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Institutional and program data from CSUN, College of the Canyons, Glendale Community College, Pierce College, and Moorpark College to support evidence-based assessment of standard USDE metrics and performance measures (Section 4. Project Status, including Budget Narrative)

New this year! AIMS2-FT2STEM supplemental award program data (participant headcount)

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URSSA = Undergraduate Research Student Self-Assessment
Online survey administration Summer 2017, AY 2017-18, Summer 2018,
AY 2018-19, Summer 2019, AY 2019-20, and Summer 2020 (virtual) with
community college and CSUN participants who served as research assistants
with CSUN faculty mentors, for a total of 117 respondents.

URSSA attribution: Development and testing of URSSA at the University of Colorado-Boulder has been supported by the National Science Foundation through its Divisions of Chemistry and Undergraduate Education, the Biological Sciences Directorate, and the Office of Multidisciplinary Affairs, under grant #CHE-0548488.

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A note on data sources for the Year 4 APR

Year 4 APR data includes **Spring 2020, Summer 2020, and/or Fall 2020**, all terms impacted by the global pandemic and shaped by virtual learning, remote work, social distancing, changes to family life, effects on personal health, etc.

A pandemic effect can be seen in slight declines on select performance measures, both with AIMS2 studnets participants across sites and with students at CSUN.

Examples include enrollment, success, research participation and research skills development.





Overview: project performance measures

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Performance measure 1a. % project participants who successfully completed gateway courses **Performance measure 1b.** % project participants in good academic standing

Performance measure 2a. # project participants (inc. AIMS2-FT2STEM)

Performance measure 3a. % change of FT enrollment of Hispanic and low-income students in STEM **Performance measure 3b.** % Hispanic and low-income, first-time STEM degree field students retained

CCs and CSUN

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Performance measure 6a. % Hispanic and low-income transfer students retained in a STEM degree field **Performance measure 6b.** % Hispanic and low-income STEM field transfer students on track to complete a degree **Performance measure 6c.** % project participants who complete a degree

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CSUN only

Overview: project performance measures

Performance measure 1a. % project participants who successfully completed gateway courses **Performance measure 1b.** % project participants in good academic standing

Performance measure 2a. # project participants (inc. AIMS2-FT2STEM)

IR data overall and by gender (female students)

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CSUN only

Outcome measure 1c. Improvements in student success (non-cognitive) skills (URSSA)

Outcome measure 2b. Improvements in self-reports of student-faculty and peer-peer interaction (URSSA)

Outcome measure 4a. Gains on measures of self-perceptions, attitudes, and skills related to career (URSSA)

Outcome measure 5a. Gains on measures of self-perceptions, attitudes, and skills related to research (URSSA)

Overview: project performance measures

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CSUN only

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Outcome measure 4a. Gains on measures of self-perceptions, attitudes, and skills related to career (URSSA)

Outcome measure 5a. Gains on measures of self-perceptions, attitudes, and skills related to research (URSSA)

URSSA survey data overall and by gender and race/ethnicity

Overview: project performance measures

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Performance measure 2a. # project participants (inc. AIMS2-FT2STEM)

IR data overall and by gender (female students)

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CSUN only

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"AIMS2"

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@ College of the Canyons: Baseline: 78% (35/45)

Actual: 83% (34/41)

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@ College of the Canyons: Baseline: 78% (35/45)

@ Glendale Community College: Baseline: 100% (2/2)

Actual: 83% (34/41)

Actual: **94% (16/17)**

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- @ College of the Canyons: Baseline: 78% (35/45)
- @ Glendale Community College: Baseline: 100% (2/2)
- @ Moorpark College: Baseline 71% (39/55)

Actual: 83% (34/41)

Actual: 94% (16/17)

Actual: **89% (55/62)** 1

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- @ Moorpark College: Baseline 71% (39/55)
- @ Pierce College: Baseline 73%

Actual: 83% (34/41)

Actual: **94% (16/17)**

Actual: **89% (55/62)**

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- @ Pierce College: Baseline 73%
- @ CSUN: Baseline: 89% (115/129)

Actual: **83% (34/41)**

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Actual: **79%**

Actual: 87% (259/297) J

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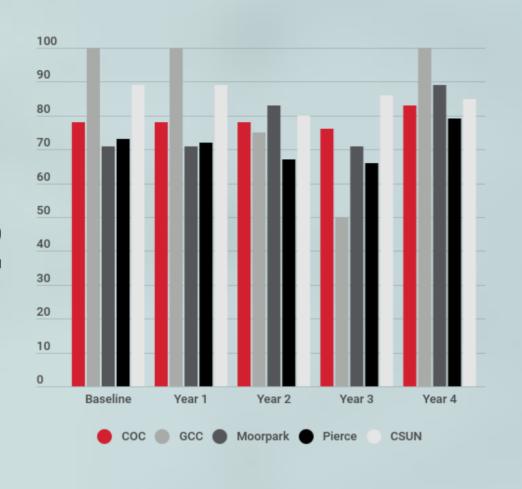
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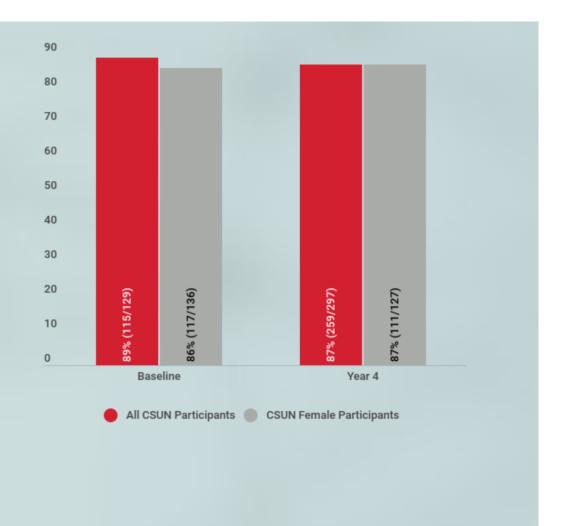
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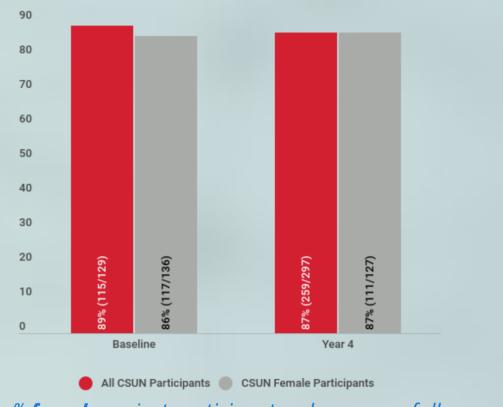
Longitudinal trend data from project years 1-4



Academic achievement (1a1): gateway **course success** for CSUN AIMS2 female students

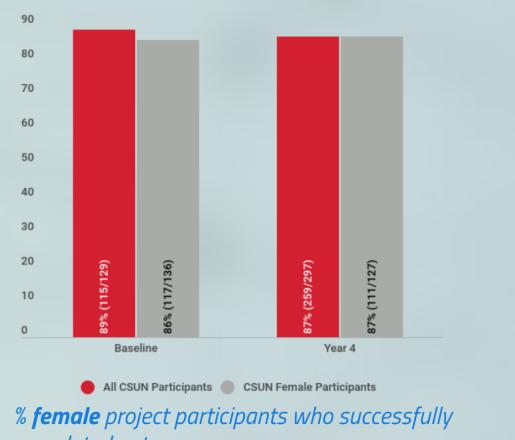


Academic achievement (1a1): gateway **course success** for CSUN AIMS2 female students



% **female** project participants who successfully completed gateway courses

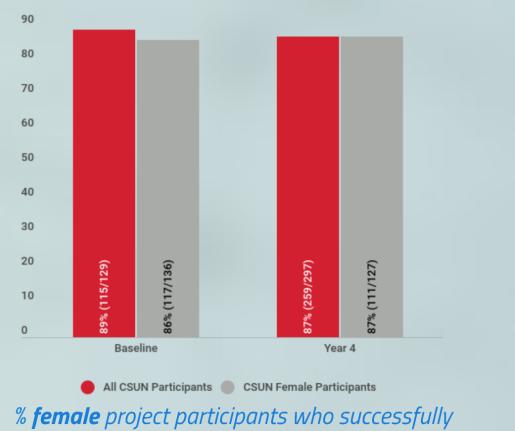
Academic achievement (1a1): gateway **course success** for CSUN AIMS2 female students



completed gateway courses

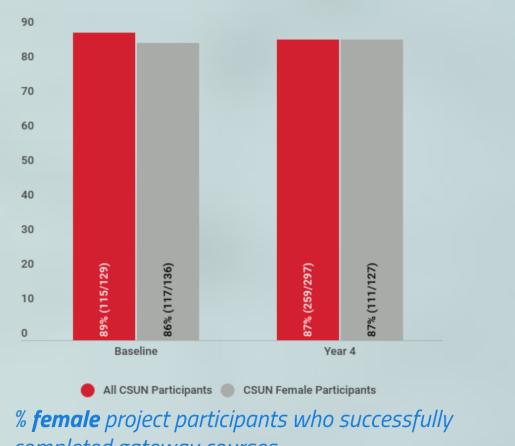
@ CSUN Year 4: Actual All: **87% (259/297)** Actual Female: 87% (111/127)

Academic achievement (1a1): gateway **course success** for CSUN AIMS2 female students



% **female** project participants who successfully completed gateway courses

Academic achievement (1a1): gateway **course success** for CSUN AIMS2 female students



completed gateway courses

@ CSUN Year 4: Actual All: **87% (259/297)** ↓ Actual Female: 87% (111/127) ↑

% project participants in good academic standing

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@ College of the Canyons: Baseline 98% (64/65)

Actual: 98% (84/86) —

% project participants in good academic standing

Spring 2017 (baseline data) academic good standing matched to project participants and Spring 2020 academic good standing matched to project participants (growth data). Academic terms and academic good standing definition vary by site.

