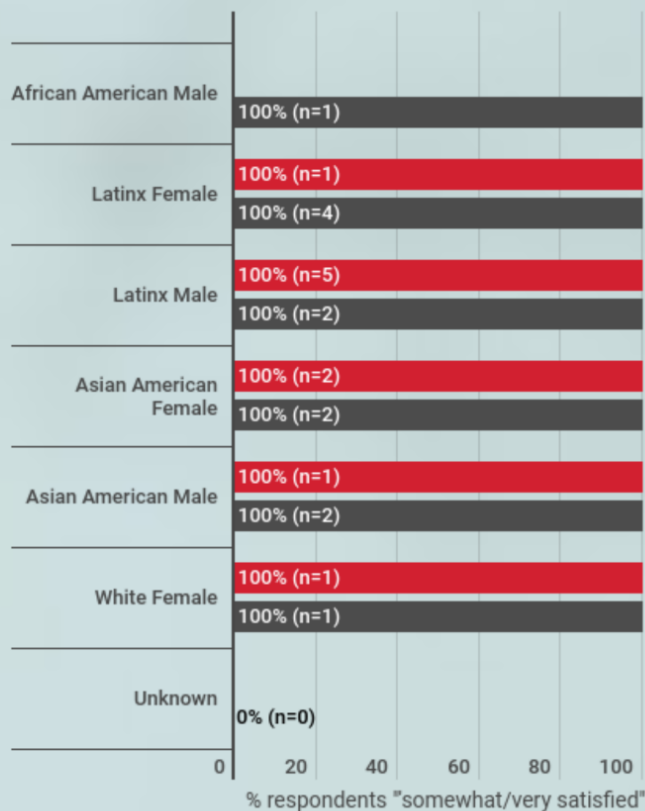
How satisfied were you with the support and guidance from research group members by gender (years 4 and 5)?



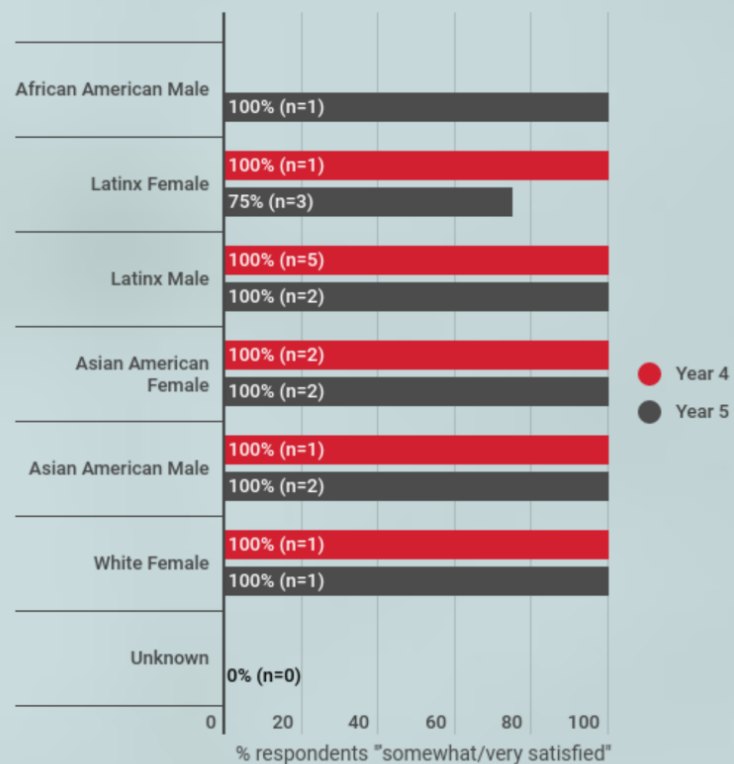
# Satisfaction with research interaction with faculty by race/ ethnicity and gender in 2020-21 (URSSA) (2b)

Community College and CSUN  
Research Participants

How satisfied were you with the ease in working with a faculty research mentor by gender and race (years 4 and 5)?

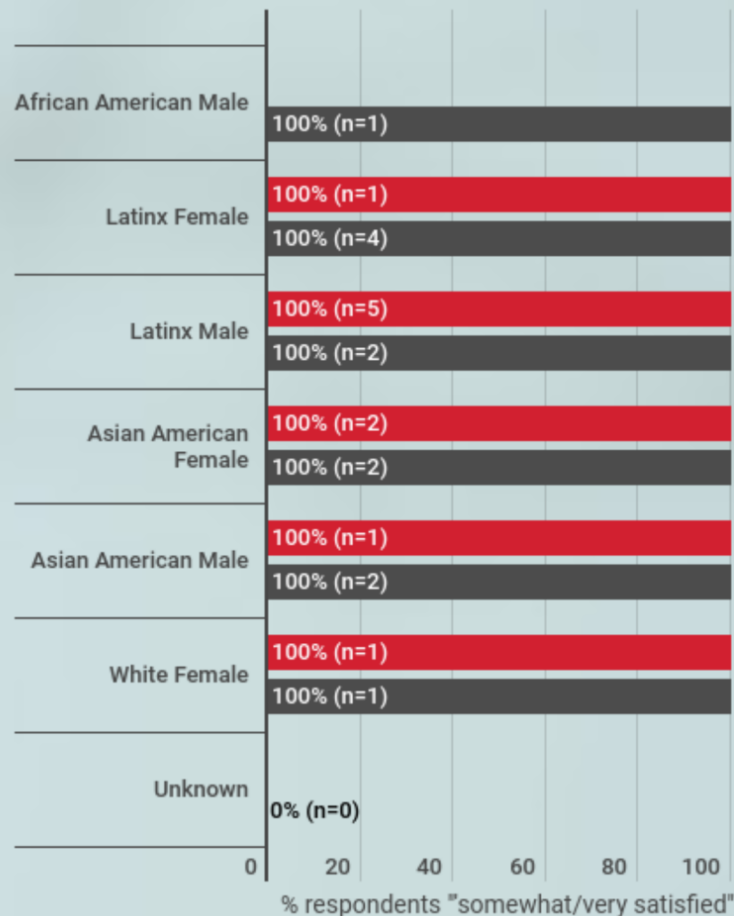


How satisfied were you with the support and guidance from your faculty research mentor by gender and race (years 4 and 5)?

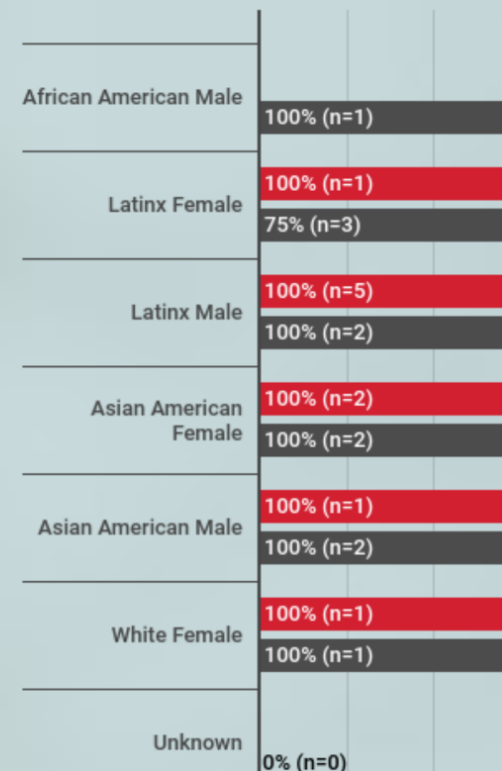


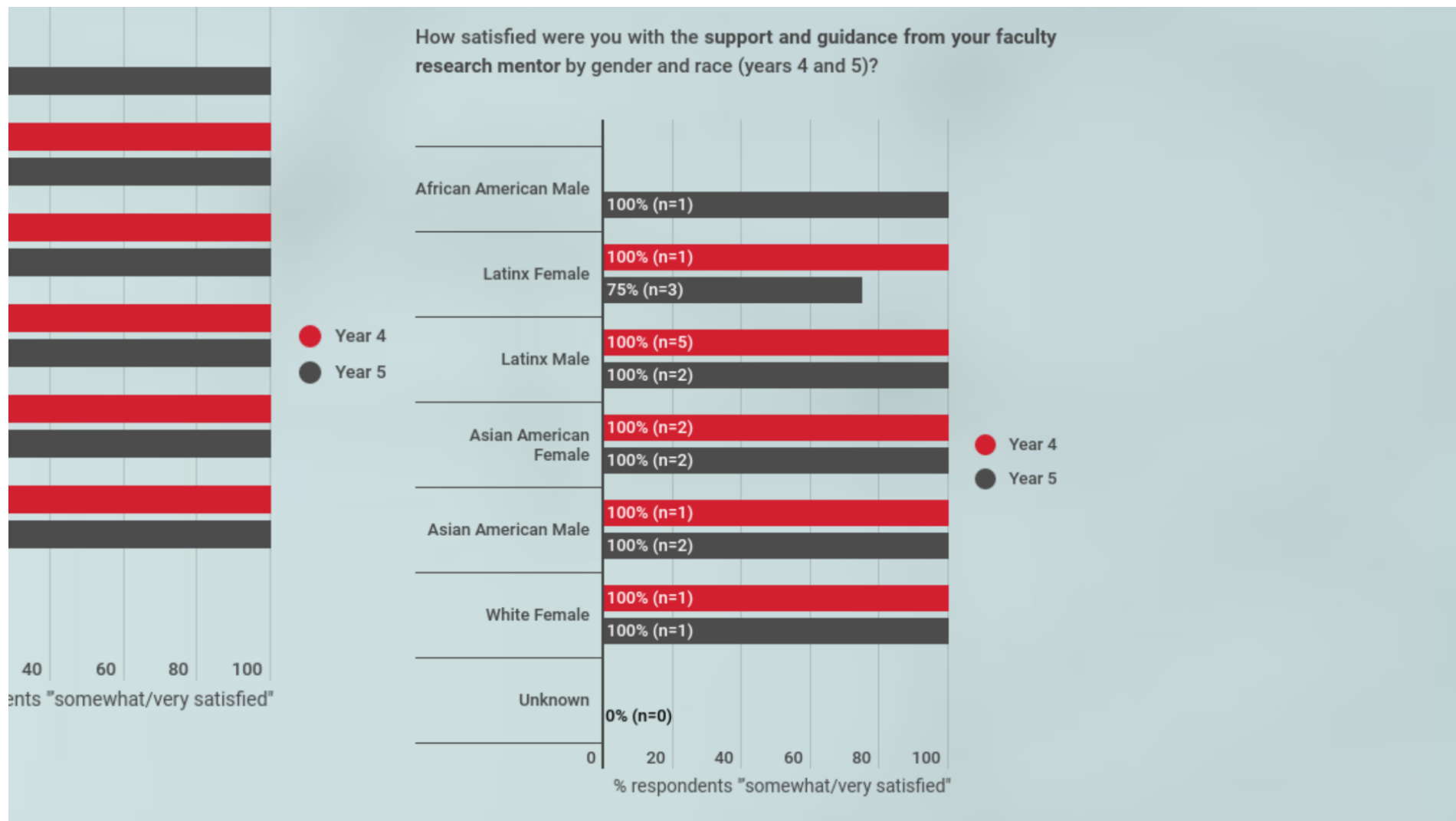
# Satisfaction with research interaction with faculty by race/ ethnicity and gender in 2020-21 (URSSA) (2b)

How satisfied were you with the ease in working with a faculty research mentor by gender and race (years 4 and 5)?



How satisfied were you with the support and research mentor by gender and race (years 4 and 5)?



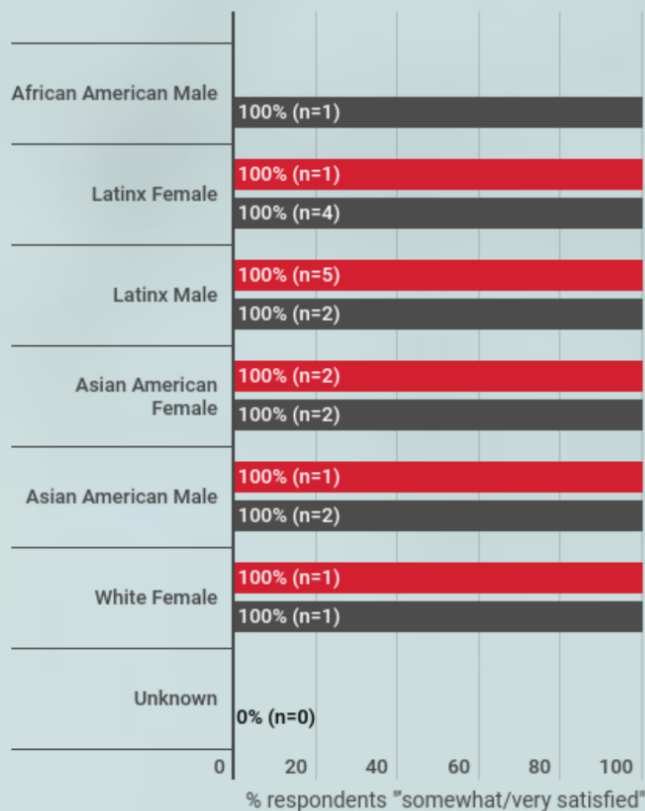




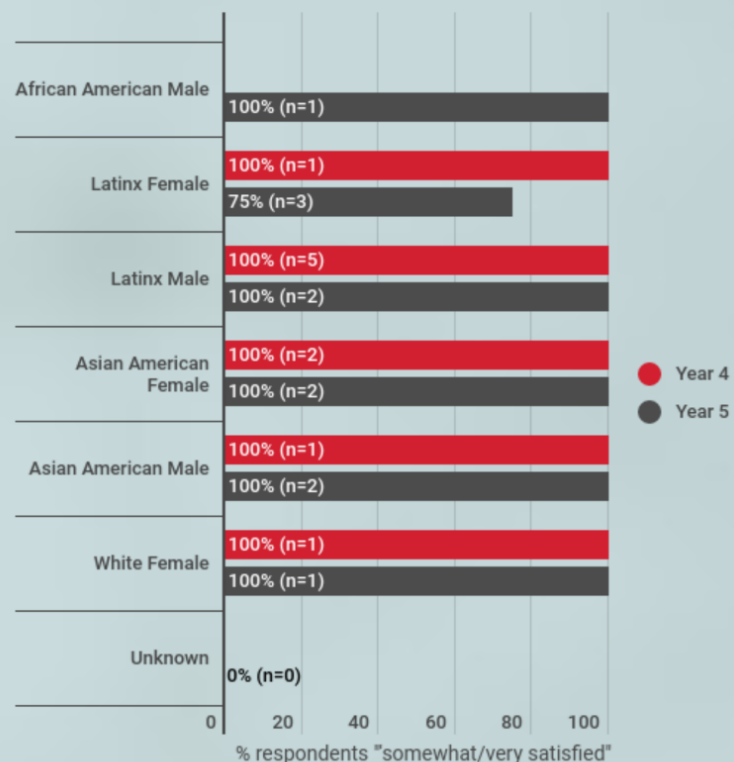
# Satisfaction with research interaction with faculty by race/ ethnicity and gender in 2020-21 (URSSA) (2b)

Community College and CSUN  
Research Participants

How satisfied were you with the ease in working with a faculty research mentor by gender and race (years 4 and 5)?



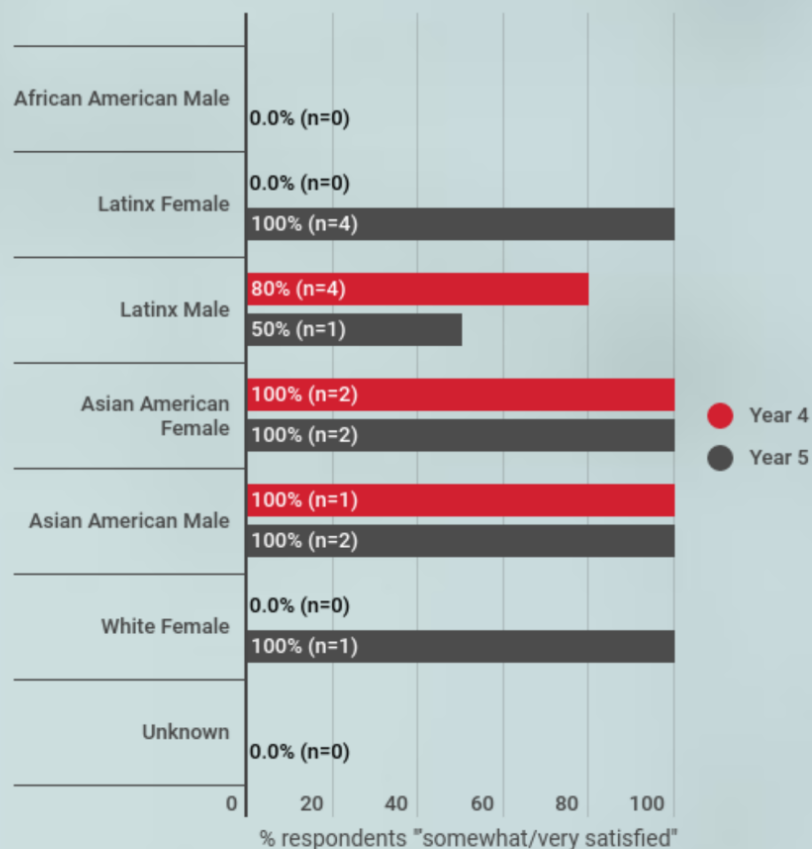
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Community College and CSUN  
Research Participants

How satisfied were you with the support and guidance from research group members by gender and race (years 4 and 5)?



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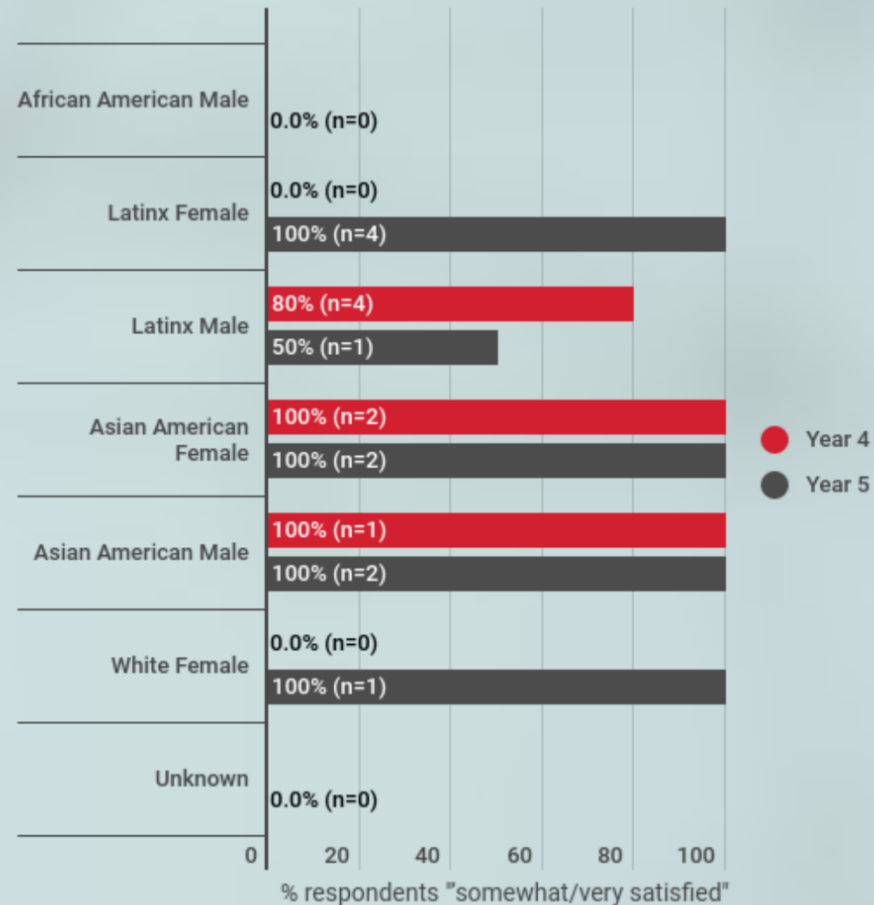
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SSA) (2b)

y College and CSUN  
Participants

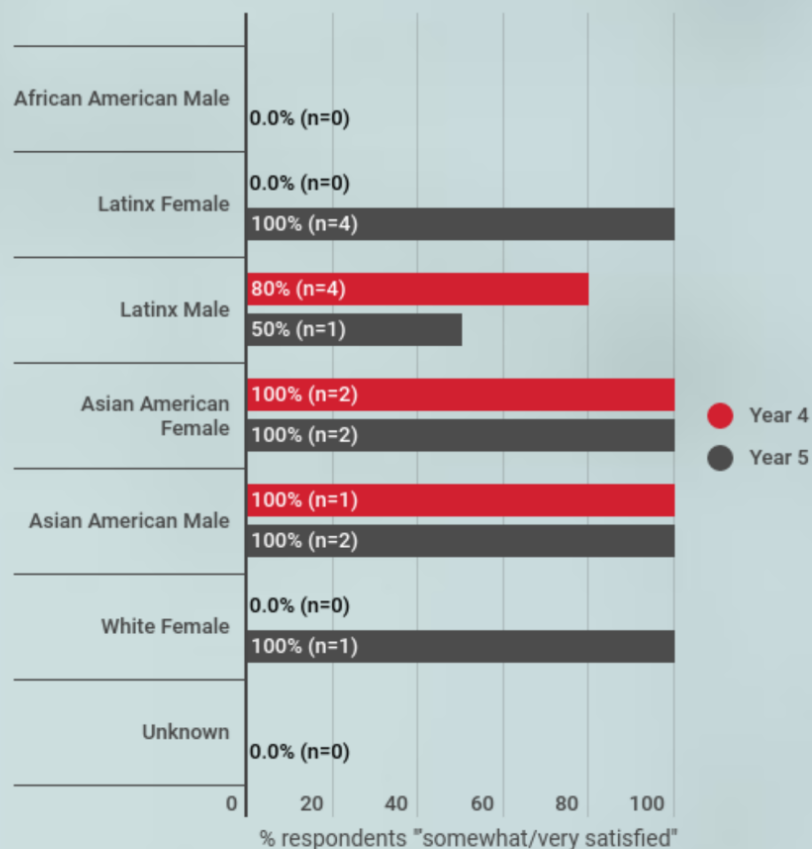
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# Satisfaction with research interaction with faculty by race/ ethnicity and gender in 2020-21 (URSSA) (2b)

Community College and CSUN  
Research Participants

How satisfied were you with the support and guidance from research group members by gender and race (years 4 and 5)?