@ College of the Canyons: Baseline 98% (64/65)

@ Glendale Community College: Baseline 100% (10/10)

Actual: 98% (84/86) —

Actual: **89% (25/28)**

% project participants in good academic standing

Spring 2017 (baseline data) academic good standing matched to project participants and Spring 2020 academic good standing matched to project participants (growth data). Academic terms and academic good standing definition vary by site.

- @ College of the Canyons: Baseline 98% (64/65)
- @ Glendale Community College: Baseline 100% (10/10)
- @ Moorpark College: Baseline 88% (22/25)

Actual: 98% (84/86) —

Actual: **89% (25/28)**

Actual: 100% (22/22) ↑

% project participants in good academic standing

Spring 2017 (baseline data) academic good standing matched to project participants and Spring 2020 academic good standing matched to project participants (growth data). Academic terms and academic good standing definition vary by site.

- @ College of the Canyons: Baseline 98% (64/65)
- @ Glendale Community College: Baseline 100% (10/10)
- @ Moorpark College: Baseline 88% (22/25)
- @ Pierce College: Baseline 93% (114/123)

Actual: 98% (84/86) —

Actual: **89% (25/28)** ↓

Actual: 100% (22/22) ↑

Actual: 98% (161/164) 1

% project participants in good academic standing

Spring 2017 (baseline data) academic good standing matched to project participants and Spring 2020 academic good standing matched to project participants (growth data). Academic terms and academic good standing definition vary by site.

- @ College of the Canyons: Baseline 98% (64/65)
- @ Glendale Community College: Baseline 100% (10/10)
- @ Moorpark College: Baseline 88% (22/25)
- @ Pierce College: Baseline 93% (114/123)
- @ CSUN: Baseline 91% (31/34)

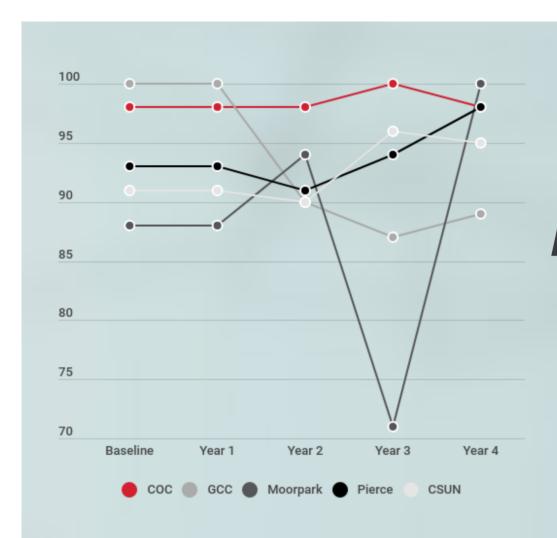
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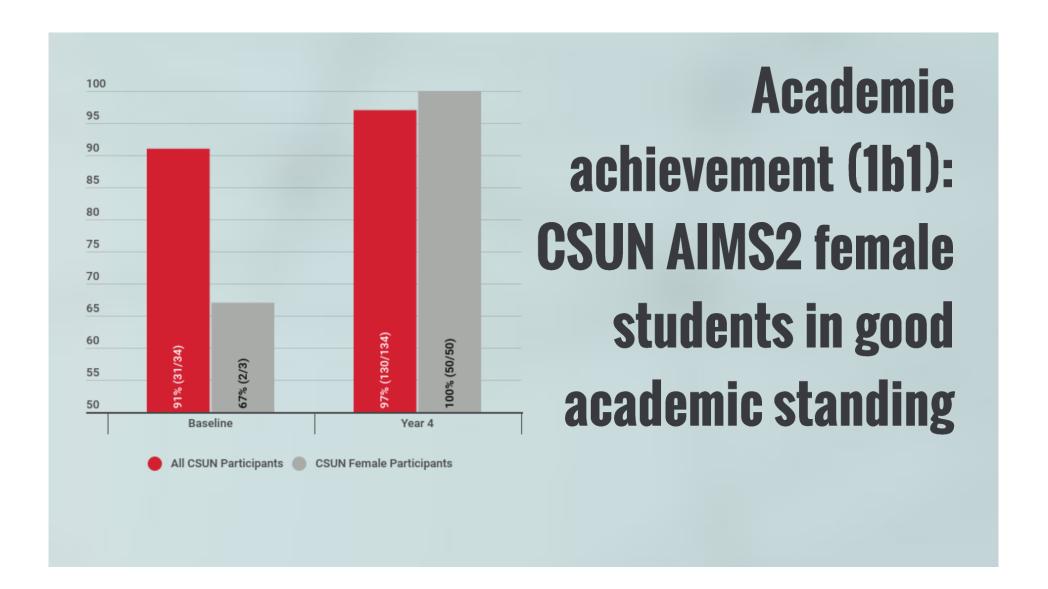
Actual: 98% (161/164) 1

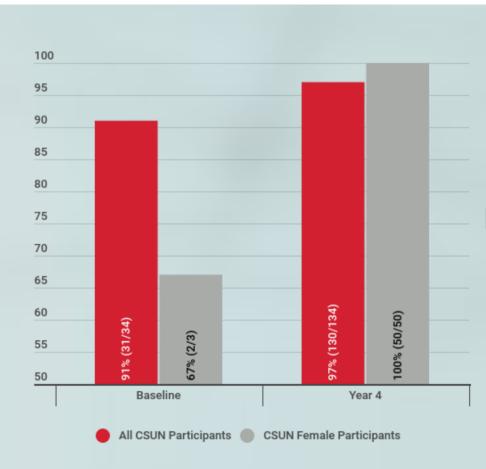
Actual: 97% (130/134) ↑



% project participants in good academic standing

Longitudinal trend data from project years 1-4





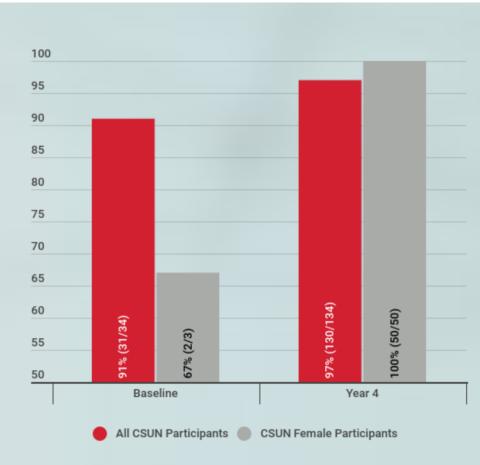
% **female** project participants in good academic standing



@ CSUN Year 4: Actual All: **97% (130/134)** Actual Female: 100% (50/50)

Academic achievement (1b1): **CSUN AIMS2 female** students in good academic standing

% **female** project participants in good academic standing



% **female** project participants in good academic standing

@ CSUN Year 4: Actual All: 97% (130/134)

Actual Female: 100% (50/50) ↑



% **female** project participants in good academic standing

@ CSUN Year 4: Actual All: 97% (130/134) 1

Actual Female: 100% (50/50) ↑



Headcount of project participants



Headcount of project participants



Headcount of project participants

Spring 2017-Summer 2020 program data: CSUN/FTF 1-4 + FTT 1-4 and CCs (growth) + Spring 2017-Summer 2017 program data: CSUN/FTF 1 + FTT 1 and CCs (baseline)

@ College of the Canyons: **86** (vs. Year 1 APR: 65)



Headcount of project participants

Spring 2017-Summer 2020 program data: CSUN/FTF 1-4 + FTT 1-4 and CCs (growth) + Spring 2017-Summer 2017 program data: CSUN/FTF 1 + FTT 1 and CCs (baseline)



@ Glendale Community College: 28 (vs. Year 1 APR: 10) ↑



Headcount of project participants



- @ Glendale Community College: 28 (vs. Year 1 APR: 10) ↑
- @ Moorpark College: 22 (vs. Year 1 APR: 25)



Headcount of project participants



- @ Glendale Community College: 28 (vs. Year 1 APR: 10)
- @ Pierce College: **164** (vs. Year 1 APR: 123)



Headcount of project participants



- @ Glendale Community College: 28 (vs. Year 1 APR: 10)
- @ Pierce College: **164** (vs. Year 1 APR: 123)
- @ CSUN: **144** (vs. Year 1 APR: 32)



Headcount of project participants

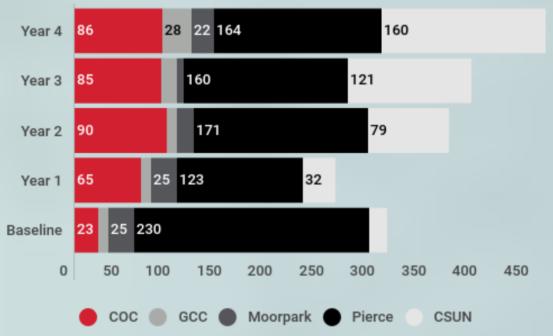


- @ College of the Canyons: **86** (vs. Year 1 APR: 65)
- @ Glendale Community College: 28 (vs. Year 1 APR: 10)
- @ Moorpark College: 22 (vs. Year 1 APR: 25)
- @ Pierce College: **164** (vs. Year 1 APR: 123)
- @ CSUN: **144** (vs. Year 1 APR: 32)

- A total of 444 project participants in Year 4 vs. 388 in Year 3 (and 366 in Year
- 2, 255 in Year 1)! This year's total headcount includes CSUN AIMS2-
 - FT2STEM supplemental award program participants (n=10)!

Headcount of project participants

Longitudinal trend data from project years 1-4



Note: Baseline data reflect initial cohort in Spring 2017 and and vary across project sites, please see summary sheets for more details.

In-depth: CSUN cohort participants by gender, race/ethnicity, and Pell grant status for Cohorts F-1/F-2/F-3/F-4 + T-1/T-2/ T-3/T-4

| | Year 1 | Year 2 | Year 3 | Year 4 |
|--------|-----------|-----------|-----------|-----------|
| Sex | % (n) | % (n) | % (n) | % (n) |
| Male | 72.7 (24) | 73.4 (58) | 71.1 (86) | 62.7 (84) |
| Female | 27.3 (9) | 25.3 (20) | 28.9 (35) | 37.3 (50) |
| Other | 0 (0) | 1.3 (1) | 0 (0) | 0 (0) |
| TOTAL | 100 (33) | 100 (79) | 100 (121) | 100 (134) |

CSUN Cohorts F-1/F-2/F-3/F-4+ T-1/T-2/T-3/T-4

| | Year 1 | Year 2 | Year 3 | Year 4 |
|----------------------------------|-----------|-----------|-----------|-----------|
| Racial/Ethnic Identification | % (n) | % (n) | % (n) | % (n) |
| American Indian or Alaska Native | 0 (0) | 0 (0) | 0 (0) | 0 (0) |
| Asian or Asian American | 18.2 (6) | 10.1 (8) | 9.1 (11) | 10.4 (14) |
| Black or African American | 9.1 (3) | 6.3 (5) | 5 (6) | 3 (4) |
| Hispanic or Latinx | 54.5 (18) | 63.3 (50) | 69.4 (84) | 72.4 (97) |
| Armenian | 0 (0) | 1.3 (1) | 0.8 (1) | 0 (0) |
| White | 12.1 (4) | 11.4 (9) | 9.9 (12) | 9.7 (13) |
| Not Specificied | 0 (0) | 6.3 (5) | 2.5 (3) | 2.2 (3) |
| Other | 6.1 (2) | 1.3 (1) | 3.3 (4) | 2.2 (3) |
| TOTAL | 100 | 100 (79) | 100 (121) | 100 (134) |

| | Year 1 | Year 2 | Year 3 | Year 4 |
|----------------------|-----------|-----------|-----------|------------|
| Pell Grant Recipient | % (n) | % (n) | % (n) | % (n) |
| Yes | 81.8 (27) | 82.3 (65) | 47 (57) | 88.1 (118) |
| No | 9.1 (3) | 7.6 (6) | 49.6 (60) | 11.9 (16) |
| Subsidized Loan | 6.1 (2) | 5.1 (4) | 3.4 (4) | |
| Other | 3 (1) | 5.1 (4) | 0 (0) | 0 (0) |
| TOTAL | 100 (33) | 100 (79) | 100 (121) | 100 (134) |

Note: Demographic figures exclude AIMS2-FT2STEM project participants

| | Year 1 | Year 2 | Year 3 | Year 4 | CSU |
|--------|-----------|-----------|-----------|-----------|------|
| Sex | % (n) | % (n) | % (n) | % (n) | |
| Male | 72.7 (24) | 73.4 (58) | 71.1 (86) | 62.7 (84) | F-1/ |
| Female | 27.3 (9) | 25.3 (20) | 28.9 (35) | 37.3 (50) | T-1/ |
| Other | 0 (0) | 1.3 (1) | 0 (0) | 0 (0) | |
| TOTAL | 100 (33) | 100 (79) | 100 (121) | 100 (134) | |

| | Year 1 | Year 2 | Year 3 | Year 4 |
|----------------------------------|--------|--------|--------|--------|
| Racial/Ethnic Identification | % (n) | % (n) | % (n) | % (n) |
| American Indian or Alaska Native | 0 (0) | 0 (0) | 0 (0) | 0 (0) |

| | Year 1 | Year 2 | Year 3 | Year 4 |
|----------------------------------|-----------|-----------|-----------|-----------|
| Racial/Ethnic Identification | % (n) | % (n) | % (n) | % (n) |
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|-------|-----|----------|-----------|-----------|
| | | ` ' | | |

| | Year 1 | Year 2 | Year 3 | Year 4 |
|----------------------|-----------|-----------|-----------|------------|
| Pell Grant Recipient | % (n) | % (n) | % (n) | % (n) |
| Yes | 81.8 (27) | 82.3 (65) | 47 (57) | 88.1 (118) |
| No | 9.1 (3) | 7.6 (6) | 49.6 (60) | 11.9 (16) |
| Subsidized Loan | 6.1 (2) | 5.1 (4) | 3.4 (4) | |
| Other | 3 (1) | 5.1 (4) | 0 (0) | 0 (0) |
| TOTAL | 100 (33) | 100 (79) | 100 (121) | 100 (134) |

In-depth: CSUN cohort participants by gender, race/ethnicity, and Pell grant status for Cohorts F-1/F-2/F-3/F-4 + T-1/T-2/ T-3/T-4

| | Year 1 | Year 2 | Year 3 | Year 4 |
|--------|-----------|-----------|-----------|-----------|
| Sex | % (n) | % (n) | % (n) | % (n) |
| Male | 72.7 (24) | 73.4 (58) | 71.1 (86) | 62.7 (84) |
| Female | 27.3 (9) | 25.3 (20) | 28.9 (35) | 37.3 (50) |
| Other | 0 (0) | 1.3 (1) | 0 (0) | 0 (0) |
| TOTAL | 100 (33) | 100 (79) | 100 (121) | 100 (134) |

CSUN Cohorts F-1/F-2/F-3/F-4+ T-1/T-2/T-3/T-4

| | Year 1 | Year 2 | Year 3 | Year 4 |
|----------------------------------|-----------|-----------|-----------|-----------|
| Racial/Ethnic Identification | % (n) | % (n) | % (n) | % (n) |
| American Indian or Alaska Native | 0 (0) | 0 (0) | 0 (0) | 0 (0) |
| Asian or Asian American | 18.2 (6) | 10.1 (8) | 9.1 (11) | 10.4 (14) |
| Black or African American | 9.1 (3) | 6.3 (5) | 5 (6) | 3 (4) |
| Hispanic or Latinx | 54.5 (18) | 63.3 (50) | 69.4 (84) | 72.4 (97) |
| Armenian | 0 (0) | 1.3 (1) | 0.8 (1) | 0 (0) |
| White | 12.1 (4) | 11.4 (9) | 9.9 (12) | 9.7 (13) |
| Not Specificied | 0 (0) | 6.3 (5) | 2.5 (3) | 2.2 (3) |
| Other | 6.1 (2) | 1.3 (1) | 3.3 (4) | 2.2 (3) |
| TOTAL | 100 | 100 (79) | 100 (121) | 100 (134) |

| | Year 1 | Year 2 | Year 3 | Year 4 |
|----------------------|-----------|-----------|-----------|------------|
| Pell Grant Recipient | % (n) | % (n) | % (n) | % (n) |
| Yes | 81.8 (27) | 82.3 (65) | 47 (57) | 88.1 (118) |
| No | 9.1 (3) | 7.6 (6) | 49.6 (60) | 11.9 (16) |
| Subsidized Loan | 6.1 (2) | 5.1 (4) | 3.4 (4) | |
| Other | 3 (1) | 5.1 (4) | 0 (0) | 0 (0) |
| TOTAL | 100 (33) | 100 (79) | 100 (121) | 100 (134) |