# **STEM enrollment (3a): FT Latinx/low-income student enrollment in STEM fields**

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*% change of FT enrollment of Hispanic and low-income students in STEM*

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*Fall 2015-Spring 2016 full-time students enrolled in STEM (baseline data) + Fall 2020-Spring 2021 full-time students enrolled in STEM (growth data)*

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*@ College of the Canyons: 2015-16 Baseline: 248*

*2020-21 Actual: 447 **(+80%)***



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*@ Glendale Community College: 2015-16 Baseline: 336*

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*2020-21 Actual: 273 **(-19%)***

*@ Moorpark College: 2015-16 Baseline: 351*

*2020-21 Actual: 222 **(-37%)***

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*@ Pierce College: 2015-16 Baseline: 564*

*2020-21 Actual: 838 **(+49%)***

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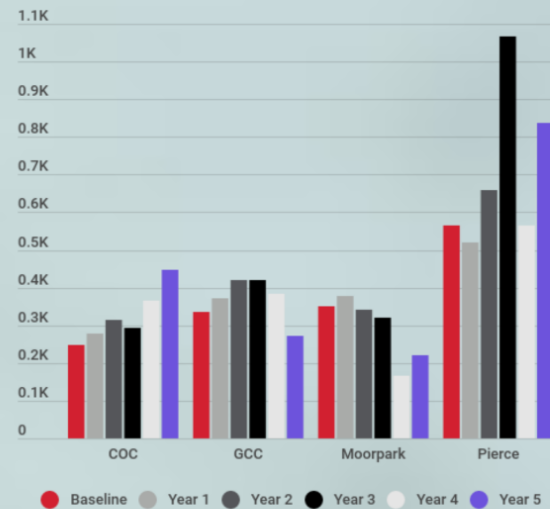
*@ CSUN: 2015-16 Baseline: 3,663*

*2020-21 Actual: 4,272 **(+17%)***

# STEM enrollment (3a): FT Latinx/low-income student enrollment in STEM fields

*% change of FT enrollment of Hispanic and low-income students in STEM*

*Longitudinal trend data from project years 1-5*



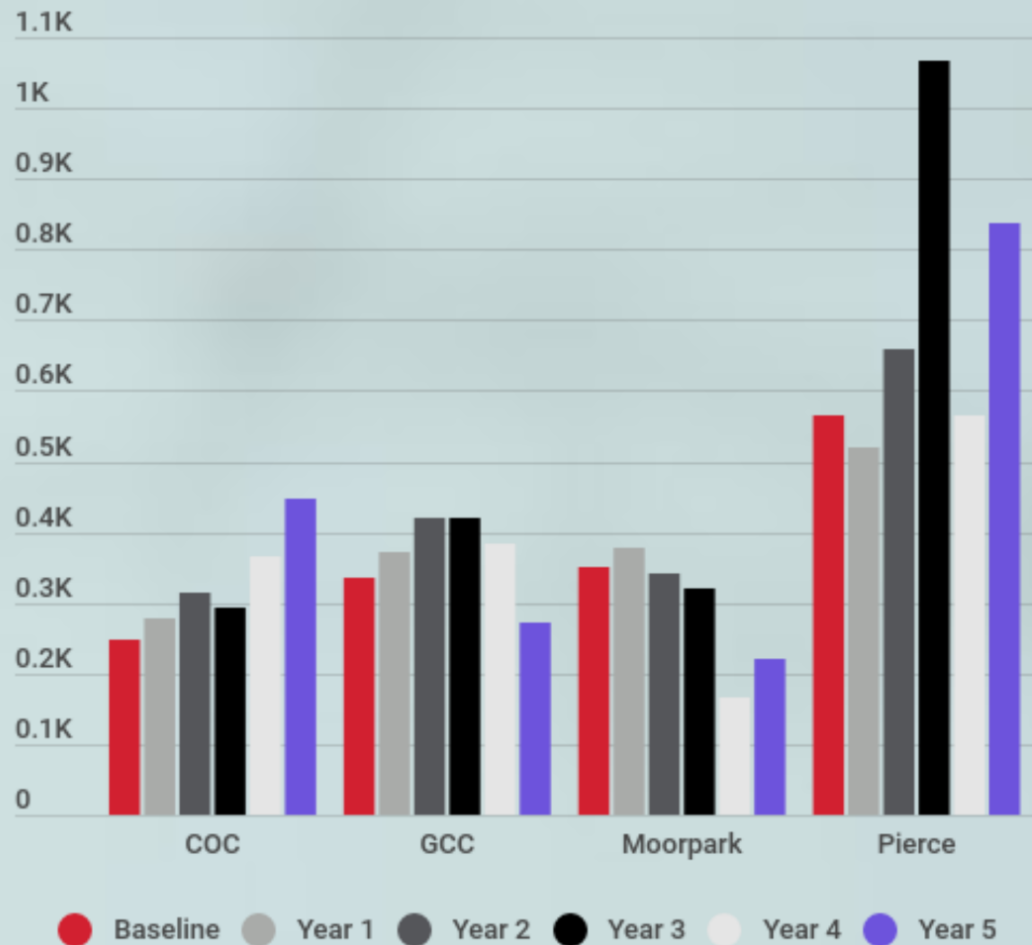
COC, GCC,  
Moorpark,  
Pierce

*% change of FT enrollment of Hispanic and low-income students in STEM*



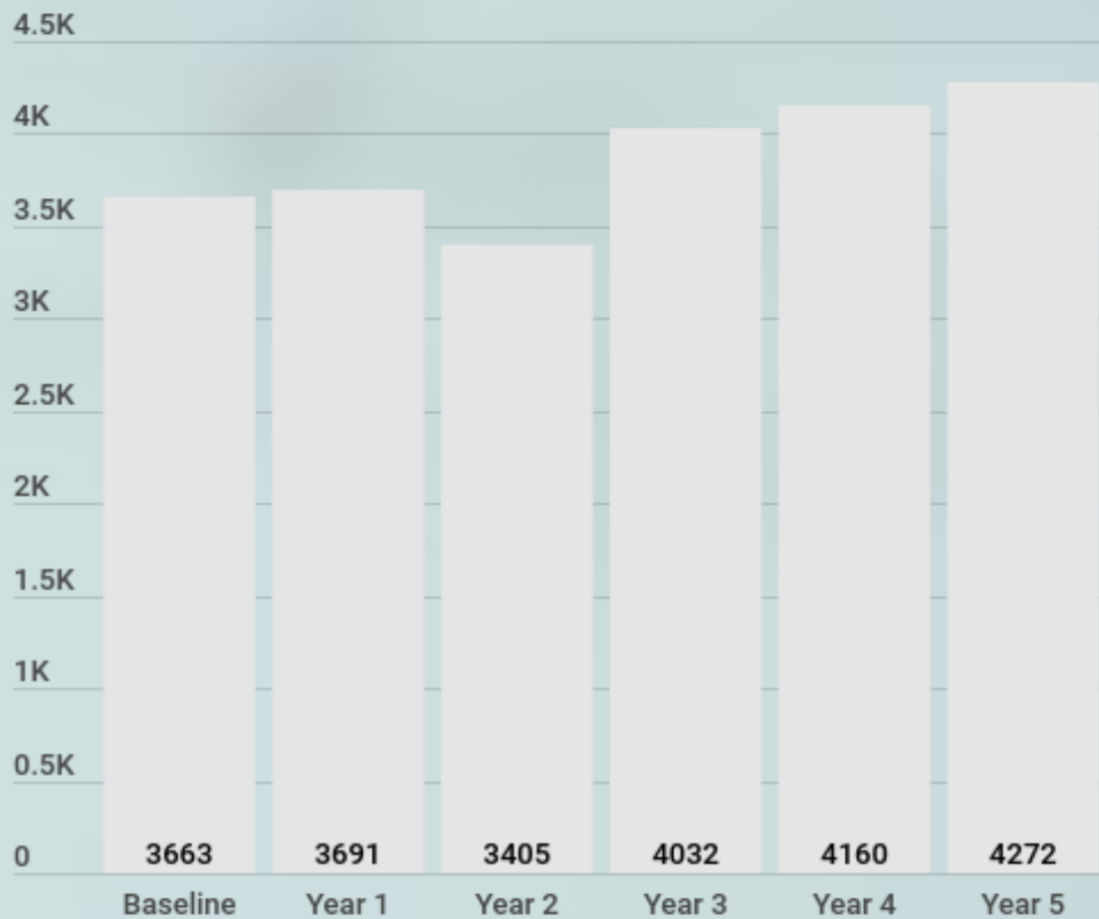
CSUN

*% change of FT enrollment of Hispanic and low-income students in STEM*



# COC, GCC, Moorpark, Pierce

*% change of FT enrollment of Hispanic and low-income students in STEM*



# CSUN

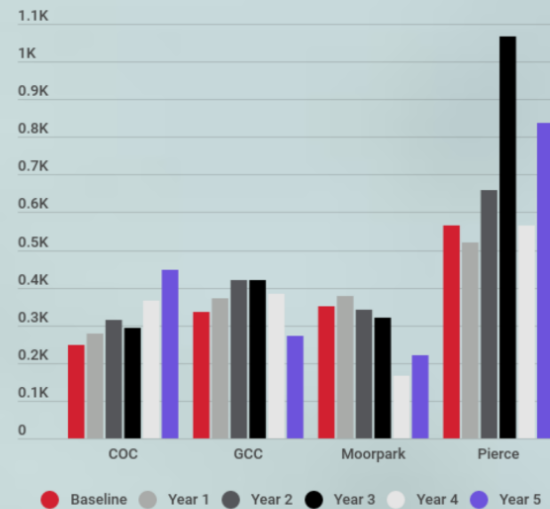
*% change of FT enrollment of Hispanic and low-income students in STEM*



# STEM enrollment (3a): FT Latinx/low-income student enrollment in STEM fields

*% change of FT enrollment of Hispanic and low-income students in STEM*

*Longitudinal trend data from project years 1-5*



COC, GCC,  
Moorpark,  
Pierce

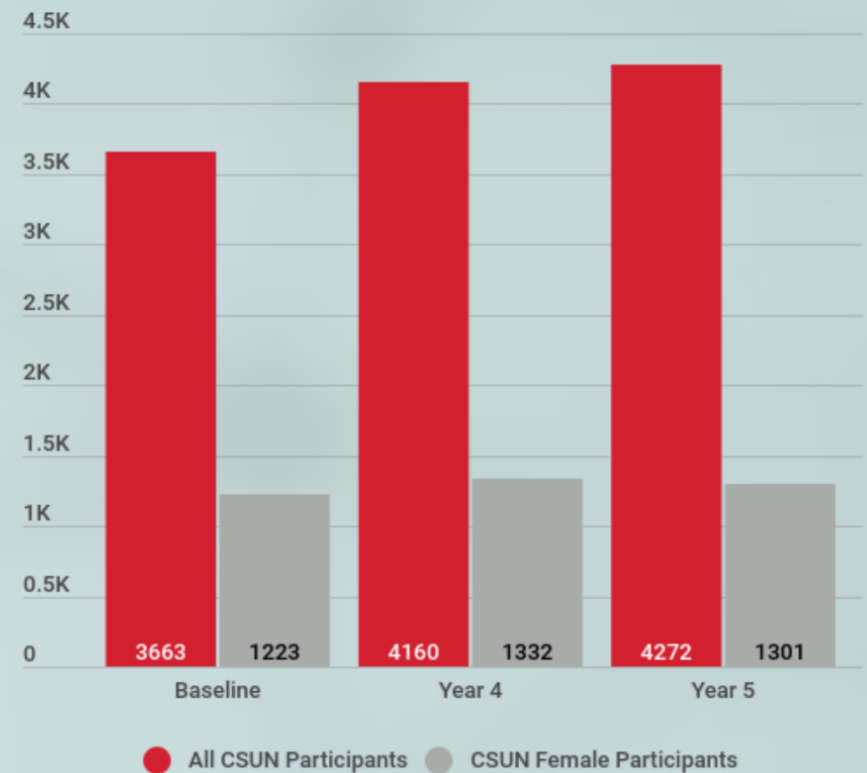
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CSUN

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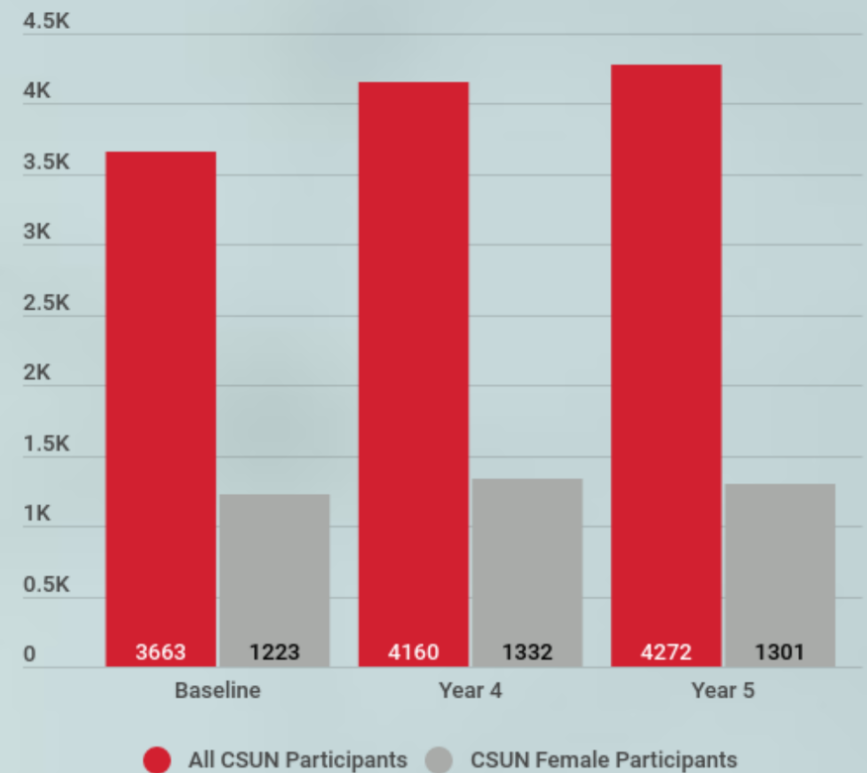
# STEM enrollment (3a): FT CSUN female student enrollment in STEM fields



Made with **infogram**

# STEM enrollment (3a): FT CSUN female student enrollment in STEM fields

*% change of FT enrollment of Hispanic and low-income **female** students in STEM*

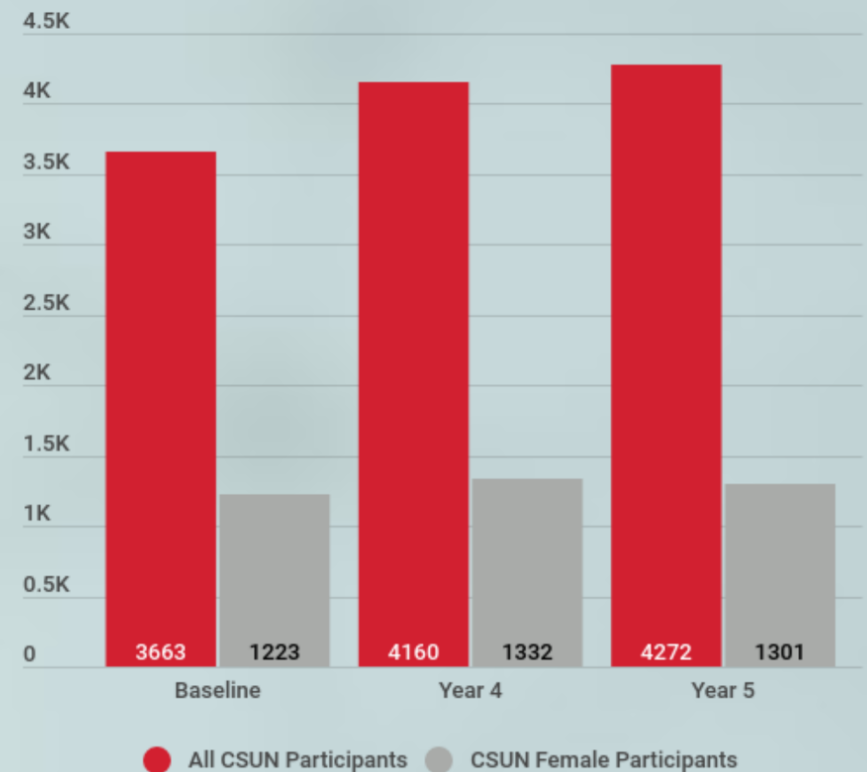


Made with **infogram**

# STEM enrollment (3a): FT CSUN female student enrollment in STEM fields

*% change of FT enrollment of Hispanic and low-income **female** students in STEM*

@ CSUN Year 5: Actual All: **4,272 (+17%)**  
Actual Female: **1,301 (+6%)**



Made with infogram

# **STEM retention (3b): first-time Latinx/low-income student retention in STEM fields**

# **STEM retention (3b): first-time Latinx/low-income student retention in STEM fields**

*% Hispanic and low-income, first-time STEM degree field students retained*

# STEM retention (3b): first-time Latinx/low-income student retention in STEM fields

*% Hispanic and low-income, first-time STEM degree field students retained*

*Fall 2014-Spring 2015 enrolled first-time, first-year in STEM and Fall 2015-Spring 2016 retained in STEM (baseline data) +  
Fall 2019-Spring 2020 enrolled first-time, first-year in STEM and Fall 2020-Spring 2021 retained in STEM (growth data)  
STEM fields*

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STEM fields*





# STEM retention (3b): first-time Latinx/low-income student retention in STEM fields

*% Hispanic and low-income, first-time STEM degree field students retained*

*Fall 2014-Spring 2015 enrolled first-time, first-year in STEM and Fall 2015-Spring 2016 retained in STEM (baseline data) +  
Fall 2019-Spring 2020 enrolled first-time, first-year in STEM and Fall 2020-Spring 2021 retained in STEM (growth data)  
STEM fields*

*@ COC: 2014-15/2015-16 Baseline: 72% (150/211)*

*2019-20/2020-21 Actual: **90% (328/365)** ↑*

# STEM retention (3b): first-time Latinx/low-income student retention in STEM fields

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*@ COC: 2014-15/2015-16 Baseline: 72% (150/211)*

*2019-20/2020-21 Actual: **90% (328/365)** ↑*

*@ GCC: 2014-15/2015-16 Baseline: 65% (194/300)*

*2019-20/2020-21 Actual: **68% (179/262)***

# STEM retention (3b): first-time Latinx/low-income student retention in STEM fields

*% Hispanic and low-income, first-time STEM degree field students retained*

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Fall 2019-Spring 2020 enrolled first-time, first-year in STEM and Fall 2020-Spring 2021 retained in STEM (growth data)  
STEM fields*

*@ COC: 2014-15/2015-16 Baseline: 72% (150/211)*

*@ GCC: 2014-15/2015-16 Baseline: 65% (194/300)*

*@ MC: 2014-15/2015-16 Baseline: 75% (75/100)*

*2019-20/2020-21 Actual: **90% (328/365)** ↑*

*2019-20/2020-21 Actual: **68% (179/262)***

*2019-20/2020-21 Actual: **61% (93/152)** ↓*

# STEM retention (3b): first-time Latinx/low-income student retention in STEM fields

*% Hispanic and low-income, first-time STEM degree field students retained*

*Fall 2014-Spring 2015 enrolled first-time, first-year in STEM and Fall 2015-Spring 2016 retained in STEM (baseline data) +  
Fall 2019-Spring 2020 enrolled first-time, first-year in STEM and Fall 2020-Spring 2021 retained in STEM (growth data)  
STEM fields*