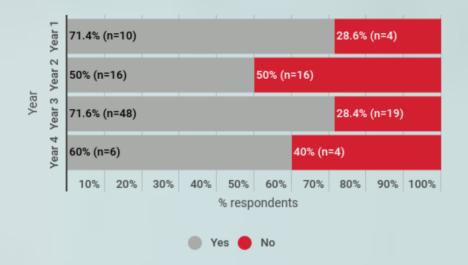
Note: Demographic figures exclude AIMS2-FT2STEM project participants

Research interaction with

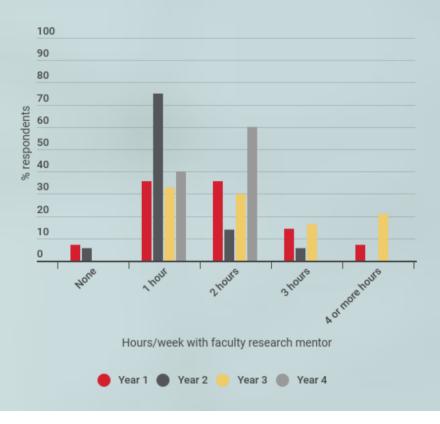
faculty (URSSA) (2b)

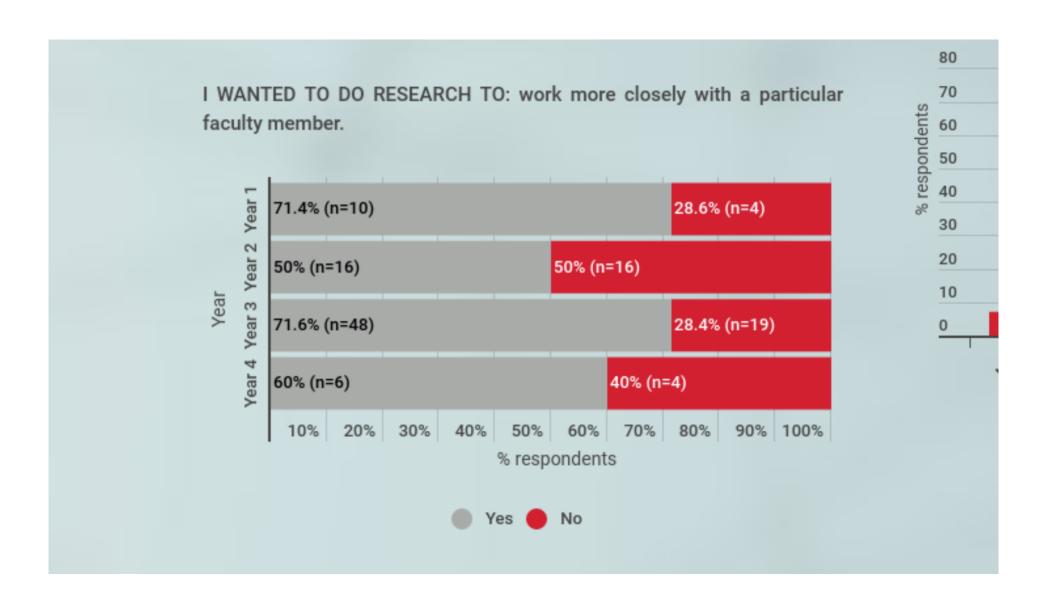
Community College and CSUN Research Participants

I WANTED TO DO RESEARCH TO: work more closely with a particular faculty member.



On average, how many hours per week did you spend talking with your most recent faculty research mentor?





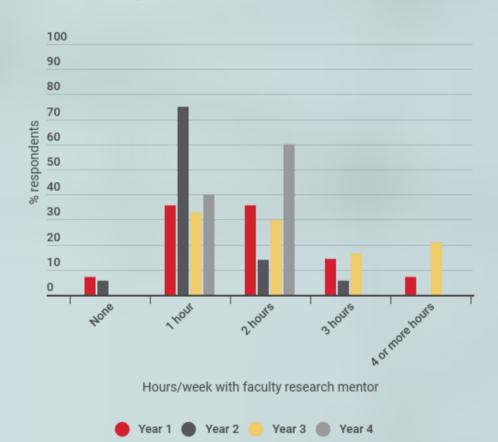
SA) (2b)

Research Participants

nore closely with a particular



On average, how many hours per week did you spend talking with your most recent faculty research mentor?

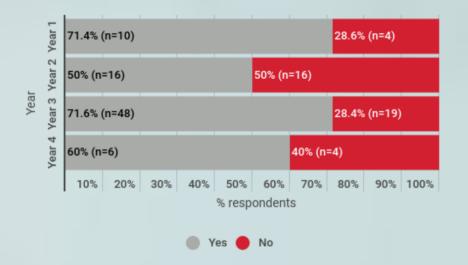


Research interaction with

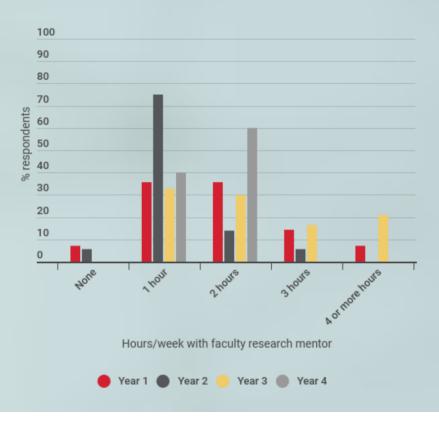
faculty (URSSA) (2b)

Community College and CSUN Research Participants

I WANTED TO DO RESEARCH TO: work more closely with a particular faculty member.

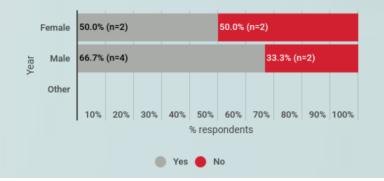


On average, how many hours per week did you spend talking with your most recent faculty research mentor?

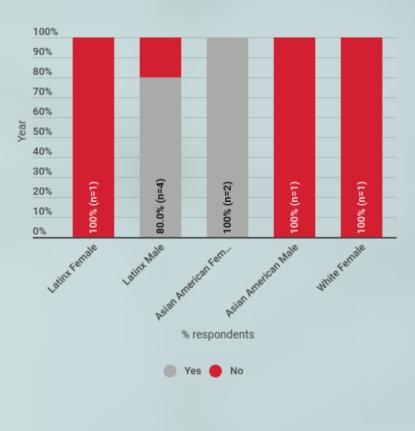


Community College and CSUN Research Participants

I WANTED TO DO RESEARCH TO: work more closely with a particular faculty member by GENDER (Year 4).

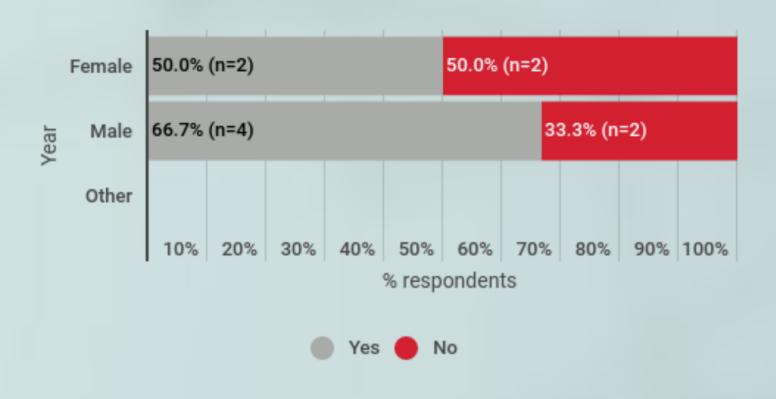


I WANTED TO DO RESEARCH TO: work more closely with a particular faculty member by RACE/ETHNICITY and GENDER (Year 4).



Community Comege and Coom Nescardin i articipants

I WANTED TO DO RESEARCH TO: work more closely with a particular faculty member by GENDER (Year 4).



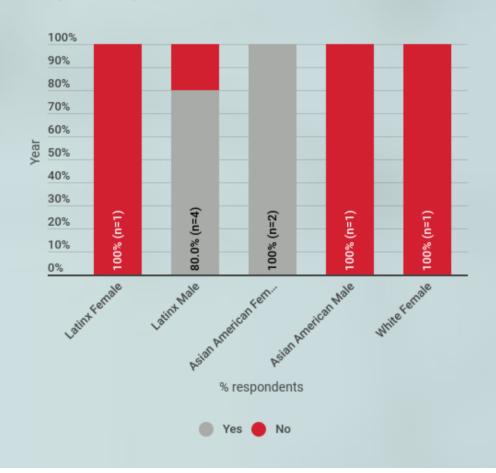
raction y race/ gender in SA) (2b)

search Participants

nore closely with a particular

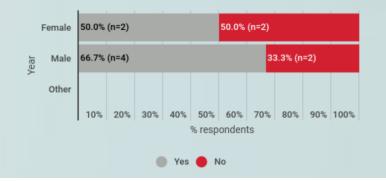


I WANTED TO DO RESEARCH TO: work more closely with a particular faculty member by RACE/ETHNICITY and GENDER (Year 4).

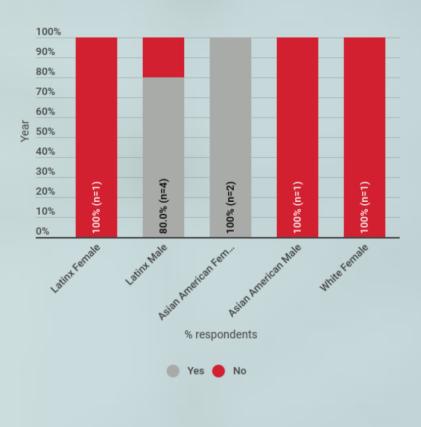


Community College and CSUN Research Participants

I WANTED TO DO RESEARCH TO: work more closely with a particular faculty member by GENDER (Year 4).

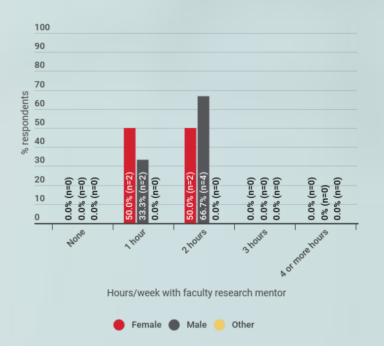


I WANTED TO DO RESEARCH TO: work more closely with a particular faculty member by RACE/ETHNICITY and GENDER (Year 4).

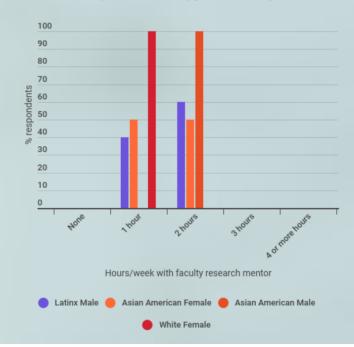


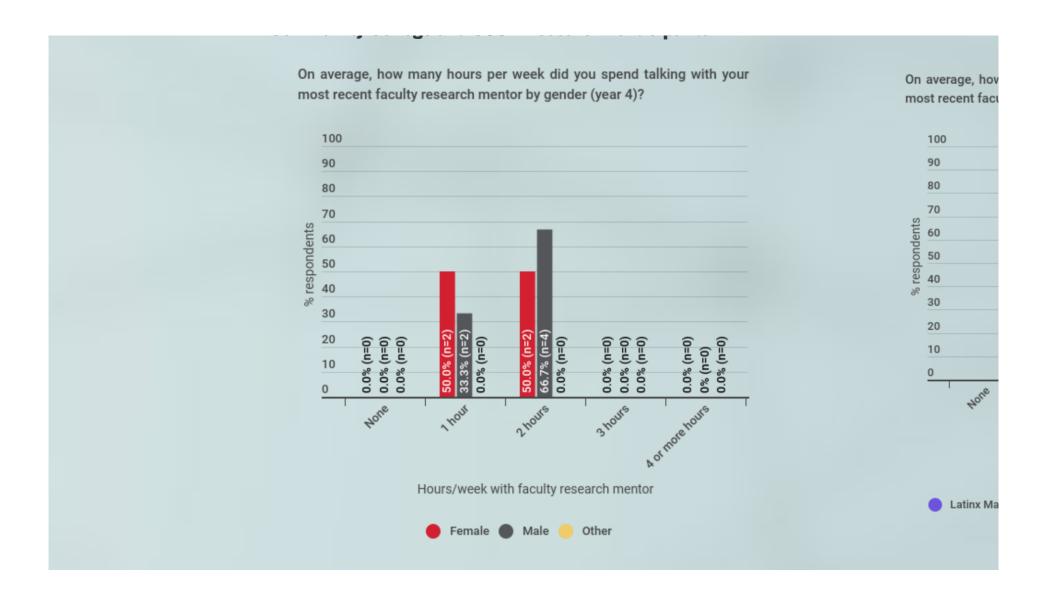
Community College and CSUN Research Participants

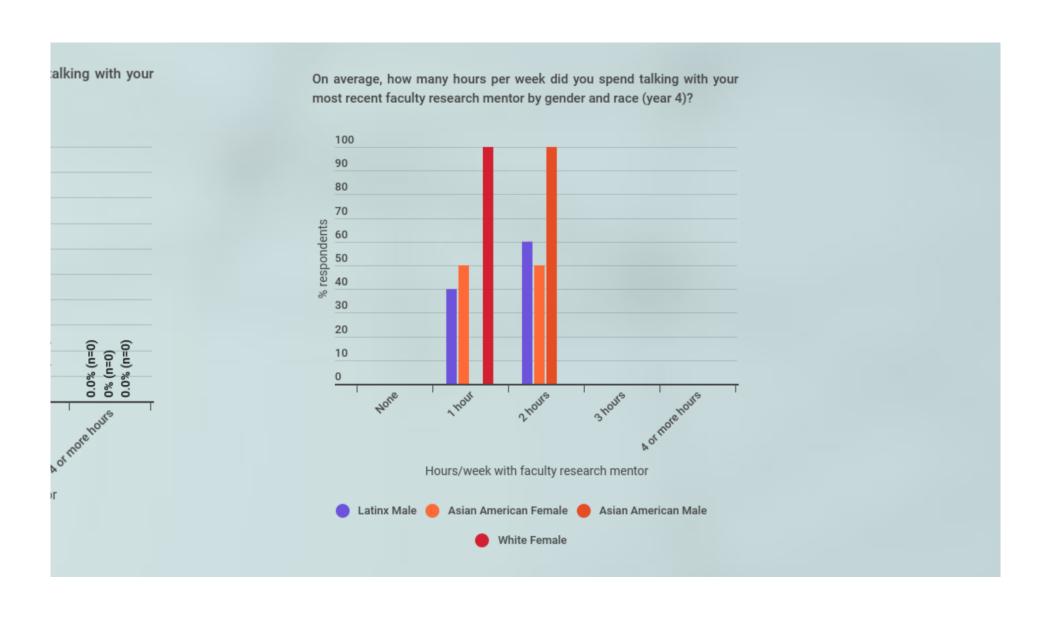
On average, how many hours per week did you spend talking with your most recent faculty research mentor by gender (year 4)?



On average, how many hours per week did you spend talking with your most recent faculty research mentor by gender and race (year 4)?

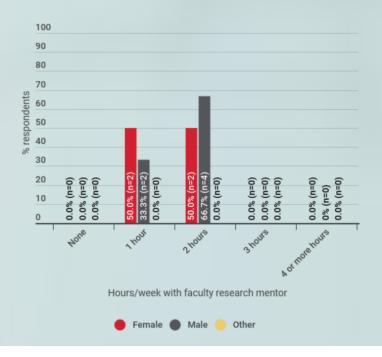




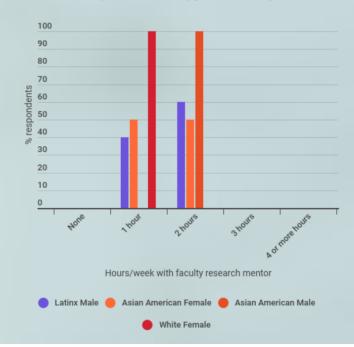


Community College and CSUN Research Participants

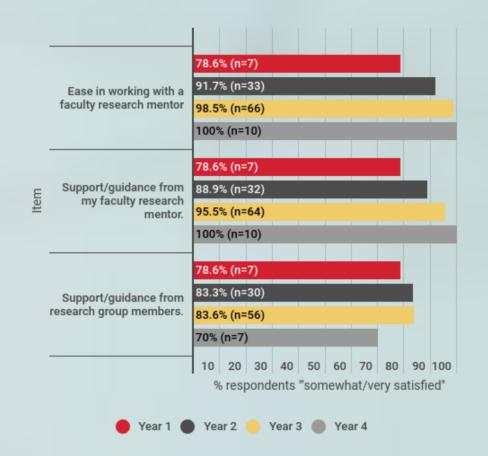
On average, how many hours per week did you spend talking with your most recent faculty research mentor by gender (year 4)?