*@ COC: 2014-15/2015-16 Baseline: 72% (150/211)*

*@ GCC: 2014-15/2015-16 Baseline: 65% (194/300)*

*@ MC: 2014-15/2015-16 Baseline: 75% (75/100)*

*@ PC: 2014-15/2015-16 Baseline: 76% (371/489)*

*2019-20/2020-21 Actual: **90% (328/365)** ↑*

*2019-20/2020-21 Actual: **68% (179/262)***

*2019-20/2020-21 Actual: **61% (93/152)** ↓*

*2019-20/2020-21 Actual: **47% (210/447)** ↓*

# STEM retention (3b): first-time Latinx/low-income student retention in STEM fields

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STEM fields*

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*@ GCC: 2014-15/2015-16 Baseline: 65% (194/300)*

*@ MC: 2014-15/2015-16 Baseline: 75% (75/100)*

*@ PC: 2014-15/2015-16 Baseline: 76% (371/489)*

*@ CSUN: 2014-15/2015-16 Baseline: 80% (553/689)*

*2019-20/2020-21 Actual: **90% (328/365)** ↑*

*2019-20/2020-21 Actual: **68% (179/262)***

*2019-20/2020-21 Actual: **61% (93/152)** ↓*

*2019-20/2020-21 Actual: **47% (210/447)** ↓*

*2019-20/2020-21 Actual: **95% (607/642)** ↑*

# STEM retention (3b): first-time Latinx/low-income student retention in STEM fields

*% Hispanic and low-income, first-time STEM degree field students retained*

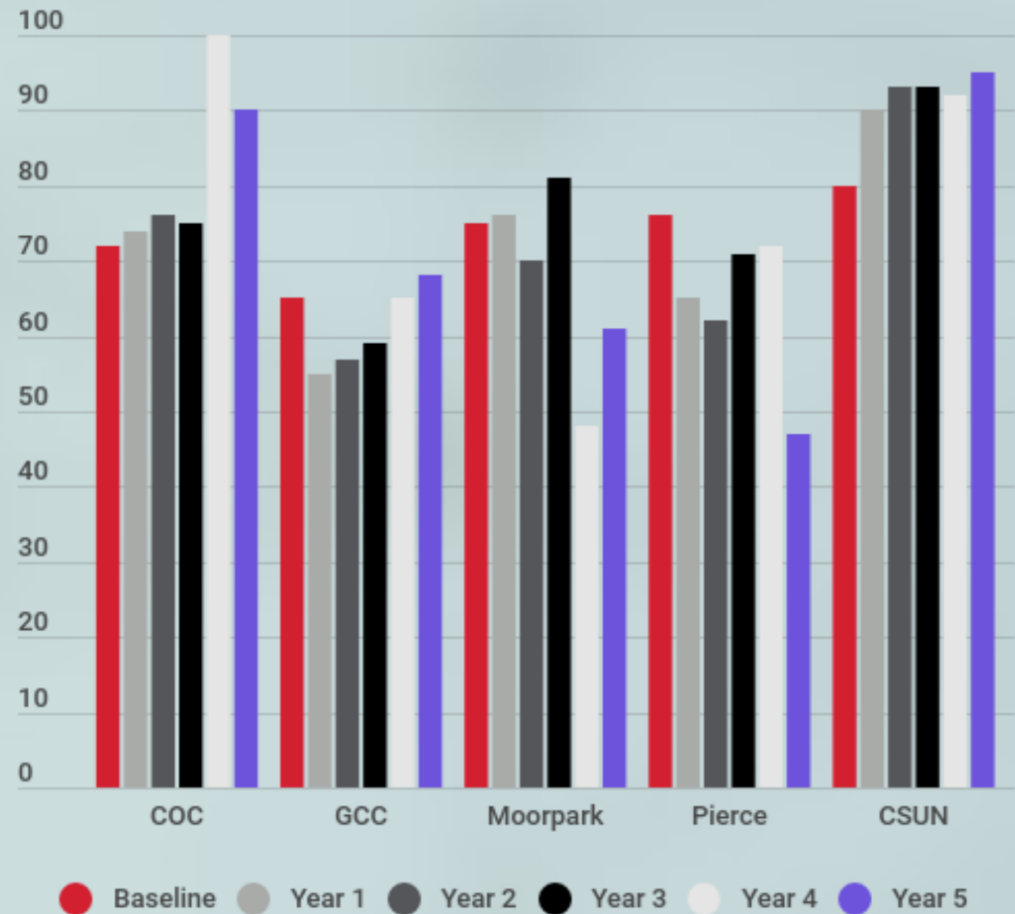
*Fall 2014-Spring 2015 enrolled first-time, first-year in STEM and Fall 2015-Spring 2016 retained in STEM (baseline data) +  
Fall 2019-Spring 2020 enrolled first-time, first-year in STEM and Fall 2020-Spring 2021 retained in STEM (growth data)  
STEM fields*

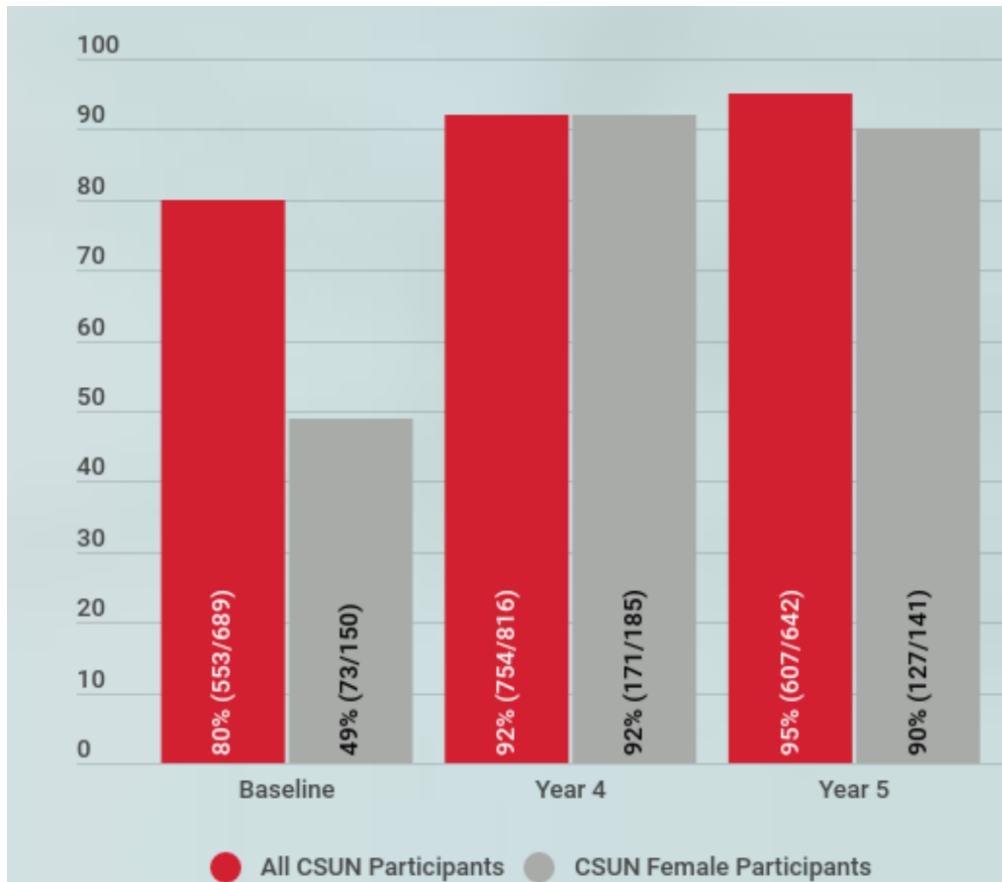
@ COC: 2014-15/2015-16 Baseline: 72% (150/211)	2019-20/2020-21 Actual: <b>90% (328/365)</b> ↑
@ GCC: 2014-15/2015-16 Baseline: 65% (194/300)	2019-20/2020-21 Actual: <b>68% (179/262)</b> ↑
@ MC: 2014-15/2015-16 Baseline: 75% (75/100)	2019-20/2020-21 Actual: <b>61% (93/152)</b> ↓
@ PC: 2014-15/2015-16 Baseline: 76% (371/489)	2019-20/2020-21 Actual: <b>47% (210/447)</b> ↓
@ CSUN: 2014-15/2015-16 Baseline: 80% (553/689)	2019-20/2020-21 Actual: <b>95% (607/642)</b> ↑

# STEM retention (3b): first-time Latinx/low-income student retention in STEM fields

*% Hispanic and low-income, first-time  
STEM degree field students retained*

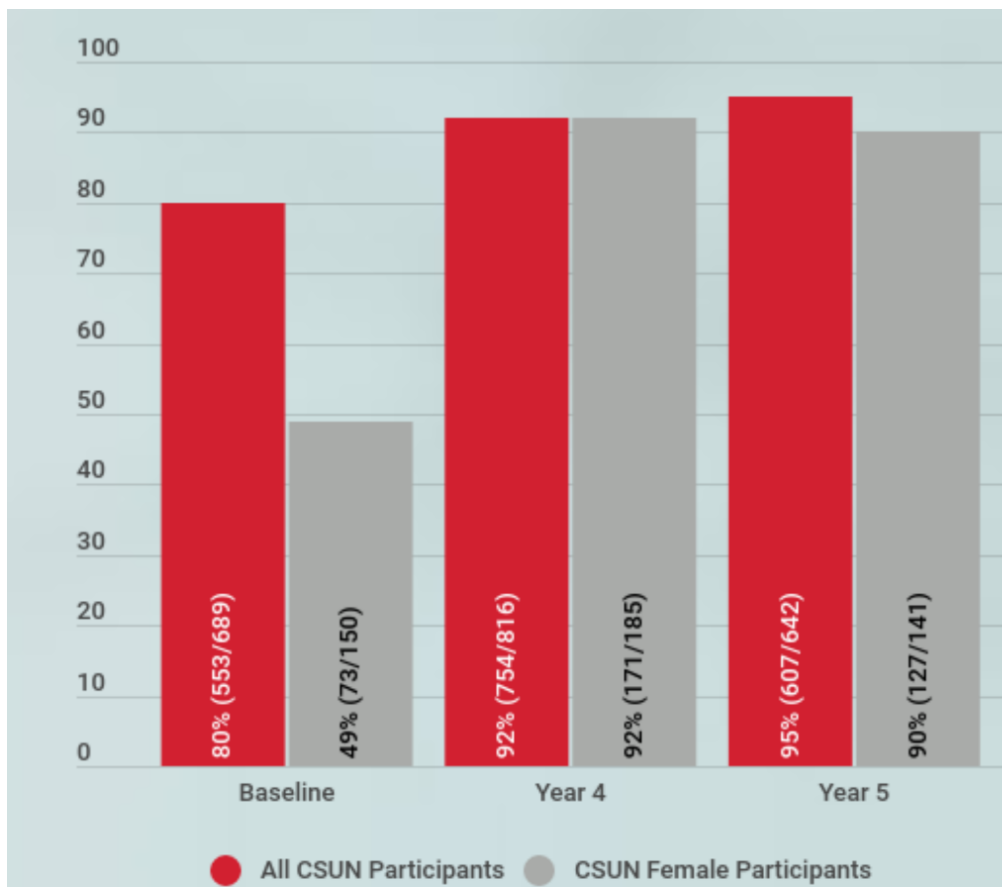
*Longitudinal trend data from project years 1-5*





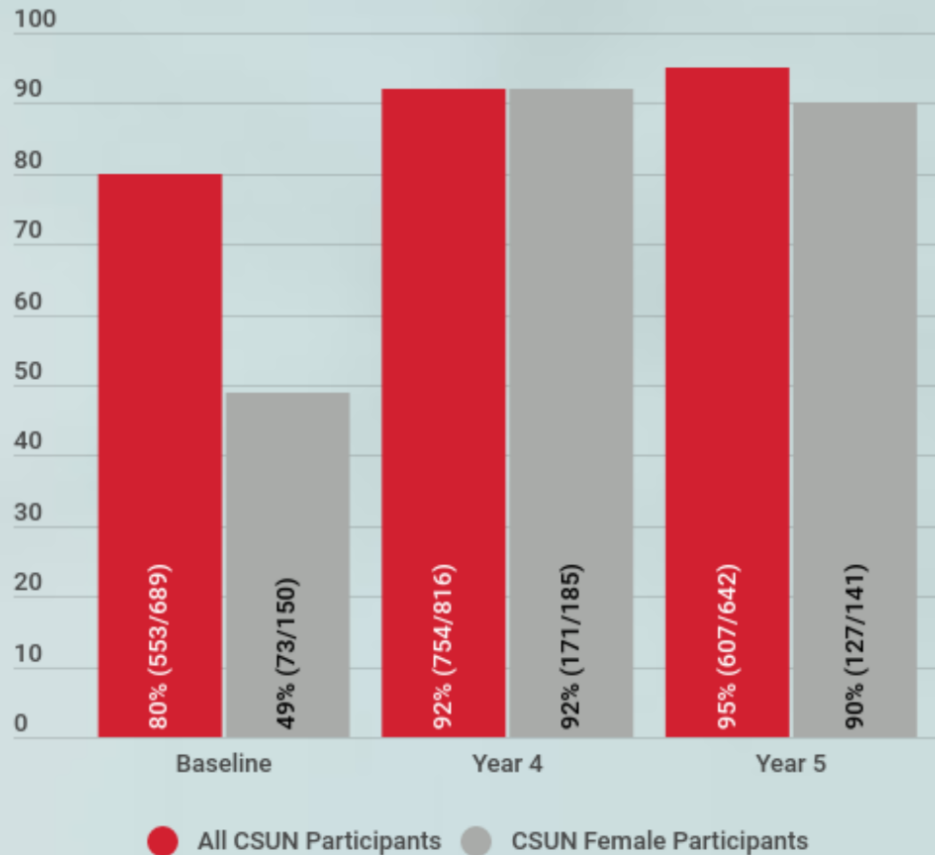
# **STEM retention (3b): CSUN first- time Latinx/low- income female student retention in STEM fields**





# STEM retention (3b): CSUN first- time Latinx/low- income female student retention in STEM fields

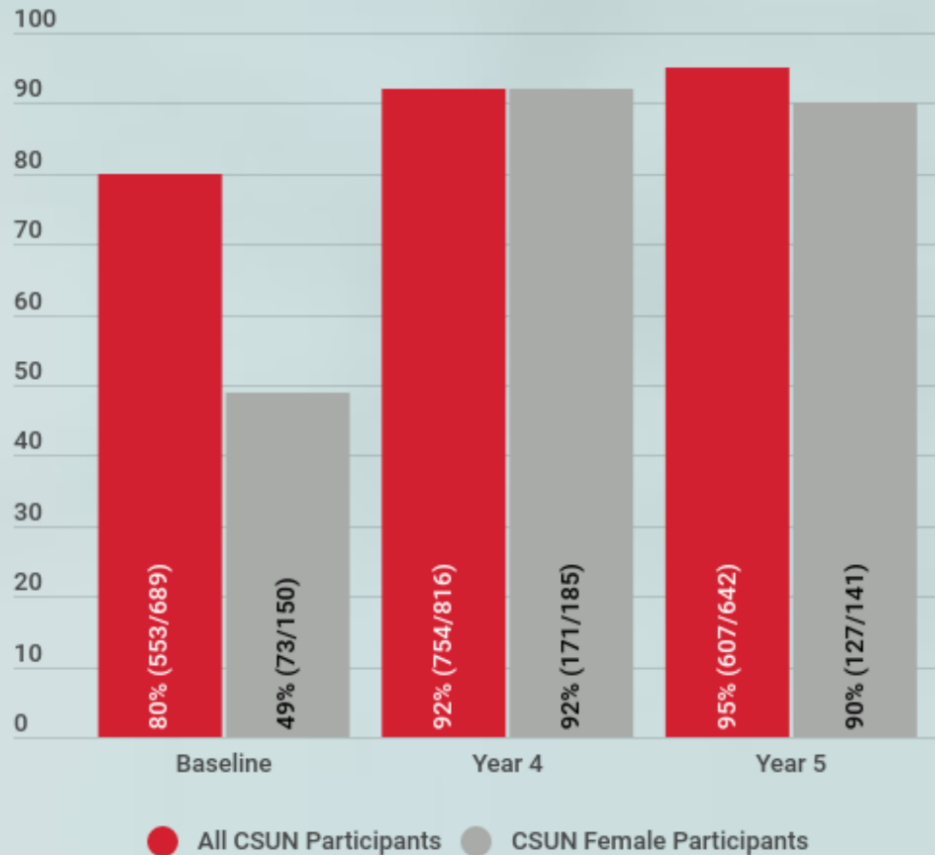
*% Hispanic and low-income **female**,  
first-time STEM degree field  
students retained*



@ CSUN Year 5: Actual All: **95% (607/642)**  
Actual Female: **90% (127/141)**

## STEM retention (3b): CSUN first- time Latinx/low- income female student retention in STEM fields

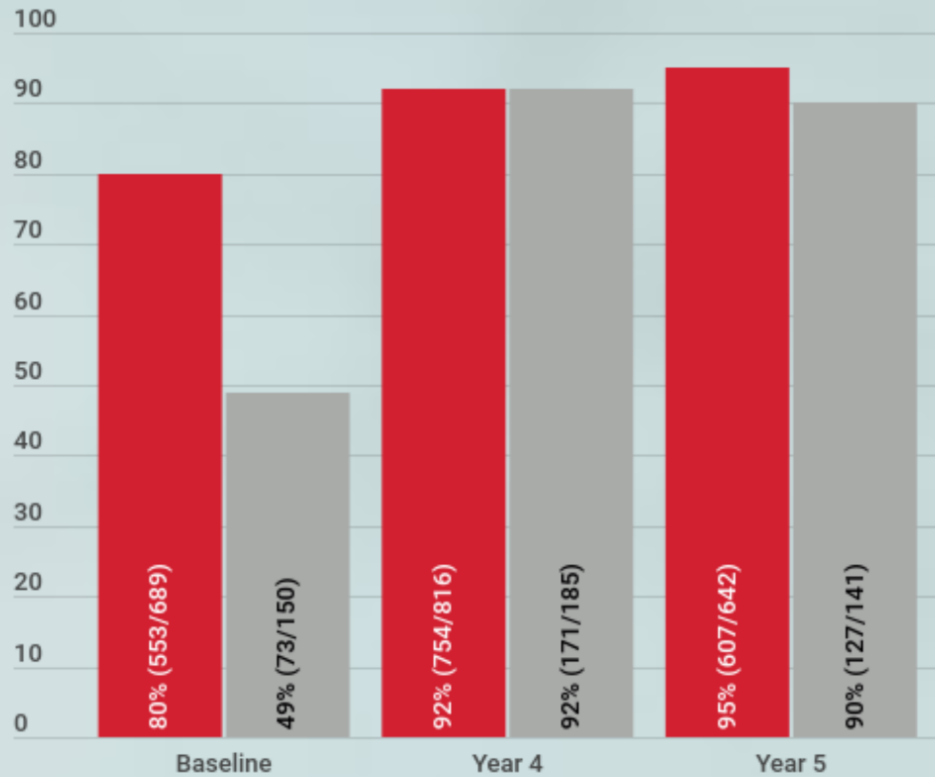
*% Hispanic and low-income **female**,  
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@ CSUN Year 5: Actual All: **95% (607/642)**  
Actual Female: **90% (127/141)** ↑

## STEM retention (3b): CSUN first- time Latinx/low- income female student retention in STEM fields

*% Hispanic and low-income **female**,  
first-time STEM degree field  
students retained*



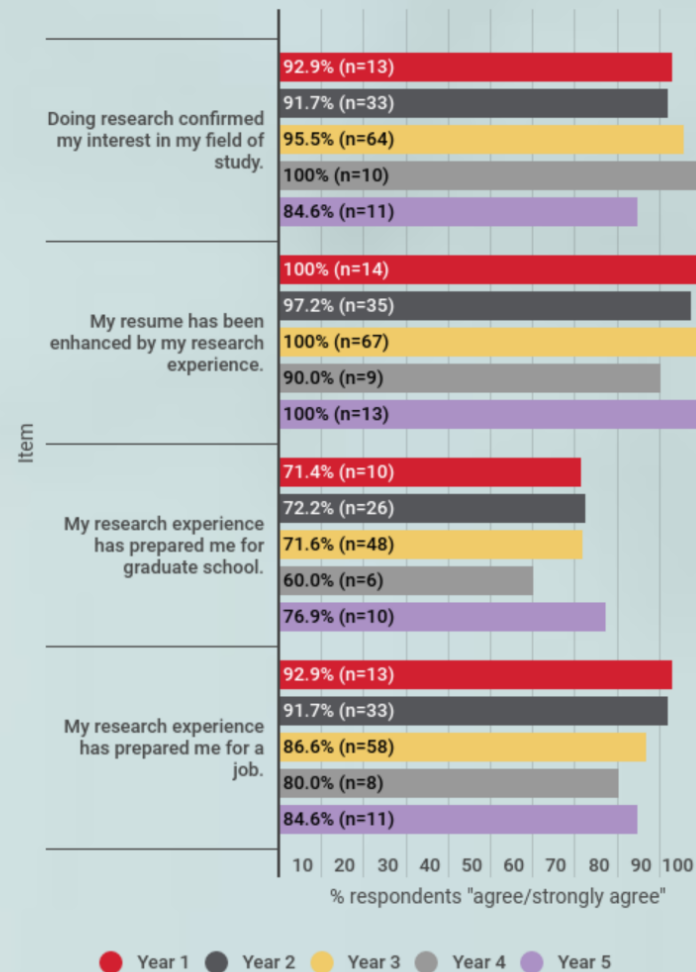
● All CSUN Participants ● CSUN Female Participants