On average, how many hours per week did you spend talking with your most recent faculty research mentor by gender and race (year 4)?



How satisfied were you with the following aspects of the AIMS2 research program?



Satisfaction with research interaction with faculty (URSSA) (2b)

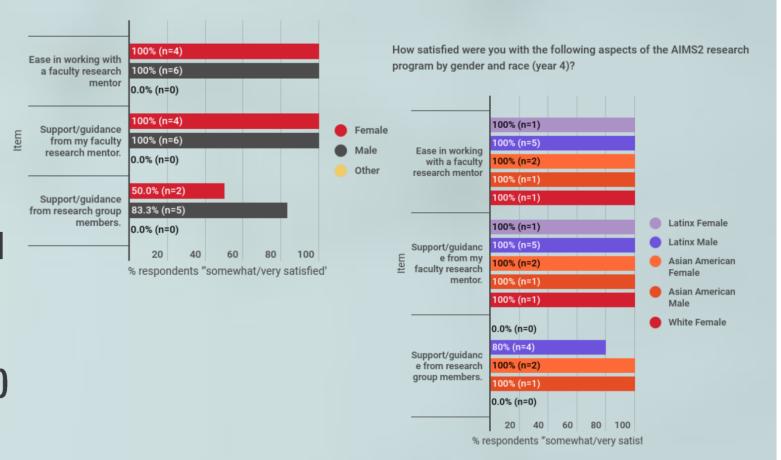
Community College and CSUN Research Participants

Satisfaction with research interaction with faculty by race/ ethnicity and gender in 2019-20 (URSSA) (2b)

Community College and CSUN

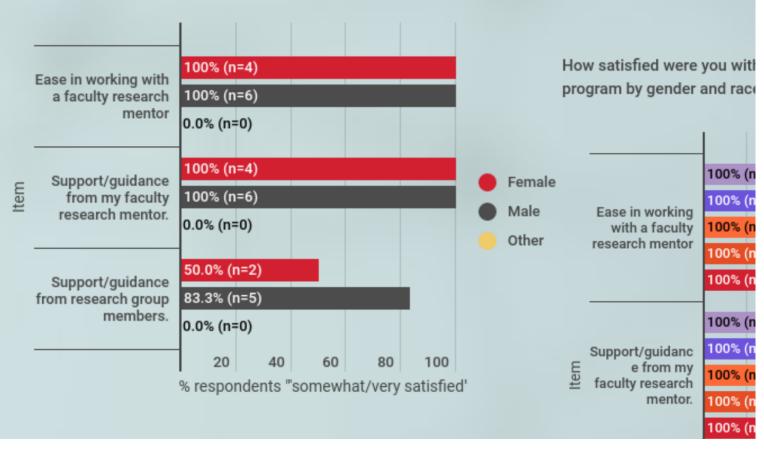
Research Participants

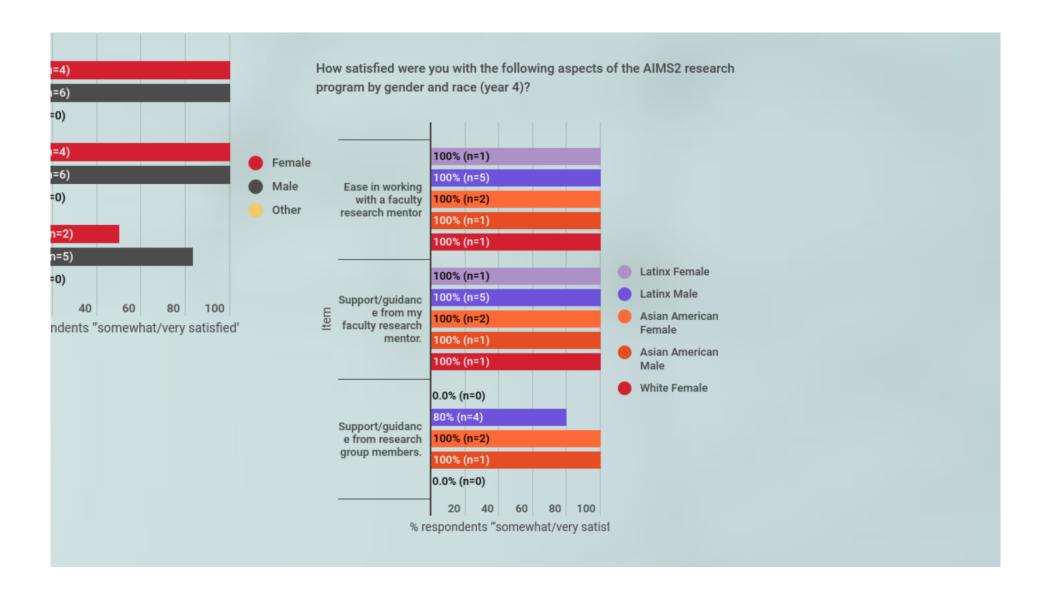
How satisfied were you with the following aspects of the AIMS2 research program by gender (year 4)?



tisfaction th search teraction th faculty race/ hnicity and nder in

How satisfied were you with the following aspects of the AIMS2 research program by gender (year 4)?



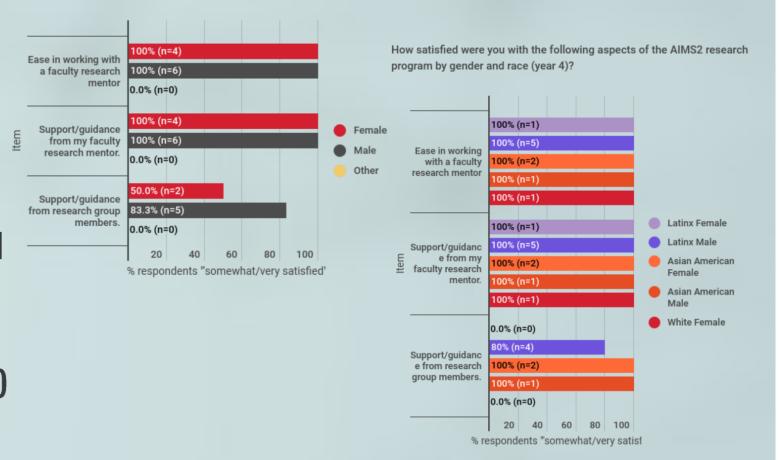


Satisfaction with research interaction with faculty by race/ ethnicity and gender in 2019-20 (URSSA) (2b)

Community College and CSUN

Research Participants

How satisfied were you with the following aspects of the AIMS2 research program by gender (year 4)?



% change of FT enrollment of Hispanic and low-income students in STEM

% change of FT enrollment of Hispanic and low-income students in STEM

Fall 2015-Spring 2016 full-time students enrolled in STEM (baseline data) + Fall 2019-Spring 2020 full-time students enrolled in STEM (growth data)

% change of FT enrollment of Hispanic and low-income students in STEM

Fall 2015-Spring 2016 full-time students enrolled in STEM (baseline data) + Fall 2019-Spring 2020 full-time students enrolled in STEM (growth data)

% change of FT enrollment of Hispanic and low-income students in STEM

Fall 2015-Spring 2016 full-time students enrolled in STEM (baseline data) + Fall 2019-Spring 2020 full-time students enrolled in STEM (growth data)

@ College of the Canyons: 2015-16 Baseline: 248

2019-20 Actual: 365 (+47%)

% change of FT enrollment of Hispanic and low-income students in STEM

Fall 2015-Spring 2016 full-time students enrolled in STEM (baseline data) + Fall 2019-Spring 2020 full-time students enrolled in STEM (growth data)

@ College of the Canyons: 2015-16 Baseline: 248

@ Glendale Community College: 2015-16 Baseline: 336

2019-20 Actual: 365 (+47%)

2019-20 Actual: 383 (+14%)

% change of FT enrollment of Hispanic and low-income students in STEM

Fall 2015-Spring 2016 full-time students enrolled in STEM (baseline data) + Fall 2019-Spring 2020 full-time students enrolled in STEM (growth data)

- @ College of the Canyons: 2015-16 Baseline: 248
- @ Glendale Community College: 2015-16 Baseline: 336
- @ Moorpark College: 2015-16 Baseline: 351

2019-20 Actual: 365 **(+47%)**

2019-20 Actual: 383 (+14%)

2019-20 Actual: 167 (-52%)

% change of FT enrollment of Hispanic and low-income students in STEM

Fall 2015-Spring 2016 full-time students enrolled in STEM (baseline data) + Fall 2019-Spring 2020 full-time students enrolled in STEM (growth data)