@ CSUN Year 5: Actual All: **95% (607/642)** ↑  
Actual Female: **90% (127/141)** ↑

## STEM retention (3b): CSUN first- time Latinx/low- income female student retention in STEM fields

*% Hispanic and low-income **female**,  
first-time STEM degree field  
students retained*

Rate how much you agree with the following statements:



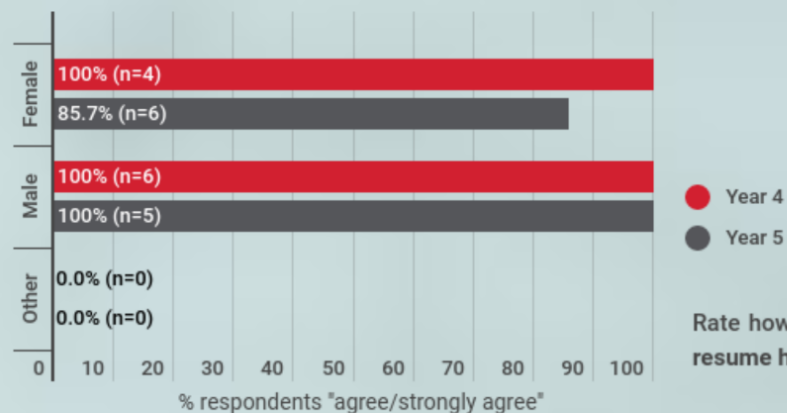
# Career-related outcomes from research participation with faculty (URSSA) (4a)

Community College and CSUN Research Participants

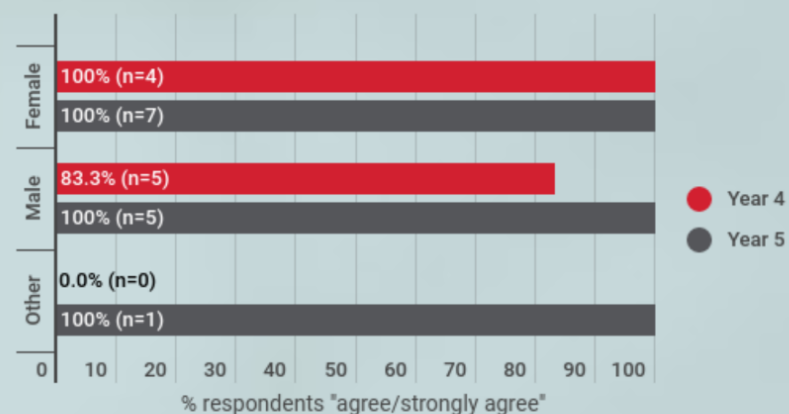
# Career-related outcomes from research participation with faculty by race/ethnicity and gender (URSSA) (4a)

Community College and CSUN Research Participants

Rate how much you agree with the following statements by gender: doing research confirmed my interest in my field of study (Years 4 and 5)

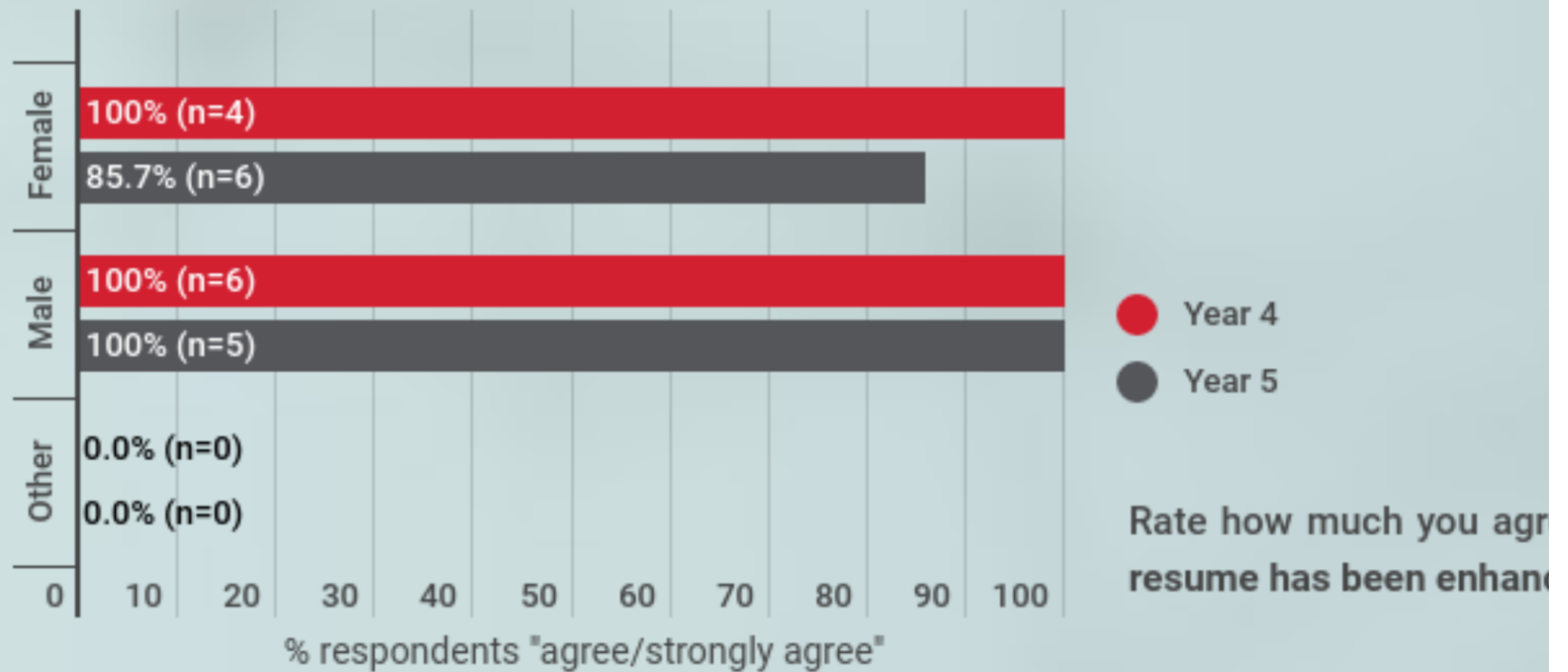


Rate how much you agree with the following statements by gender: my resume has been enhanced by my research experience (Years 4 and 5)

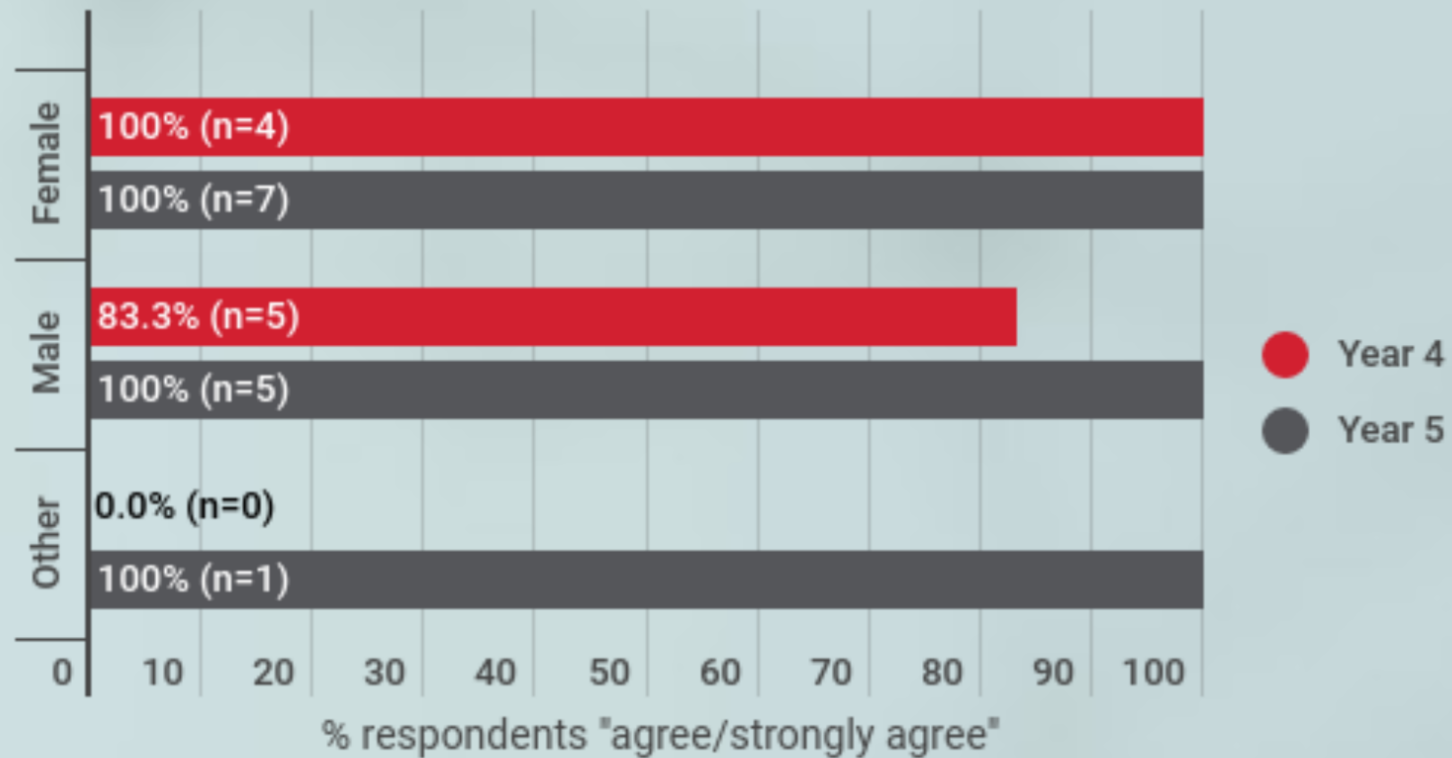


# Research ation ulty

Rate how much you agree with the following statements by gender:  
doing research confirmed my interest in my field of study (Years 4 and 5)



Rate how much you agree with the following statements by gender: my resume has been enhanced by my research experience (Years 4 and 5)

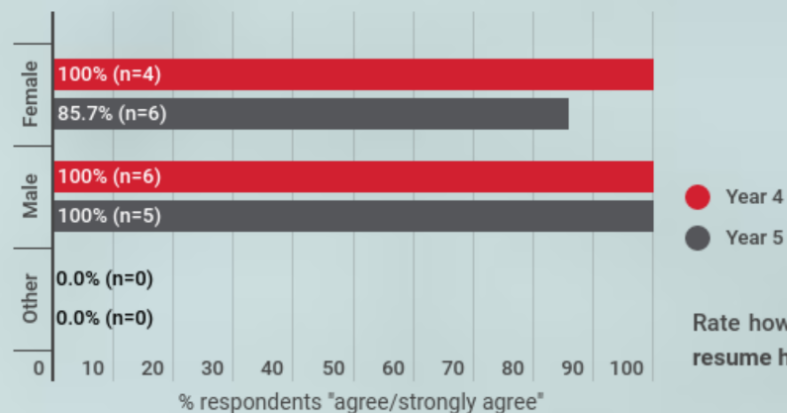




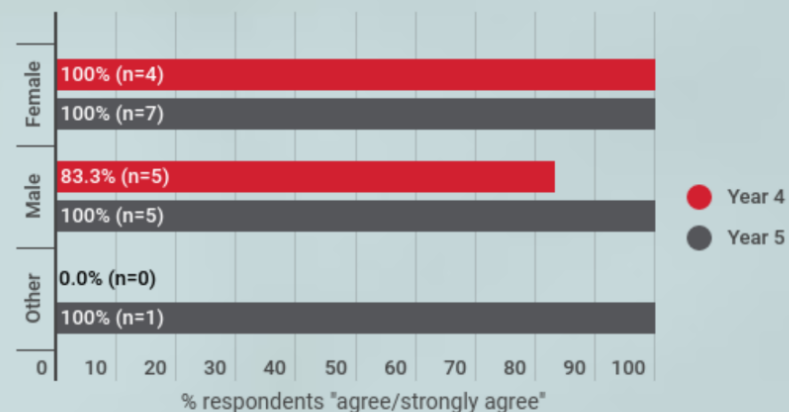
# Career-related outcomes from research participation with faculty by race/ethnicity and gender (URSSA) (4a)

Community College and CSUN Research Participants

Rate how much you agree with the following statements by gender: doing research confirmed my interest in my field of study (Years 4 and 5)



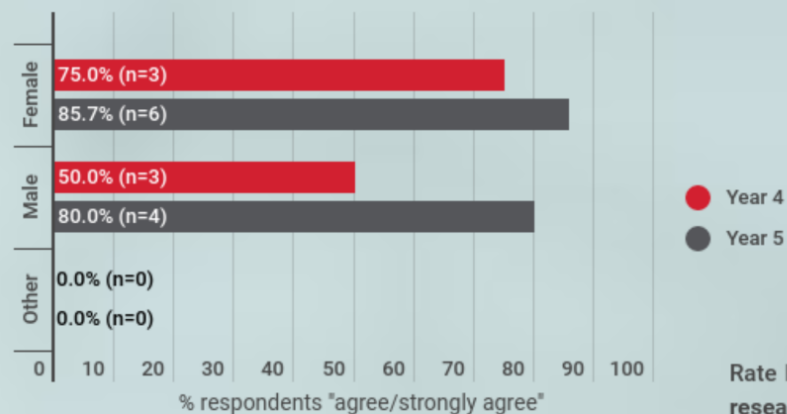
Rate how much you agree with the following statements by gender: my resume has been enhanced by my research experience (Years 4 and 5)



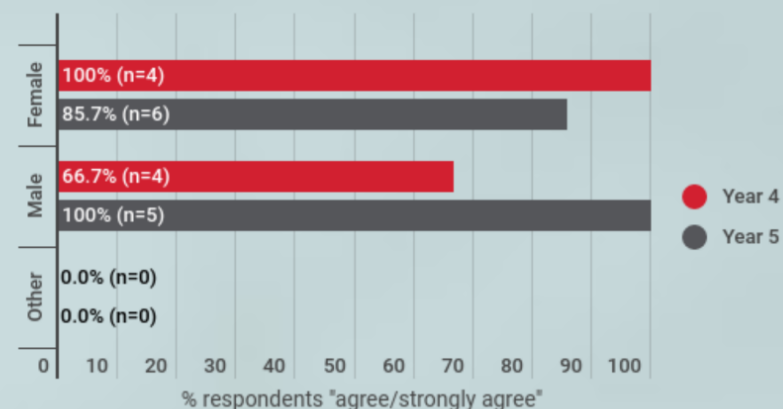
# Career-related outcomes from research participation with faculty by race/ethnicity and gender (URSSA) (4a)

Community College and CSUN Research Participants

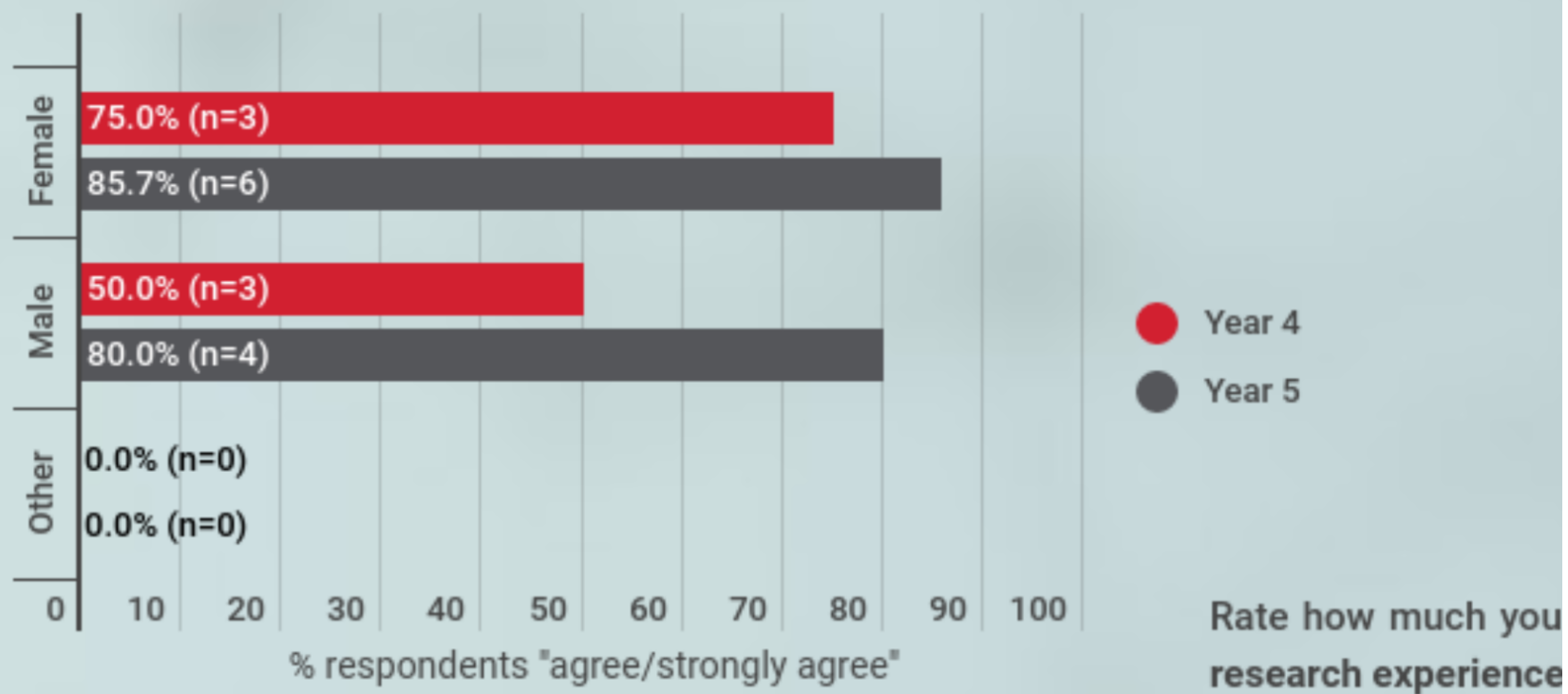
Rate how much you agree with the following statements by gender: my research experience has prepared me for graduate school (Years 4 and 5):



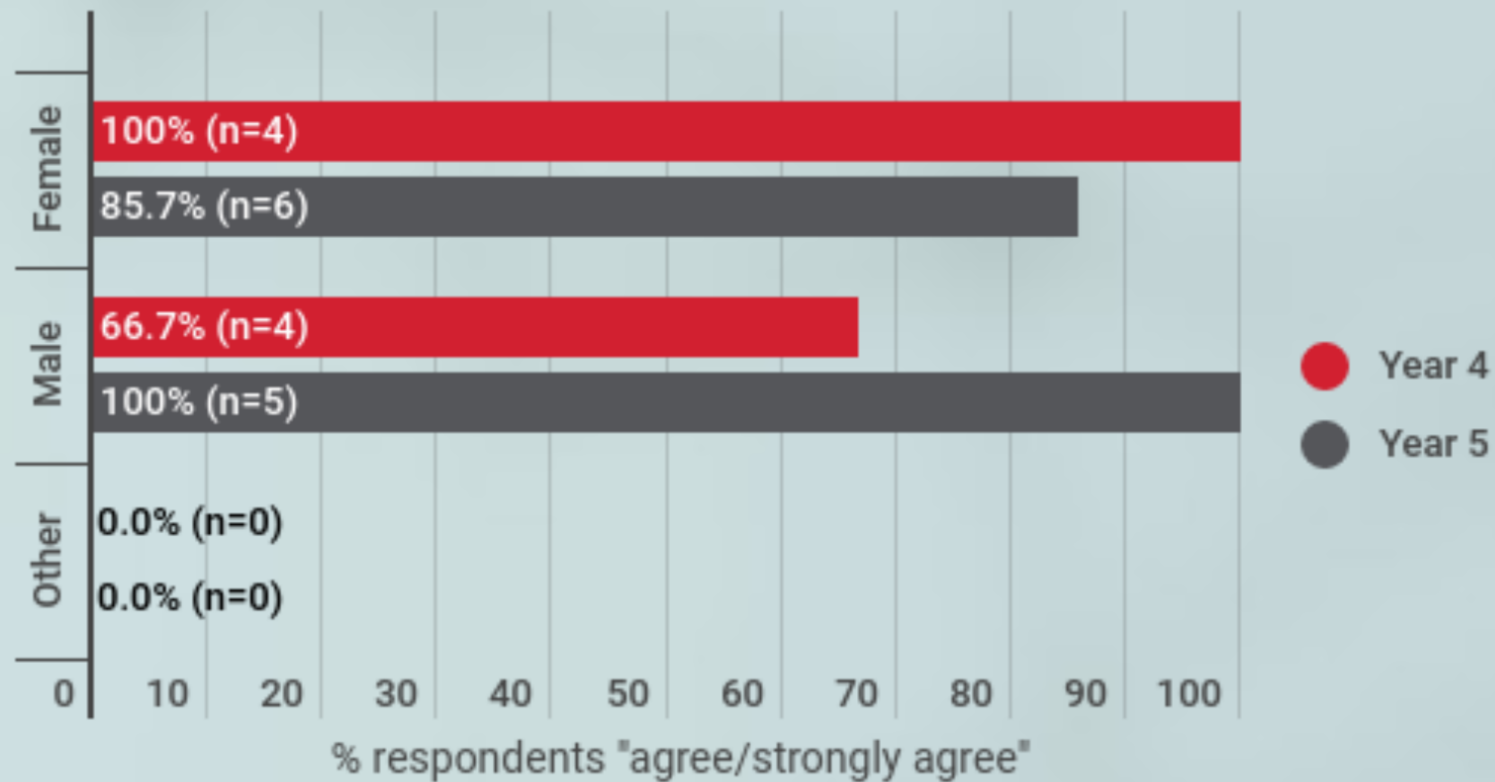
Rate how much you agree with the following statements by gender: my research experience has prepared me for a job (Years 4 and 5):



Rate how much you agree with the following statements by gender: my research experience has prepared me for graduate school (Years 4 and 5):



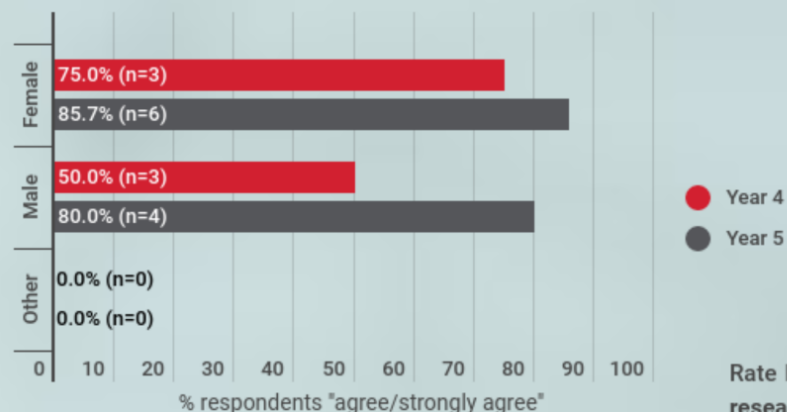
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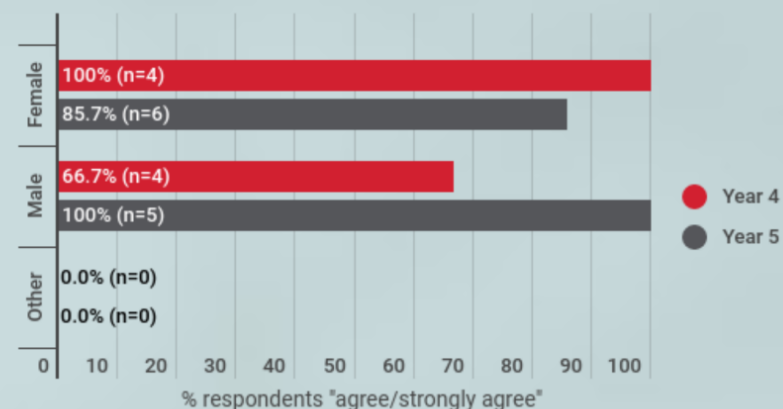
# Career-related outcomes from research participation with faculty by race/ethnicity and gender (URSSA) (4a)

Community College and CSUN Research Participants

Rate how much you agree with the following statements by gender: my research experience has prepared me for graduate school (Years 4 and 5):



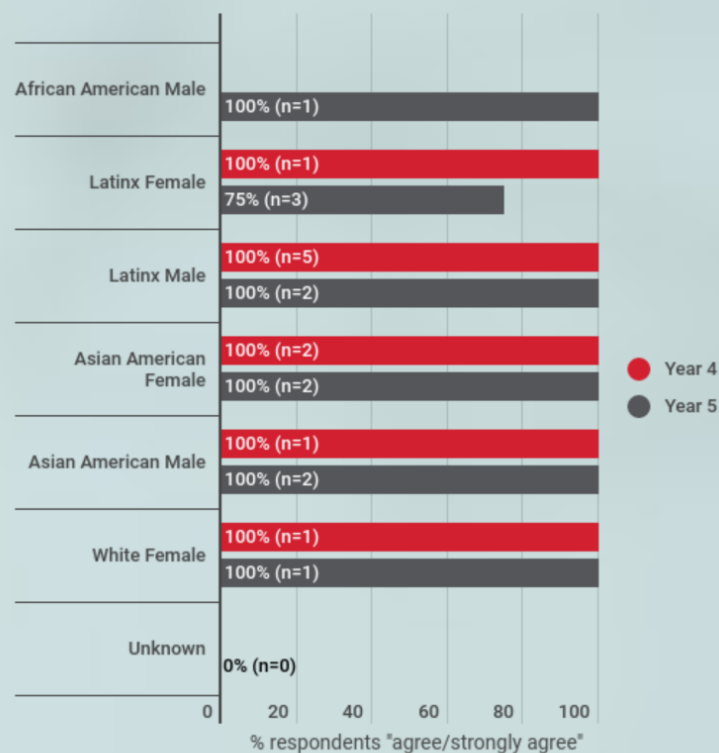
Rate how much you agree with the following statements by gender: my research experience has prepared me for a job (Years 4 and 5):



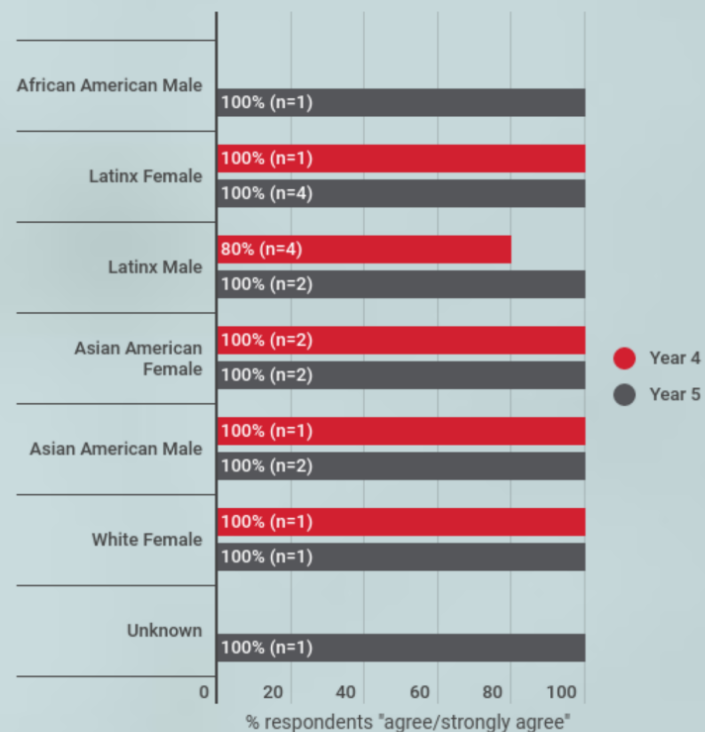
# Career-related outcomes from research participation with faculty by race/ethnicity and gender (URSSA) (4a)

Community College and CSUN Research Participants

Rate how much you agree with the following statements by gender and race: **doing research confirmed my interest in my field of study** (Years 4 and 5)

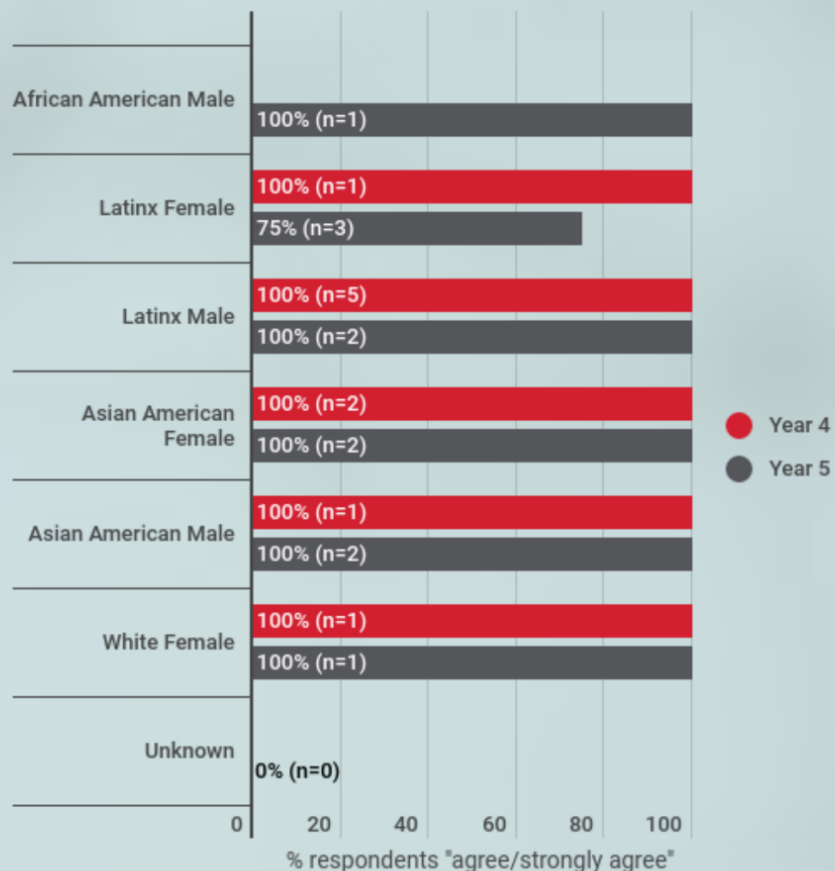


Rate how much you agree with the following statements by gender and race: **my resume has been enhanced by my research experience** (Years 4 and 5)

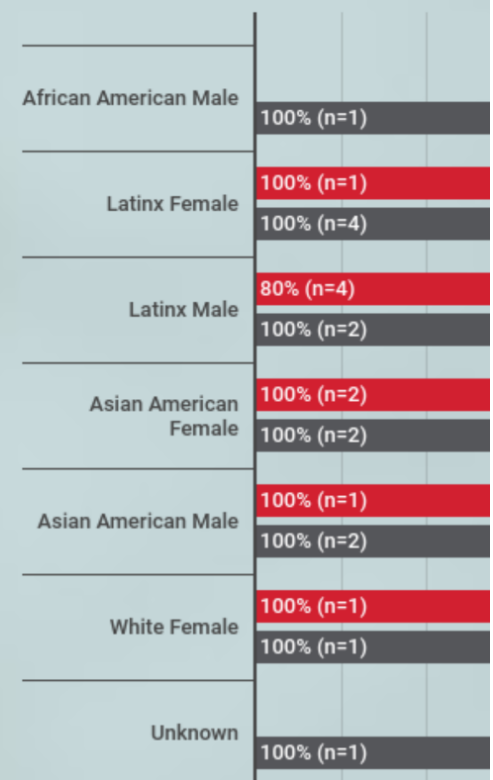


# Career-related outcomes from research participation with faculty by race/ethnicity and gender (URSSA) (4a)

Rate how much you agree with the following statements by gender and race: doing research confirmed my interest in my field of study (Years 4 and 5)

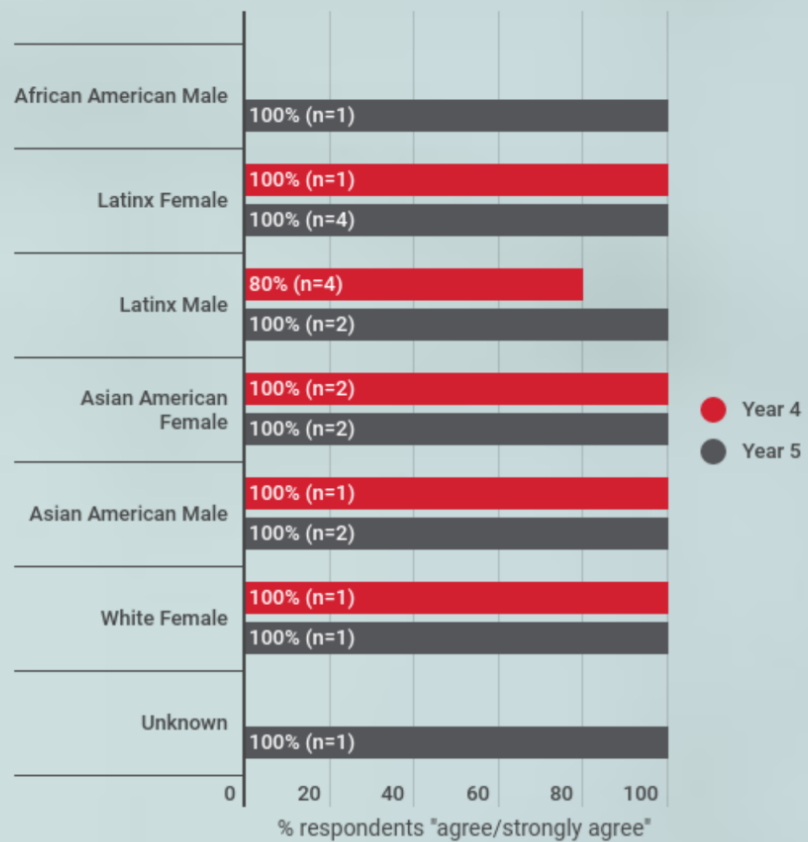


Rate how much you agree with the following statement by race: my resume has been enhanced by my research participation (Years 4 and 5)





Rate how much you agree with the following statements by gender and race: my resume has been enhanced by my research experience (Years 4 and 5)

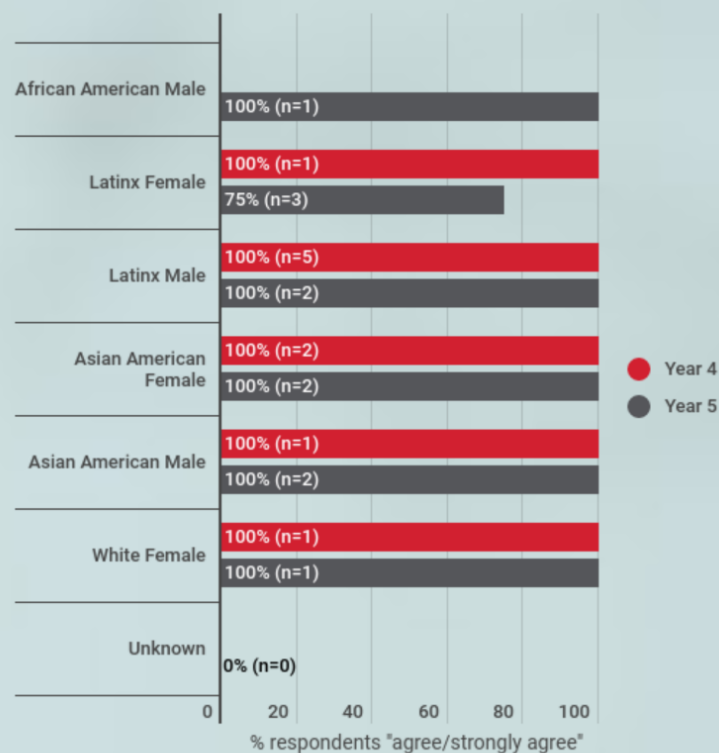




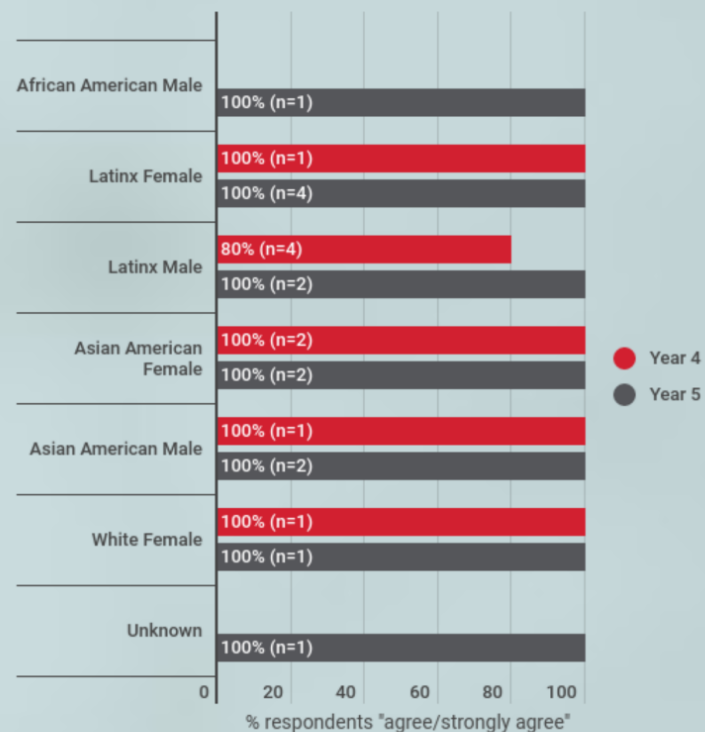
# Career-related outcomes from research participation with faculty by race/ethnicity and gender (URSSA) (4a)

Community College and CSUN Research Participants

Rate how much you agree with the following statements by gender and race: **doing research confirmed my interest in my field of study** (Years 4 and 5)



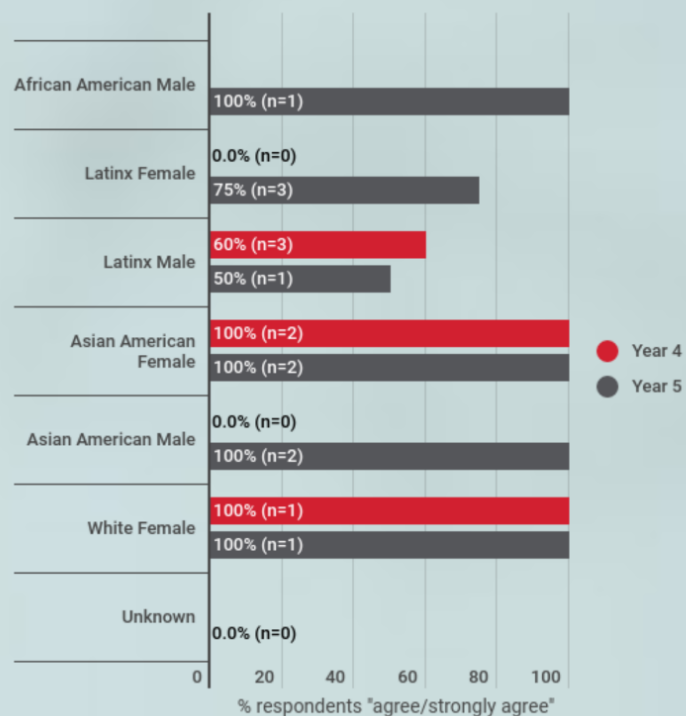
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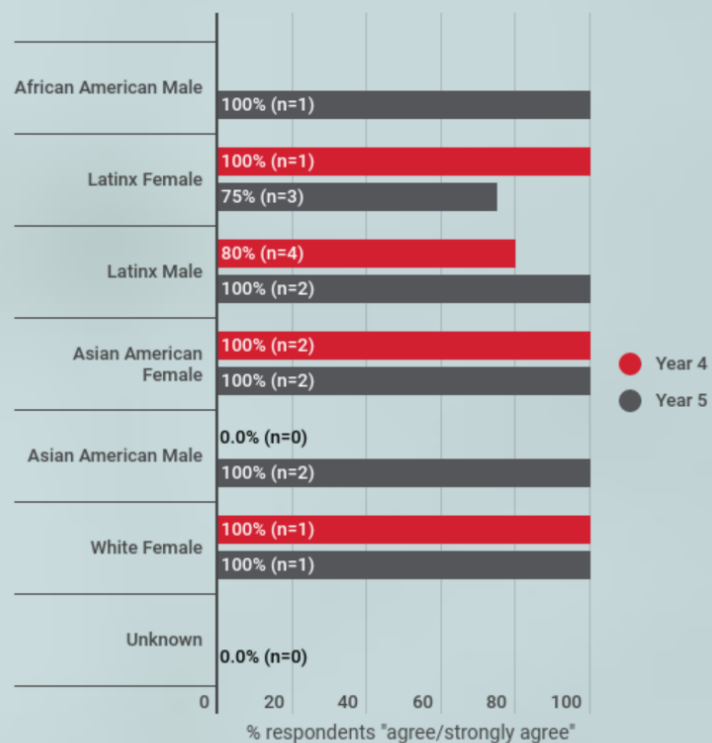
# Career-related outcomes from research participation with faculty by race/ethnicity and gender (URSSA) (4a)