- @ College of the Canyons: 2015-16 Baseline: 248
- @ Glendale Community College: 2015-16 Baseline: 336
- @ Moorpark College: 2015-16 Baseline: 351
- @ Pierce College: 2015-16 Baseline: 564

2019-20 Actual: 365 **(+47%)**

2019-20 Actual: 383 (+14%)

2019-20 Actual: 167 (-52%)

2019-20 Actual: 567 (+1%)

% change of FT enrollment of Hispanic and low-income students in STEM

Fall 2015-Spring 2016 full-time students enrolled in STEM (baseline data) + Fall 2019-Spring 2020 full-time students enrolled in STEM (growth data)

- @ College of the Canyons: 2015-16 Baseline: 248
- @ Glendale Community College: 2015-16 Baseline: 336
- @ Moorpark College: 2015-16 Baseline: 351
- @ Pierce College: 2015-16 Baseline: 564
- @ CSUN: 2015-16 Baseline: 3,663

2019-20 Actual: 365 **(+47%)**

2019-20 Actual: 383 (+14%)

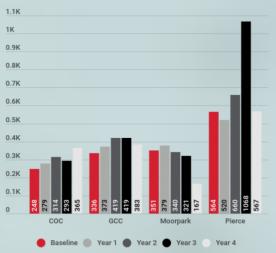
2019-20 Actual: 167 (-52%)

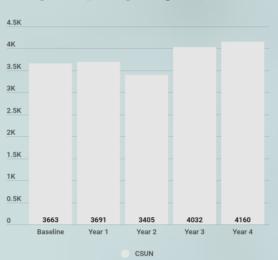
2019-20 Actual: 567 (+1%)

2019-20 Actual: 4,160 (+14%)

% change of FT enrollment of Hispanic and low-income students in STEM

Longitudinal trend data from project years 1-4



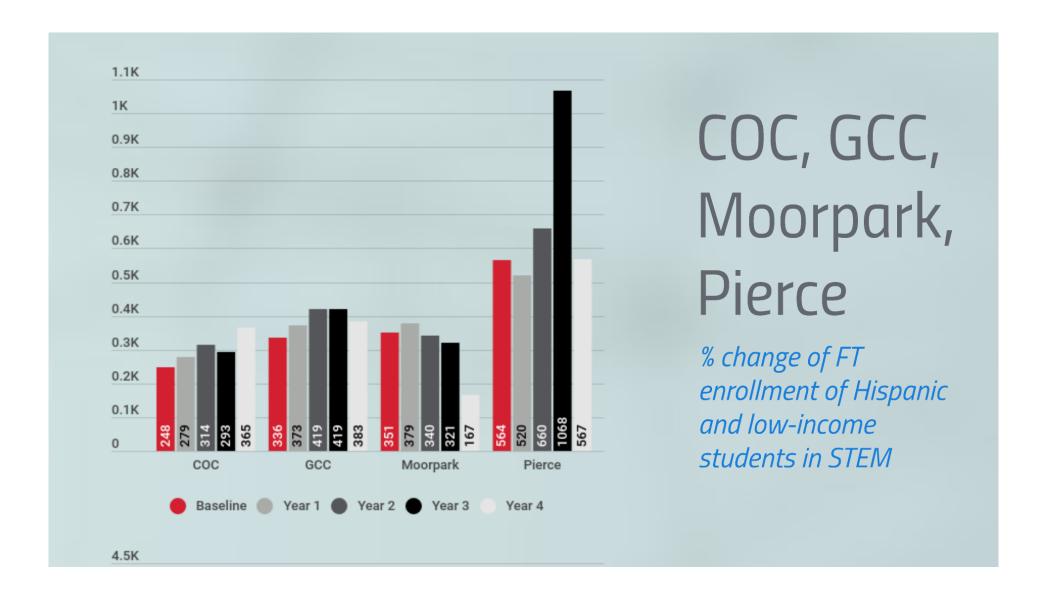


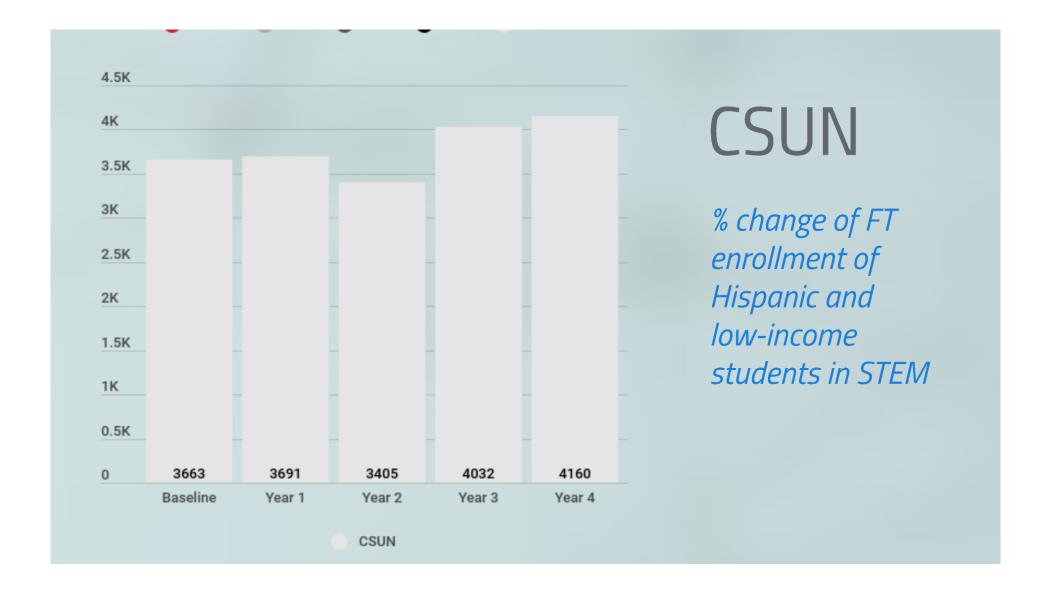
COC, GCC, Moorpark, Pierce

% change of FT enrollment of Hispanic and low-income students in STEM

CSUN

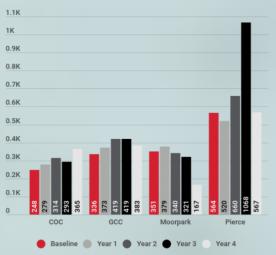
% change of FT enrollment of Hispanic and low-income students in STEM

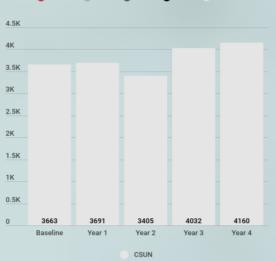




% change of FT enrollment of Hispanic and low-income students in STEM

Longitudinal trend data from project years 1-4





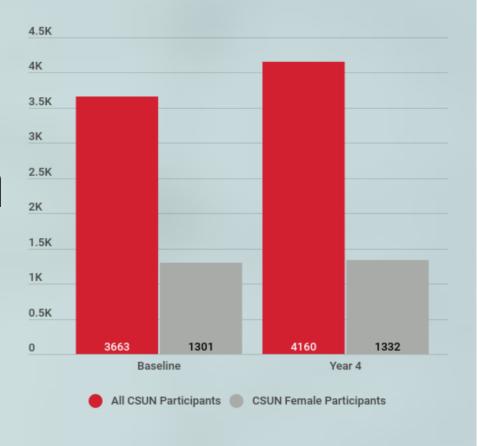
COC, GCC, Moorpark, Pierce

% change of FT enrollment of Hispanic and low-income students in STEM

CSUN

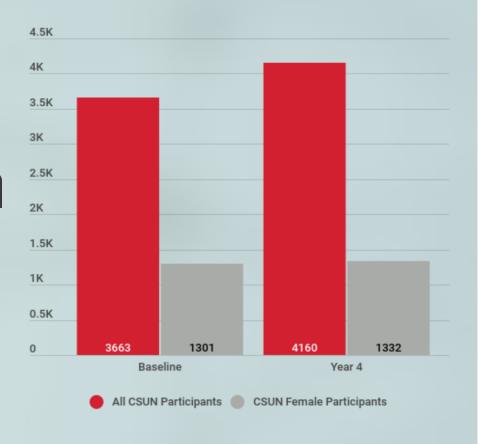
% change of FT enrollment of Hispanic and low-income students in STEM

STEM enrollment (3a): FT CSUN female student enrollment in STEM fields



STEM enrollment (3a): FT CSUN female student enrollment in STEM fields

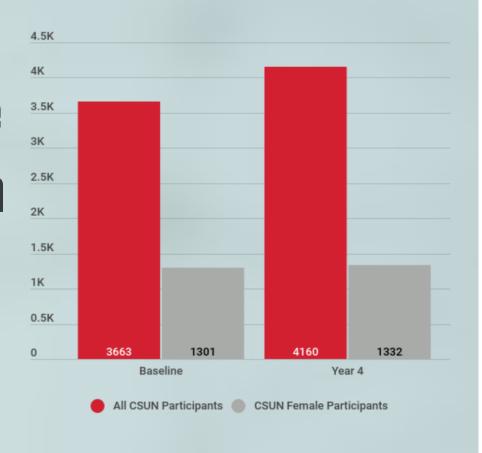
% change of FT enrollment of Hispanic and low-income **female** students in STEM