Community College and CSUN Research Participants

Rate how much you agree with the following statements by gender and race: my research experience has prepared me for graduate school (Years 4 and 5):

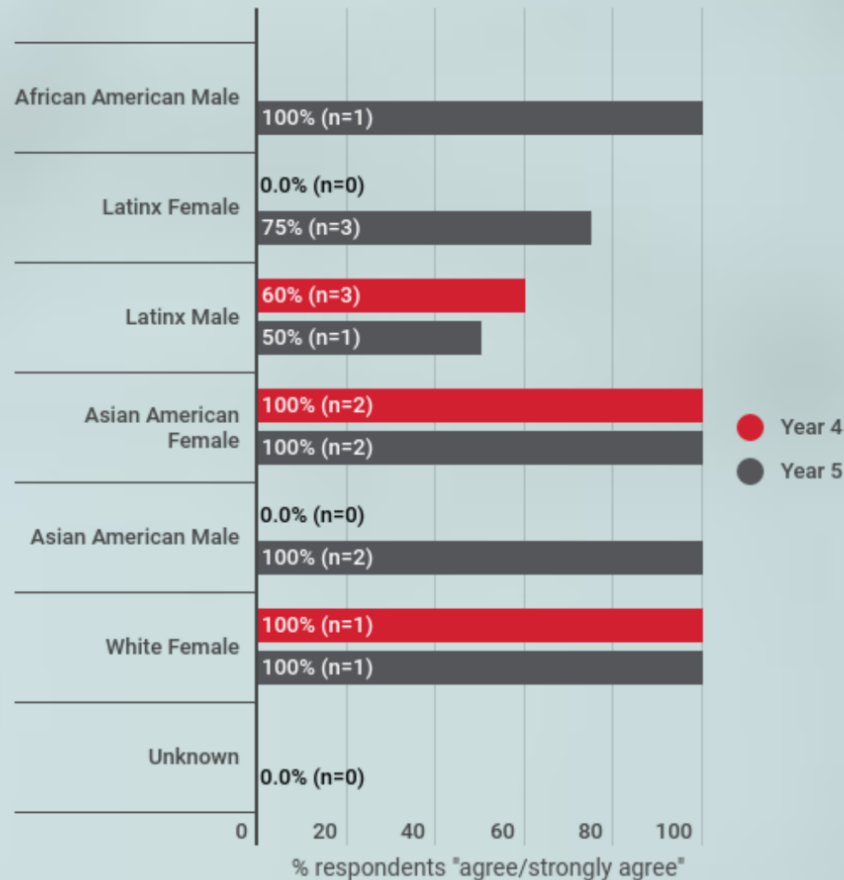


Rate how much you agree with the following statements by gender and race: my research experience has prepared me for a job (Years 4 and 5):

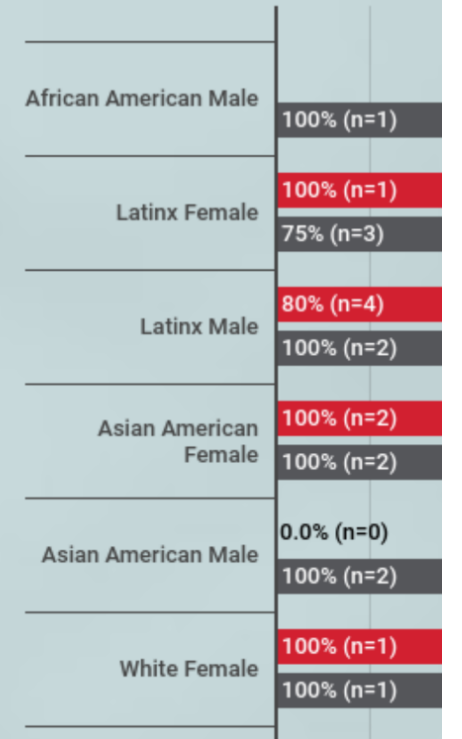


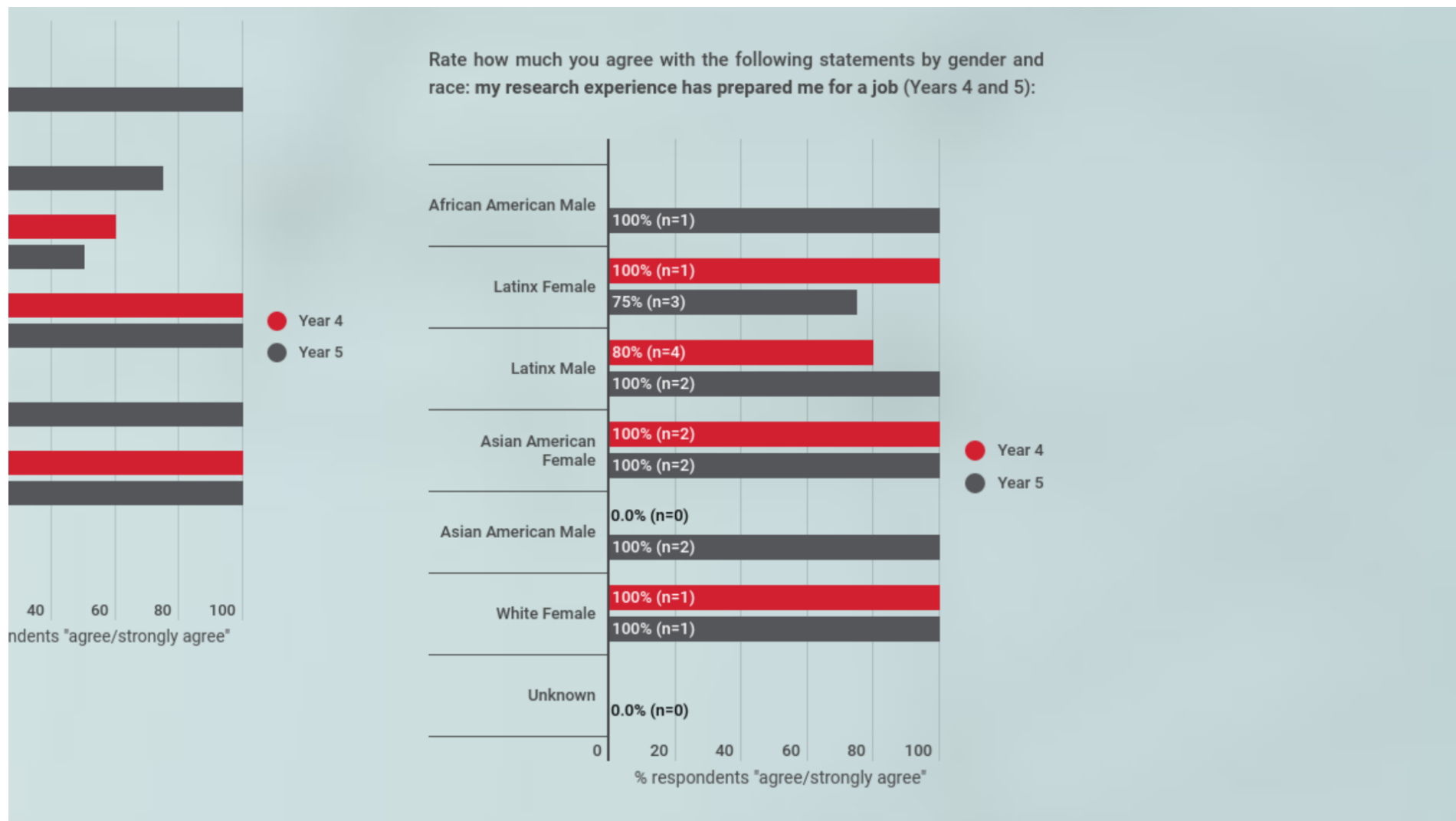
# Career-related outcomes from research participation with faculty by race/ethnicity and gender (URCSA) (4-5)

Rate how much you agree with the following statements by gender and race: my research experience has prepared me for graduate school (Years 4 and 5):



Rate how much you agree with the statement: my research experience has prepared me for graduate school (Years 4 and 5):

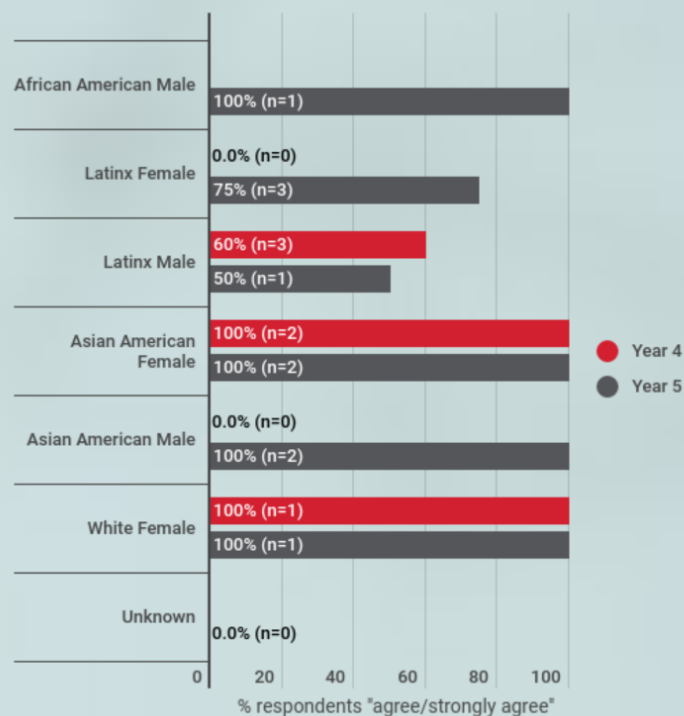




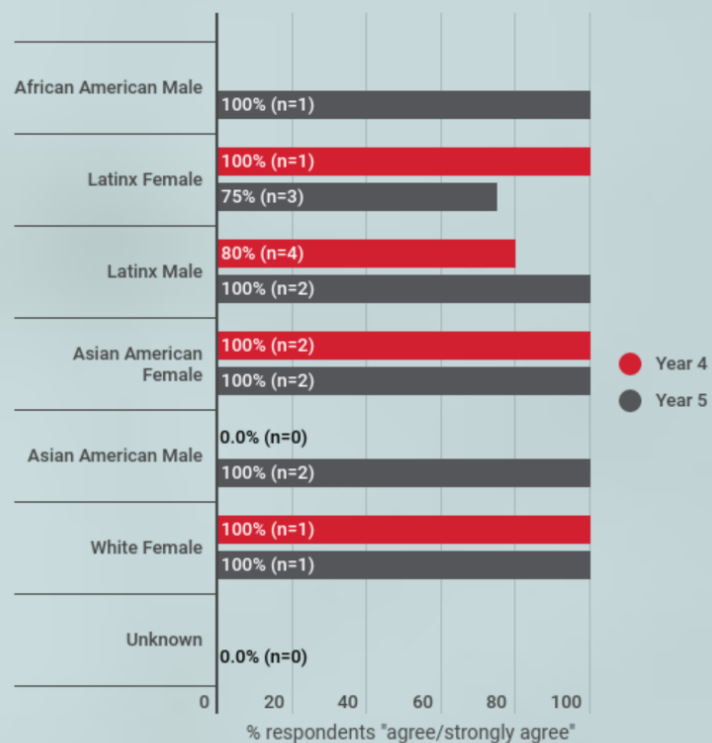
# Career-related outcomes from research participation with faculty by race/ethnicity and gender (URSSA) (4a)

Community College and CSUN Research Participants

Rate how much you agree with the following statements by gender and race: my research experience has prepared me for graduate school (Years 4 and 5):



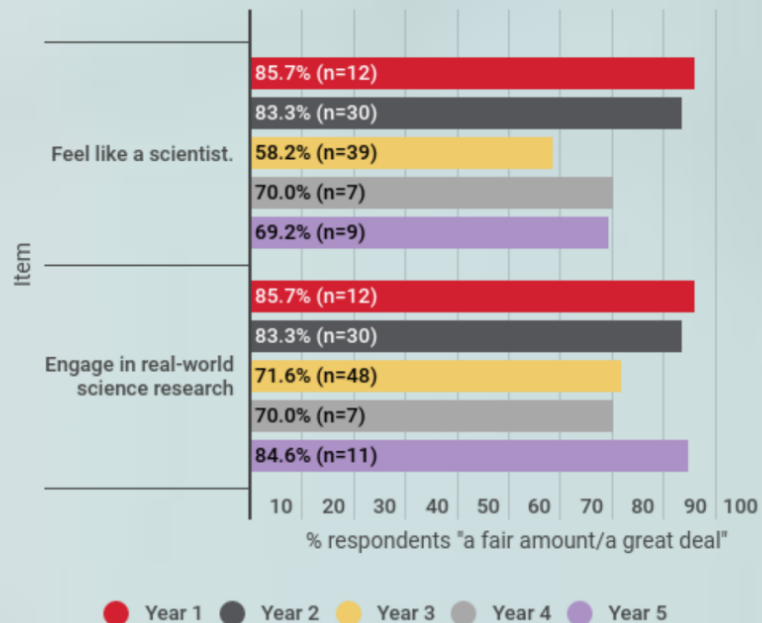
Rate how much you agree with the following statements by gender and race: my research experience has prepared me for a job (Years 4 and 5):



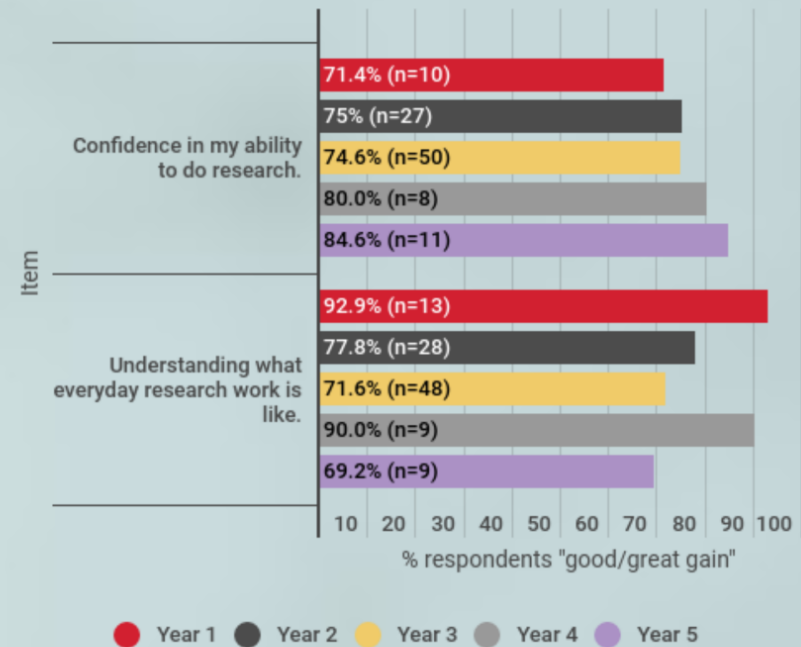
# Gains in research experience, confidence, and identity (URSSA) (5a)

## Community College and CSUN Research Participants

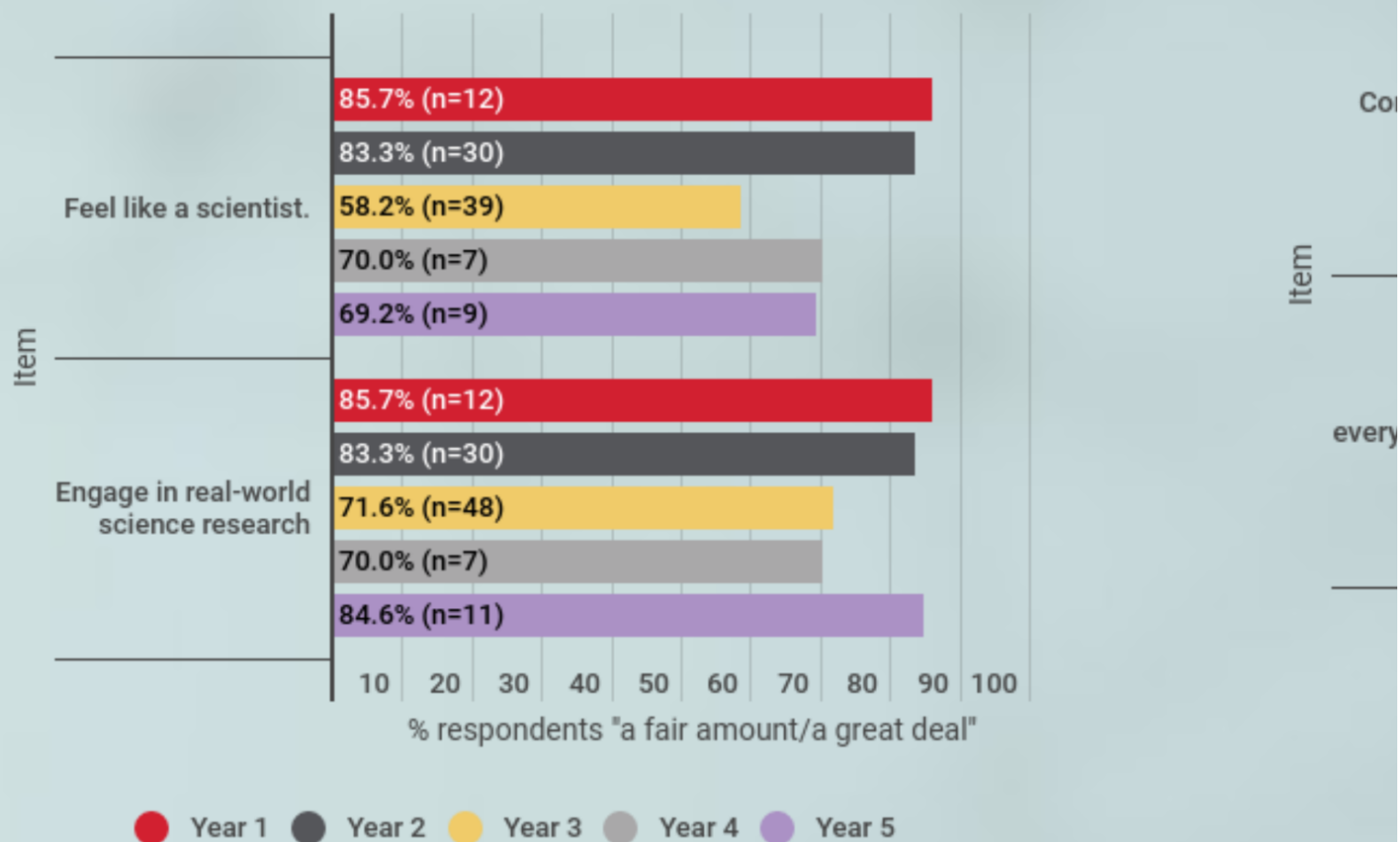
During your research experience HOW MUCH did you....



How much did you GAIN in the following areas as a results of your most recent research experience?

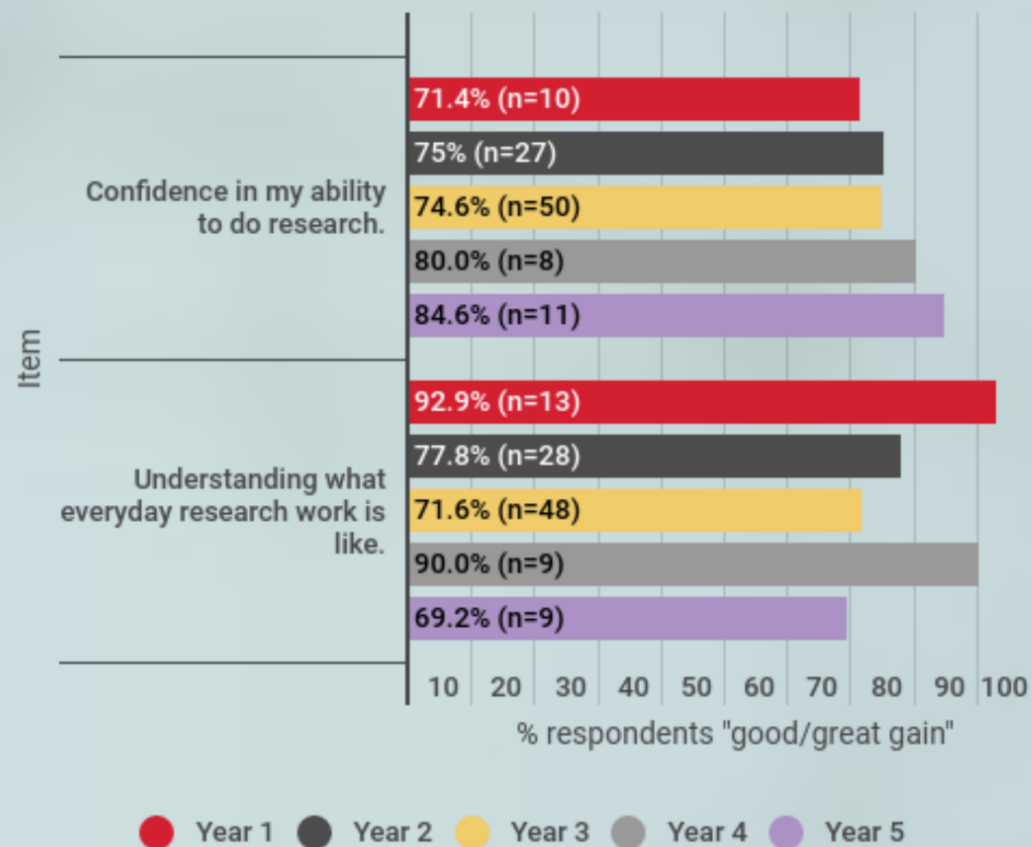


During your research experience HOW MUCH did you....



## Participants

How much did you GAIN in the following areas as a results of your most recent research experience?

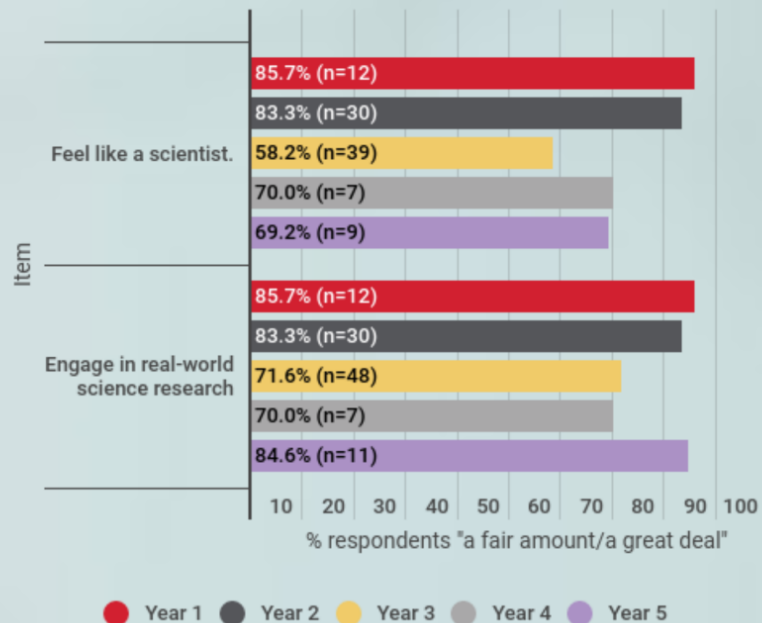




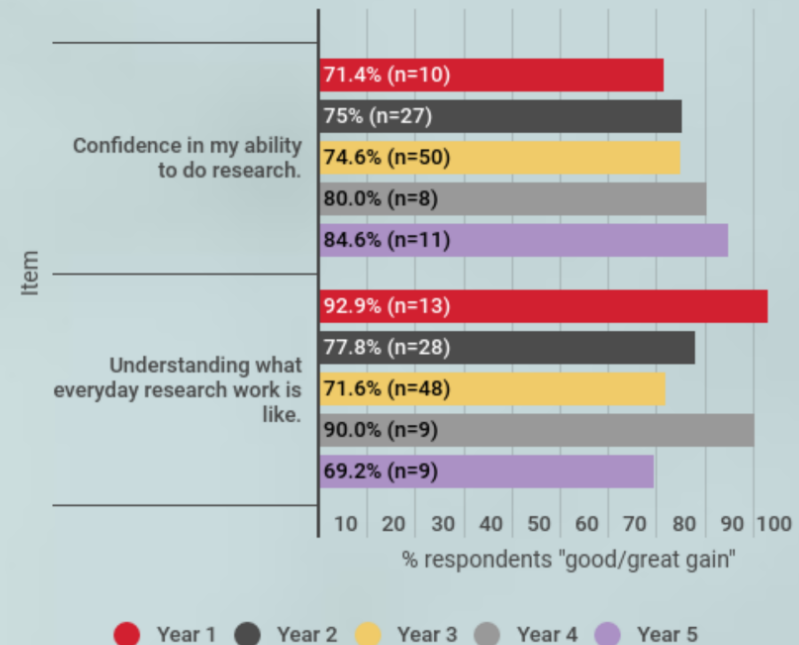
# Gains in research experience, confidence, and identity (URSSA) (5a)

## Community College and CSUN Research Participants

During your research experience HOW MUCH did you....



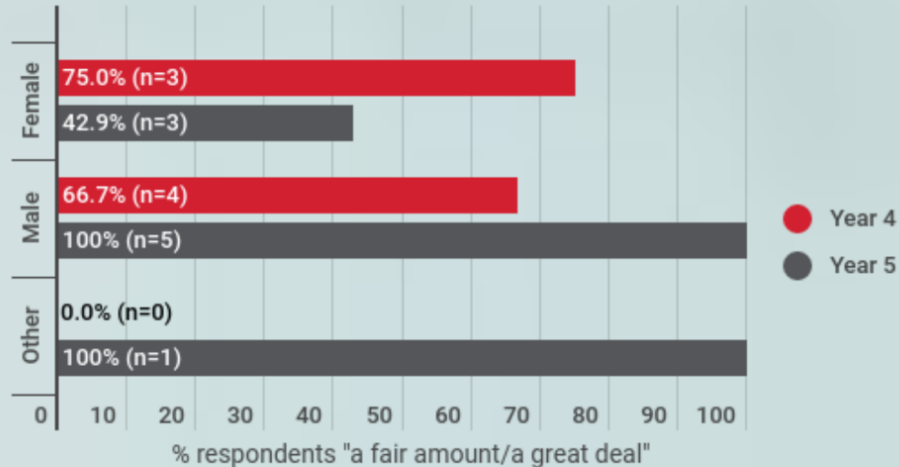
How much did you GAIN in the following areas as a results of your most recent research experience?



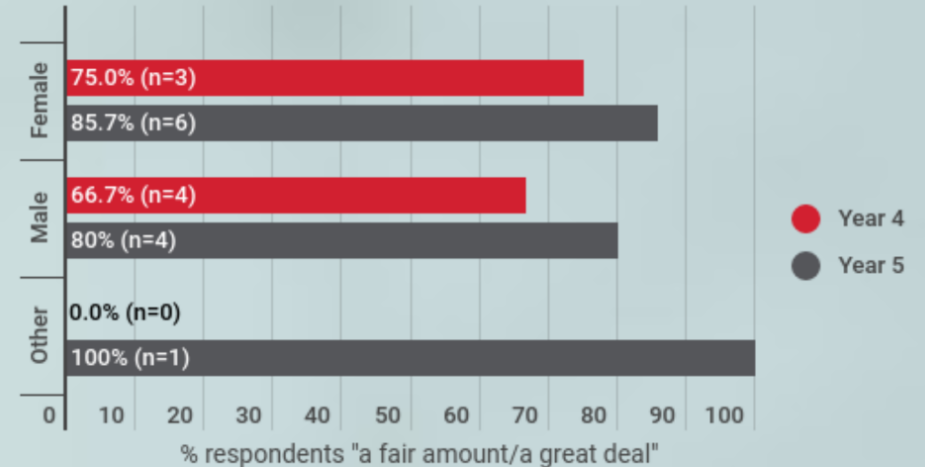
# Gains in research experience, confidence, and identity by race/ethnicity and gender (URSSA) (5a)

## Community College and CSUN Research Participants

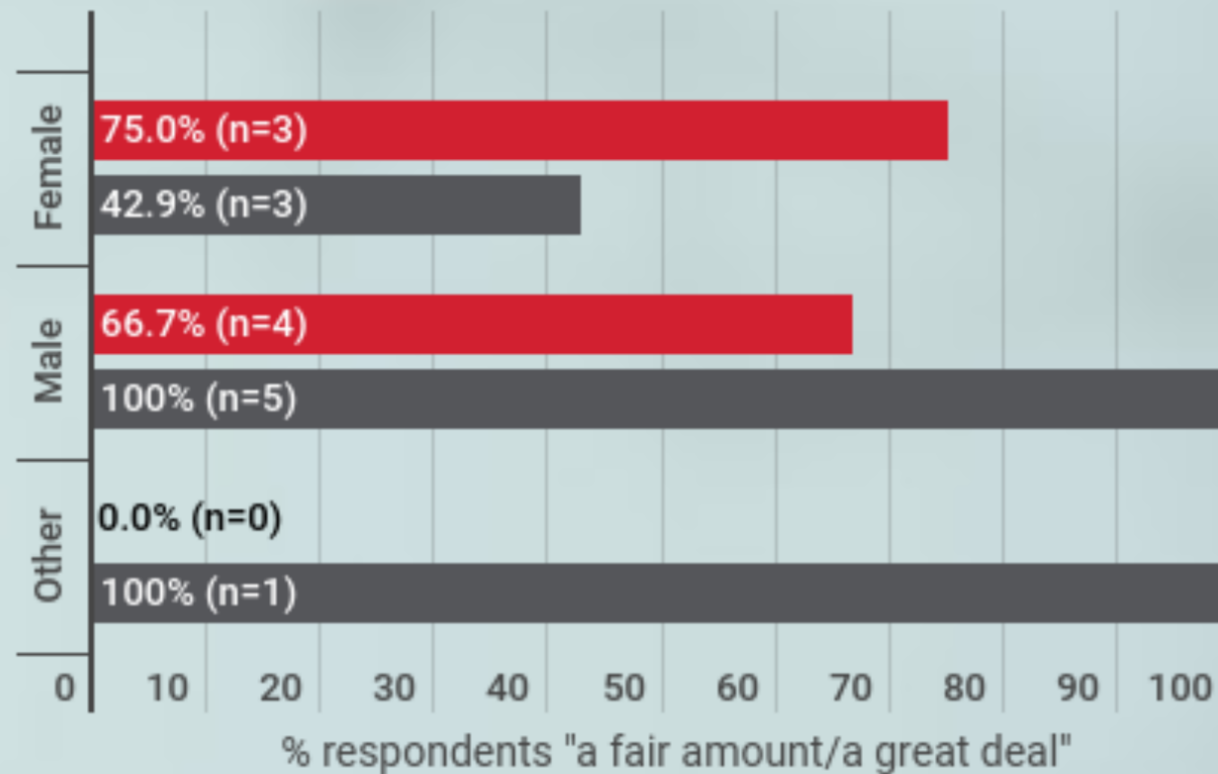
During your research experience HOW MUCH did you feel like a scientist by gender (years 4 and 5)?



During your research experience HOW MUCH did you engage in real-world science research by gender (years 4 and 5)?



During your research experience HOW MUCH did you feel like a scientist by gender (years 4 and 5)?

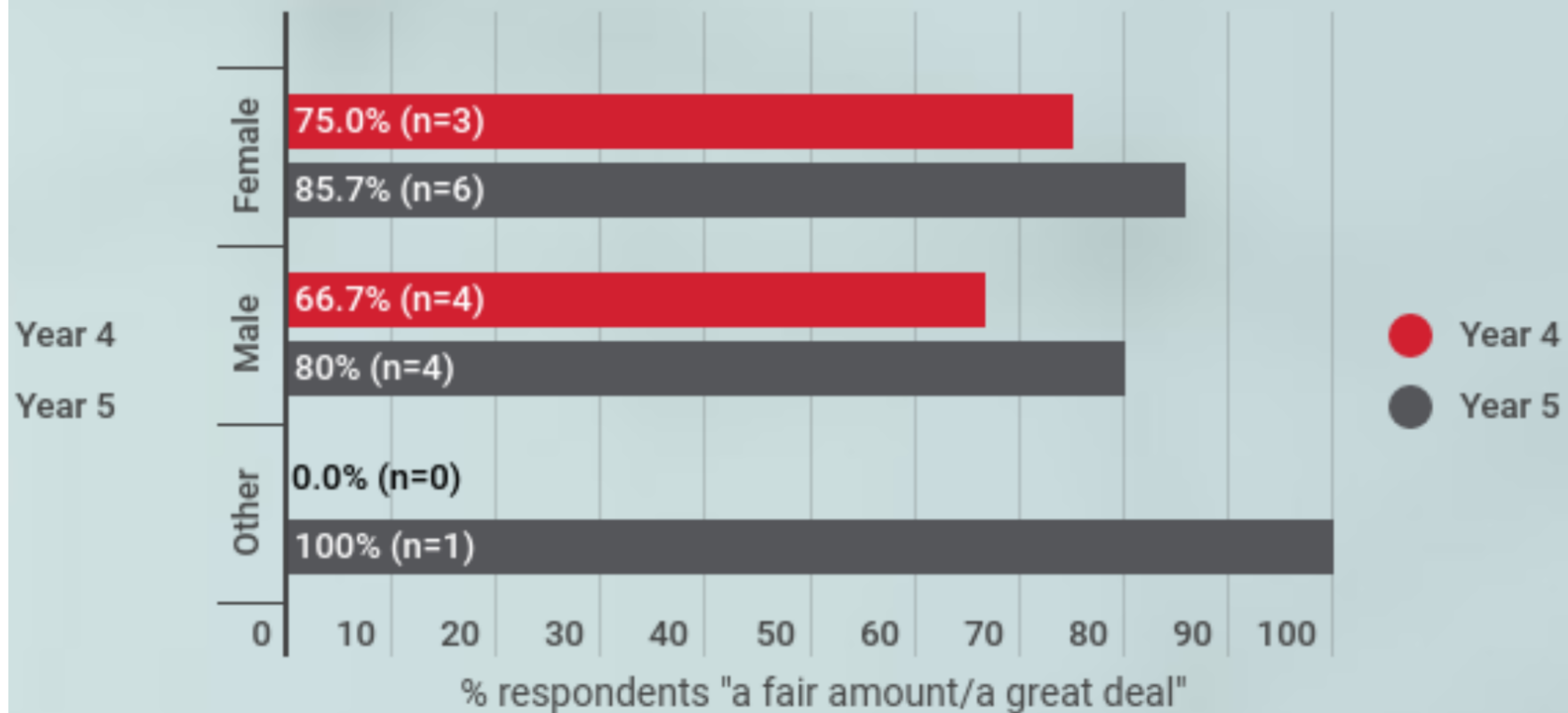


During world



entist

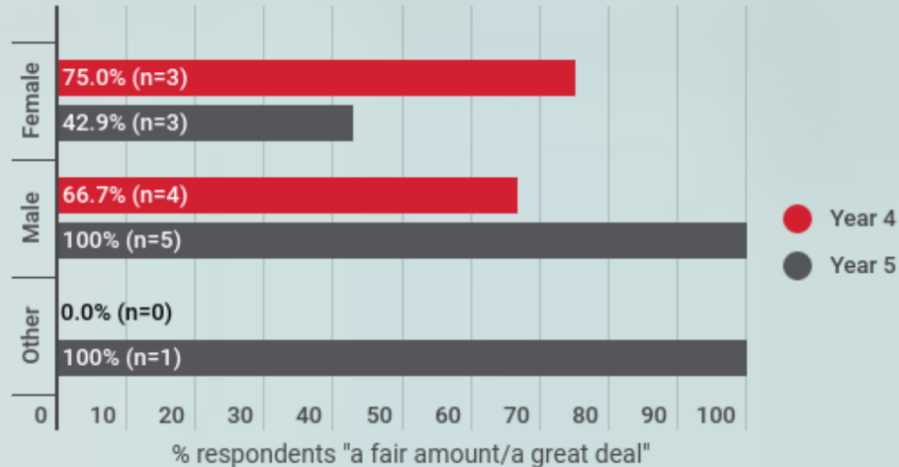
During your research experience HOW MUCH did you engage in real-world science research by gender (years 4 and 5)?



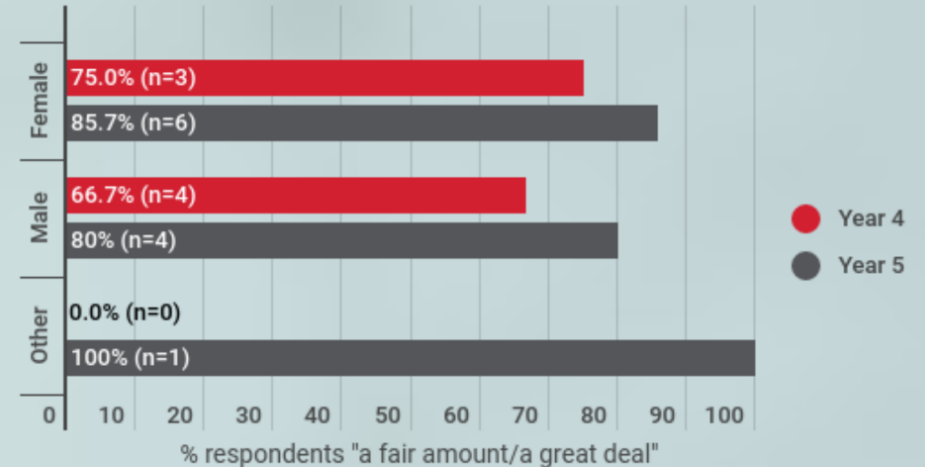
# Gains in research experience, confidence, and identity by race/ethnicity and gender (URSSA) (5a)

## Community College and CSUN Research Participants

During your research experience HOW MUCH did you feel like a scientist by gender (years 4 and 5)?



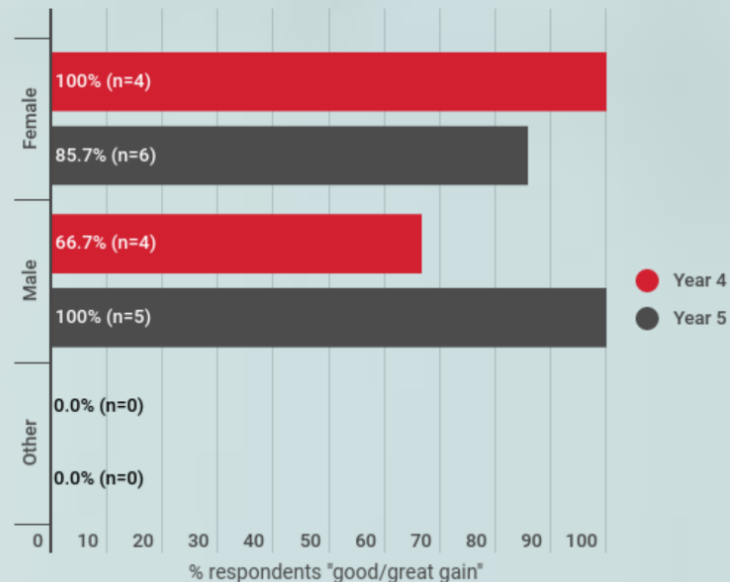
During your research experience HOW MUCH did you engage in real-world science research by gender (years 4 and 5)?



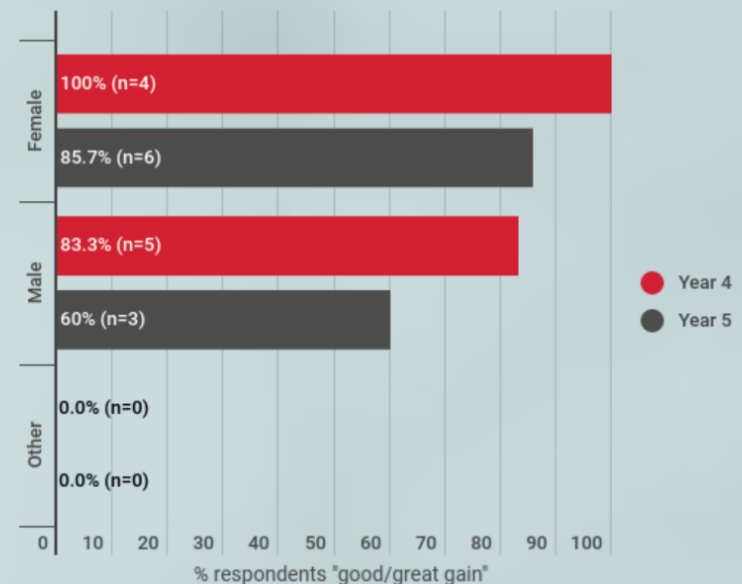
# Gains in research experience, confidence, and identity by race/ethnicity and gender (URSSA) (5a)

## Community College and CSUN Research Participants

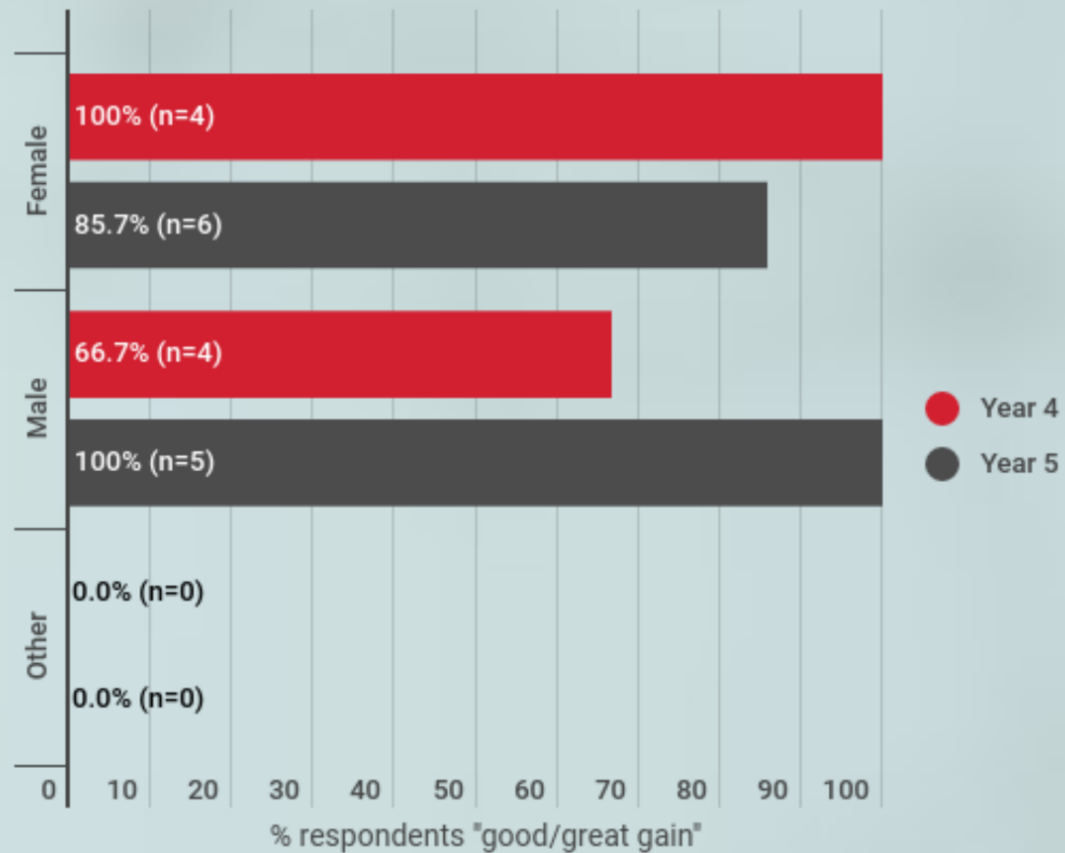
How much did you GAIN in confidence in your ability to do research as a result of your most recent research experience by gender (years 4 and 5)?



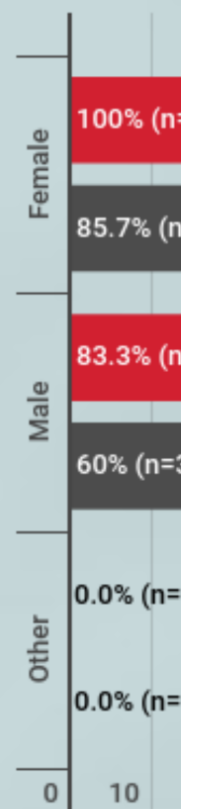
How much did you GAIN in *understanding what everyday research work is like* as a result of your most recent research experience by gender (years 4 and 5)?



How much did you GAIN in confidence in your ability to do research as a result of your most recent research experience by gender (years 4 and 5)?

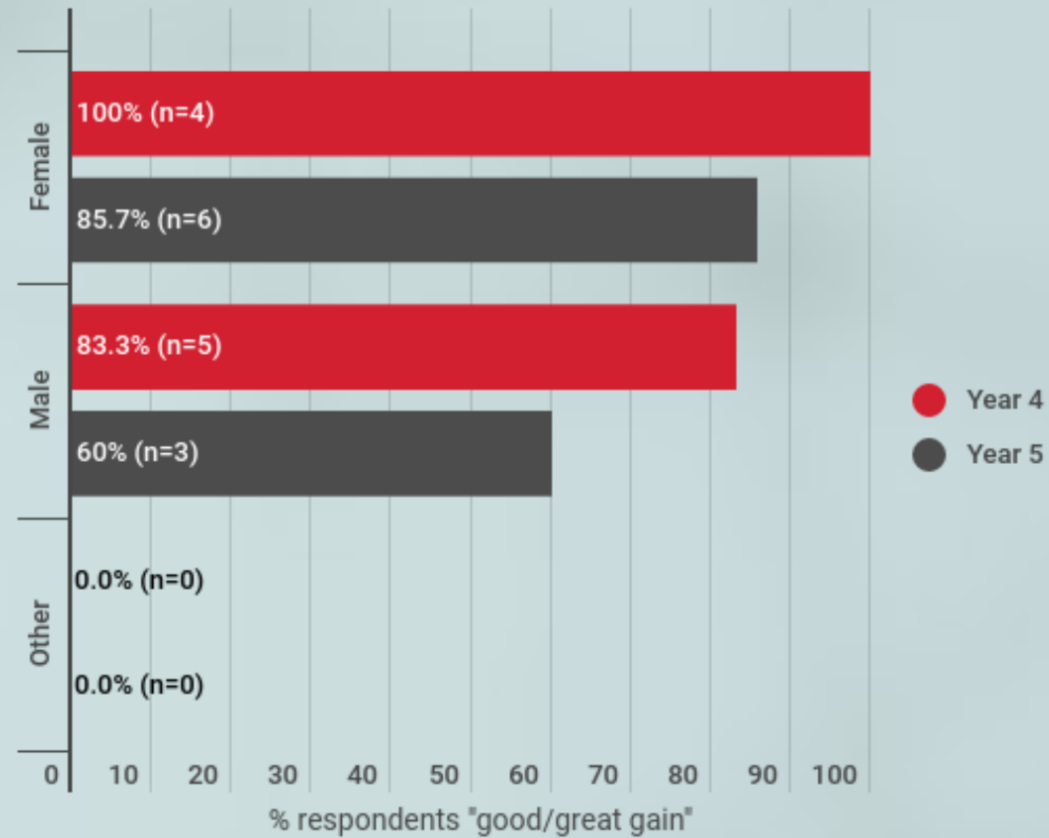


How much did you *like* as a result of your most recent research experience by gender (years 4 and 5)?



research as a  
(years 4 and

How much did you GAIN in *understanding what everyday research work is like* as a result of your most recent research experience by gender (years 4 and 5)?

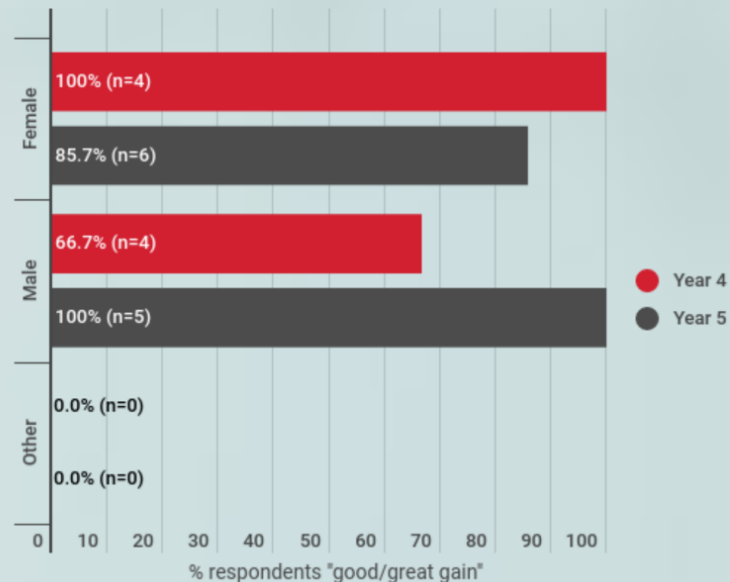




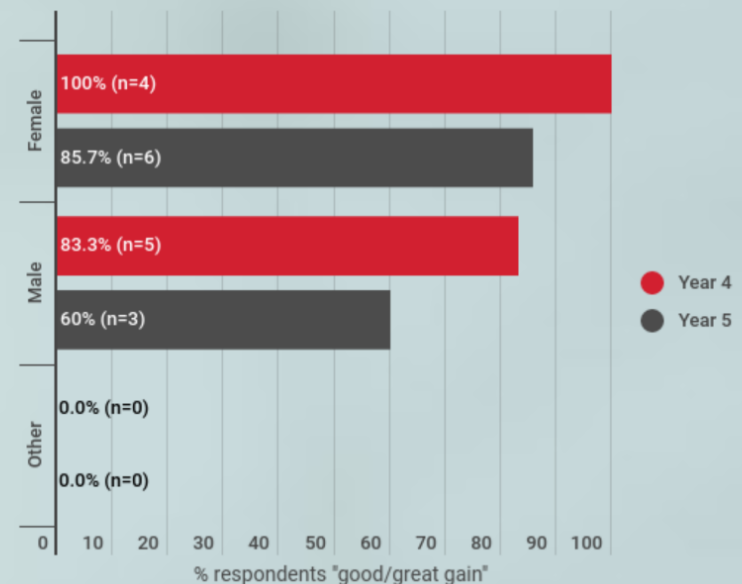
# Gains in research experience, confidence, and identity by race/ethnicity and gender (URSSA) (5a)

## Community College and CSUN Research Participants

How much did you GAIN in confidence in your ability to do research as a result of your most recent research experience by gender (years 4 and 5)?



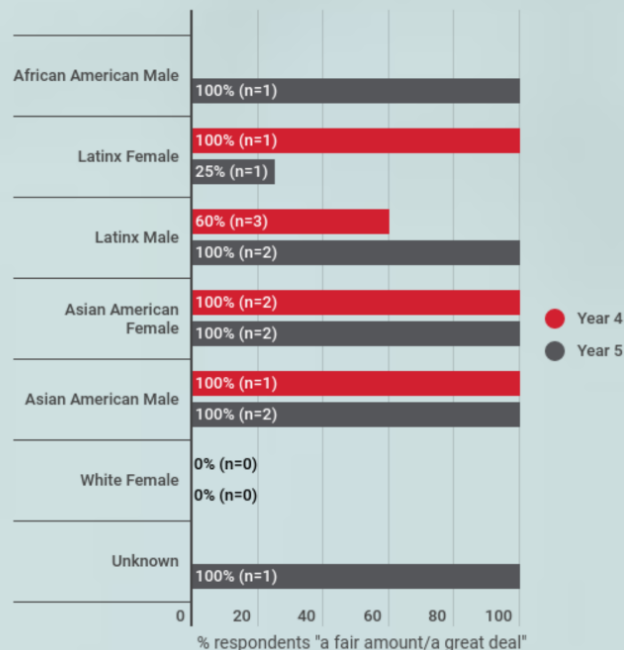
How much did you GAIN in *understanding what everyday research work is like* as a result of your most recent research experience by gender (years 4 and 5)?



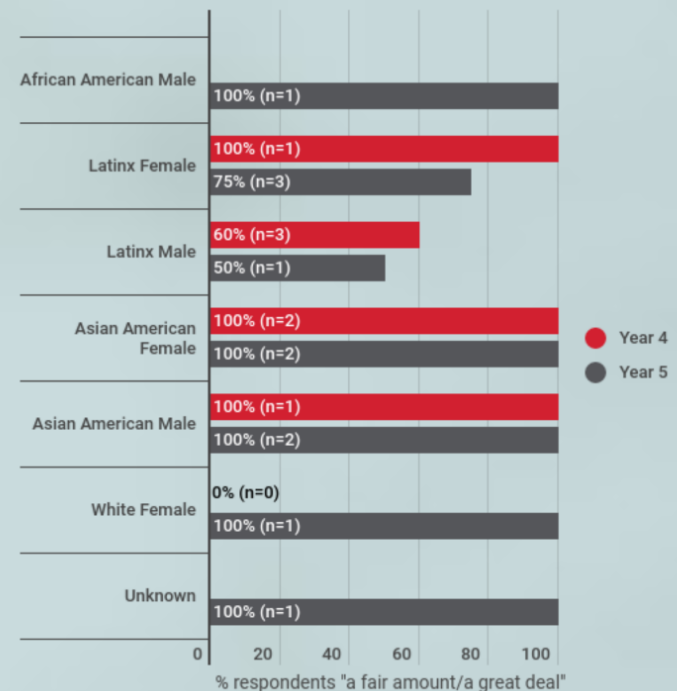
# Gains in research experience, confidence, and identity by race/ethnicity and gender (URSSA) (5a)

## Community College and CSUN Research Participants

During your research experience HOW MUCH did you feel like a scientist by gender and race (years 4 and 5)?



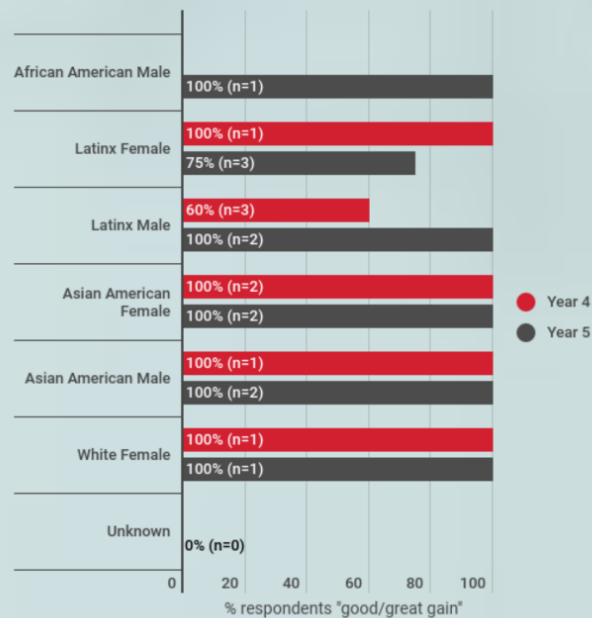
During your research experience HOW MUCH did you engage in real-world science research by gender and race (years 4 and 5)?



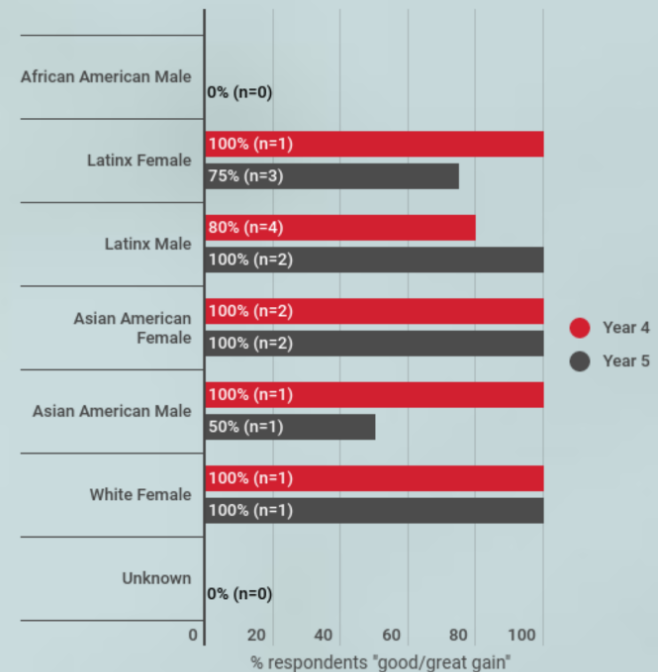
# Gains in research experience, confidence, and identity by race/ethnicity and gender (URSSA) (5a)

## Community College and CSUN Research Participants

How much did you GAIN in confidence in your ability to do research as a results of your most recent research experience by gender and race (years 4 and 5)?



How much did you GAIN in *understanding what everyday research work is like* as a results of your most recent research experience by gender and race (years 4 and 5)?



## **Transfer and degree completion (6a): overall Latinx/low-income transfer student and female transfer student retention in STEM @ CSUN**



# Transfer and degree completion (6a): overall Latinx/low-income transfer student and female transfer student retention in STEM @ CSUN

*% Hispanic and low-income transfer students and **female** transfer students retained in a STEM degree field*



# Transfer and degree completion (6a): overall Latinx/low-income transfer student and female transfer student retention in STEM @ CSUN

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***Baseline for all transfer students: 90%***  
***(Spring 2016: 331/Fall 2015: 367)***



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**Growth for all transfer students: 97%**  
**(Spring 2021: 452/Fall 2020: 464)**

**Baseline for all transfer students: 90%**  
**(Spring 2016: 331/Fall 2015: 367)**





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**Baseline for female transfer students: 72%**  
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**Transfer and degree completion (6b): all transfer students and female transfer students on track to graduate from CSUN**



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*Fall 2013 all transfer students and female transfer students enrolled first time in STEM with continuous enrollment (academic term) AND 24 units per year (tracked over 3 years) (baseline data) + Fall 2018 all transfer students and female students enrolled first time in STEM with continuous enrollment (academic term) AND 24 units per year (tracked over 3 years) (growth data)*

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***Growth for all transfer students: 53%***  
***(Spring 2021: 207/Fall 2018: 390)***

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***Baseline for female transfer students: 45%***  
***(Spring 2016: 35/Fall 2015: 78)***



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***Growth for female transfer students: 69%***  
***(Spring 2021: 43/Fall 2018: 62)***

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# **Transfer and degree completion (6c): AIMS2 student degree completion @ CSUN**



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*% project participants who complete a degree*



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*Fall 2020-Spring 2021-Summer 2021 completion of Hispanic and low-income students in CECS who completed a degree (percentage) (baseline data)*

***Baseline: 22/131 (17%) in Fall 2020-Spring 2021-Summer 2021 and a total headcount of 59 graduates from Years 1-5!***

*While not a performance measure, if only T-1 to T-4 project participants in Year 5 of the project are selected, the graduation rate is 48% (19/40). Finally, the graduation rate of F-1 to F-2 is 19% (3/16).*



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# Transfer and degree completion (6c): CSUN AIMS2 female student degree completion @ CSUN

% *female* project participants who  
complete a degree

*Fall 2020-Spring 2021-Summer 2021 completion of Hispanic and low-income female students in CECS who completed a degree (percentage) (baseline data)*

***Baseline: 8/44 (18%) in Fall 2020-Spring 2021-Summer 2021***

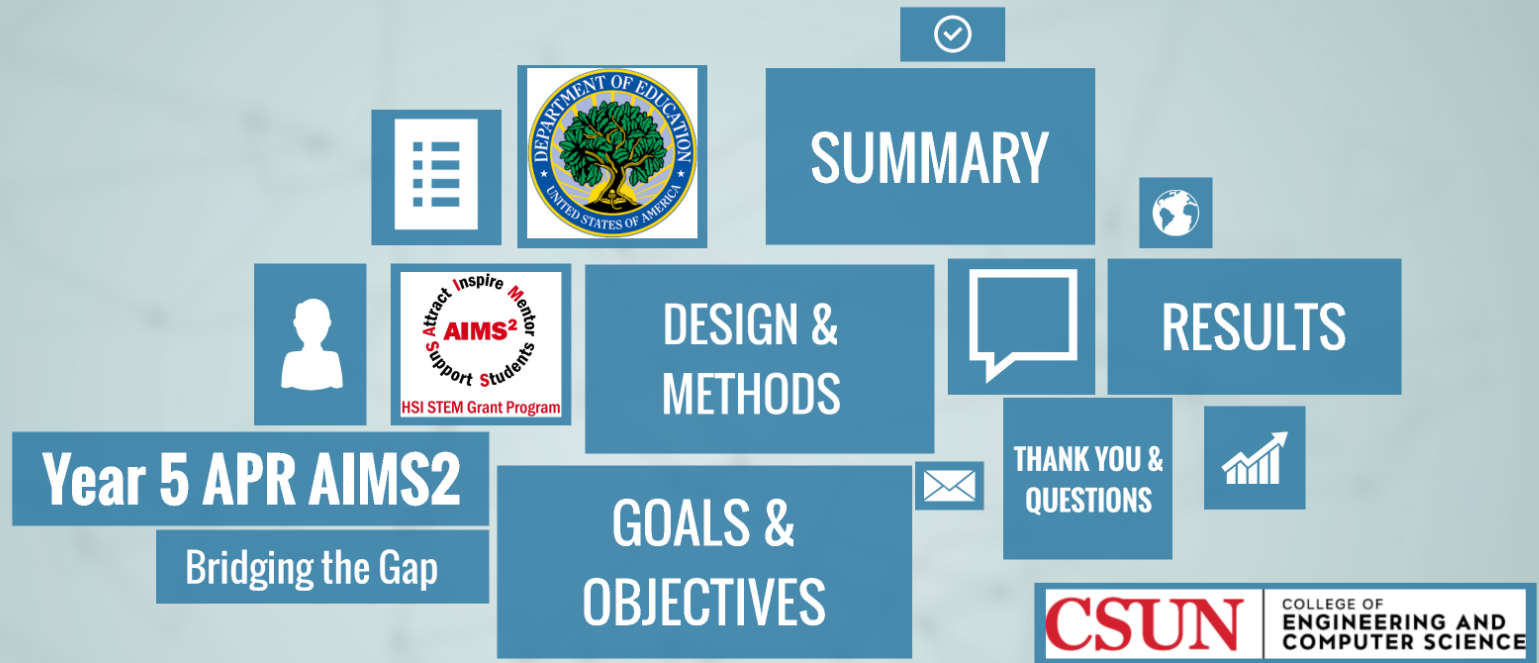
*While not a performance measure, if only T-1 to T-4 female project participants in Year 5 of the project are selected, the graduation rate is 53% (8/15), slightly higher than for all project participants (48%) during the same period. Finally, the graduation rate of F-1 to F-2 female project participants is 0% (0/6).*



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