STEM enrollment (3a): FT CSUN female student enrollment in STEM fields

% change of FT enrollment of Hispanic and low-income **female** students in STEM

@ CSUN Year 4: Actual All: **4,160 (+14%)**Actual Female: **1,332 (+2%)**



% Hispanic and low-income, first-time STEM degree field students retained

% Hispanic and low-income, first-time STEM degree field students retained

Fall 2014-Spring 2015 enrolled first-time, first-year in STEM and Fall 2015-Spring 2016 retained in STEM (baseline data) + Fall 2018-Spring 2019 enrolled first-time, first-year in STEM and Fall 2019-Spring 2020 retained in STEM (growth data) STEM fields

% Hispanic and low-income, first-time STEM degree field students retained

Fall 2014-Spring 2015 enrolled first-time, first-year in STEM and Fall 2015-Spring 2016 retained in STEM (baseline data) + Fall 2018-Spring 2019 enrolled first-time, first-year in STEM and Fall 2019-Spring 2020 retained in STEM (growth data) STEM fields

% Hispanic and low-income, first-time STEM degree field students retained

Fall 2014-Spring 2015 enrolled first-time, first-year in STEM and Fall 2015-Spring 2016 retained in STEM (baseline data) + Fall 2018-Spring 2019 enrolled first-time, first-year in STEM and Fall 2019-Spring 2020 retained in STEM (growth data) STEM fields

@ COC: 2014-15/2015-16 Baseline: 72% (150/211)

2018-19/2019-20 Actual: **100% (293/293)** 个

% Hispanic and low-income, first-time STEM degree field students retained

Fall 2014-Spring 2015 enrolled first-time, first-year in STEM and Fall 2015-Spring 2016 retained in STEM (baseline data) + Fall 2018-Spring 2019 enrolled first-time, first-year in STEM and Fall 2019-Spring 2020 retained in STEM (growth data) STEM fields

@ COC: 2014-15/2015-16 Baseline: 72% (150/211)

@ GCC: 2014-15/2015-16 Baseline: 65% (194/300)

2018-19/2019-20 Actual: **100% (293/293)** 个

2018-19/2019-20 Actual: **65% (215/330)** —

% Hispanic and low-income, first-time STEM degree field students retained

Fall 2014-Spring 2015 enrolled first-time, first-year in STEM and Fall 2015-Spring 2016 retained in STEM (baseline data) + Fall 2018-Spring 2019 enrolled first-time, first-year in STEM and Fall 2019-Spring 2020 retained in STEM (growth data) STEM fields

- @ COC: 2014-15/2015-16 Baseline: 72% (150/211)
- @ GCC: 2014-15/2015-16 Baseline: 65% (194/300)
- @ MC: 2014-15/2015-16 Baseline: 75% (75/100)

2018-19/2019-20 Actual: **100% (293/293)** 个

2018-19/2019-20 Actual: **65% (215/330)** —

2018-19/2019-20 Actual: **48% (56/117)**

STEM retention (3b): first-time Latinx/low-income student retention in STEM fields

% Hispanic and low-income, first-time STEM degree field students retained

Fall 2014-Spring 2015 enrolled first-time, first-year in STEM and Fall 2015-Spring 2016 retained in STEM (baseline data) + Fall 2018-Spring 2019 enrolled first-time, first-year in STEM and Fall 2019-Spring 2020 retained in STEM (growth data) STEM fields

- @ COC: 2014-15/2015-16 Baseline: 72% (150/211)
- @ GCC: 2014-15/2015-16 Baseline: 65% (194/300)
- @ MC: 2014-15/2015-16 Baseline: 75% (75/100)
- @ PC: 2014-15/2015-16 Baseline: 76% (371/489)

- 2018-19/2019-20 Actual: 100% (293/293) 个
- 2018-19/2019-20 Actual: **65% (215/330)** —
- 2018-19/2019-20 Actual: **48% (56/117)**
- 2018-19/2019-20 Actual: **72% (490/681)**

STEM retention (3b): first-time Latinx/low-income student retention in STEM fields

% Hispanic and low-income, first-time STEM degree field students retained

Fall 2014-Spring 2015 enrolled first-time, first-year in STEM and Fall 2015-Spring 2016 retained in STEM (baseline data) + Fall 2018-Spring 2019 enrolled first-time, first-year in STEM and Fall 2019-Spring 2020 retained in STEM (growth data) STEM fields

- @ COC: 2014-15/2015-16 Baseline: 72% (150/211)
- @ GCC: 2014-15/2015-16 Baseline: 65% (194/300)
- @ MC: 2014-15/2015-16 Baseline: 75% (75/100)
- @ PC: 2014-15/2015-16 Baseline: 76% (371/489)
- @ CSUN: 2014-15/2015-16 Baseline: 80% (553/689)
- 2018-19/2019-20 Actual: 100% (293/293) ↑

 2018-19/2019-20 Actual: 65% (215/330) —

 2018-19/2019-20 Actual: 48% (56/117) ↓

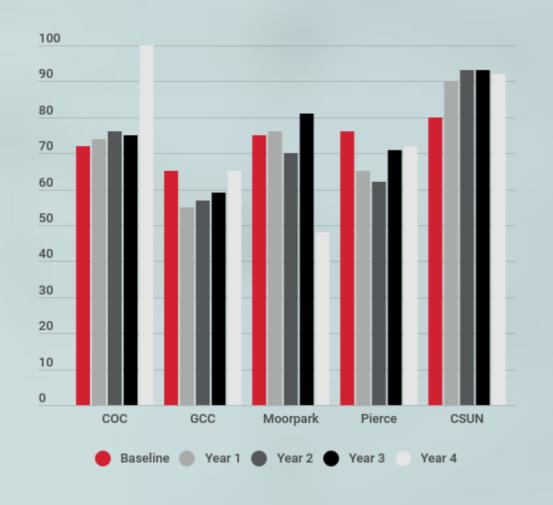
 2018-19/2019-20 Actual: 72% (490/681) ↓

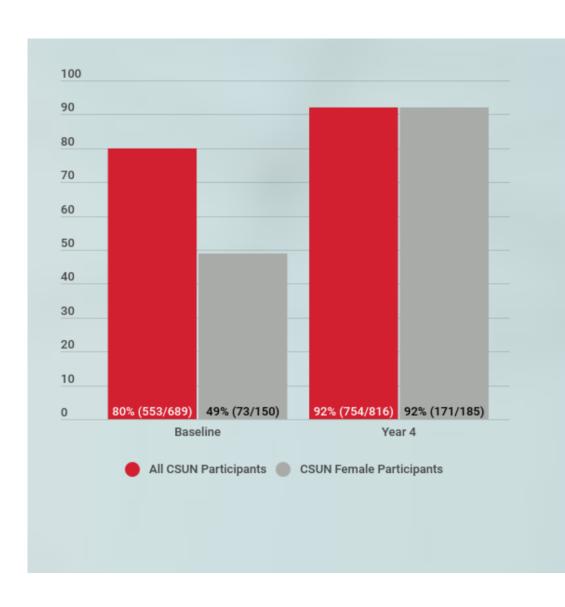
2018-19/2019-20 Actual: **92% (754/816)**

STEM retention (3b): first-time Latinx/low-income student retention in STEM fields

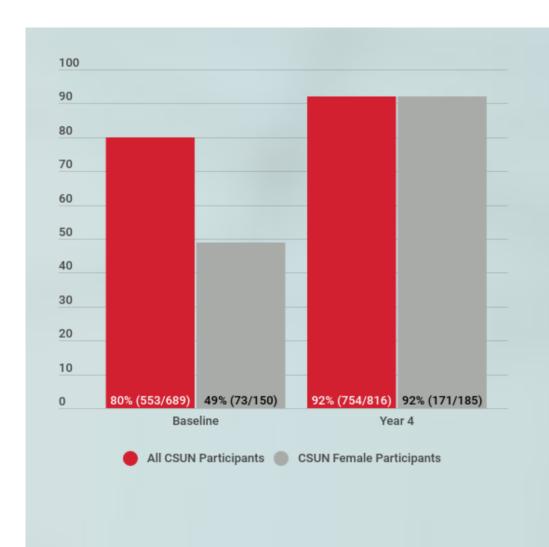
% Hispanic and low-income, first-time STEM degree field students retained

Longitudinal trend data from project years 1-4

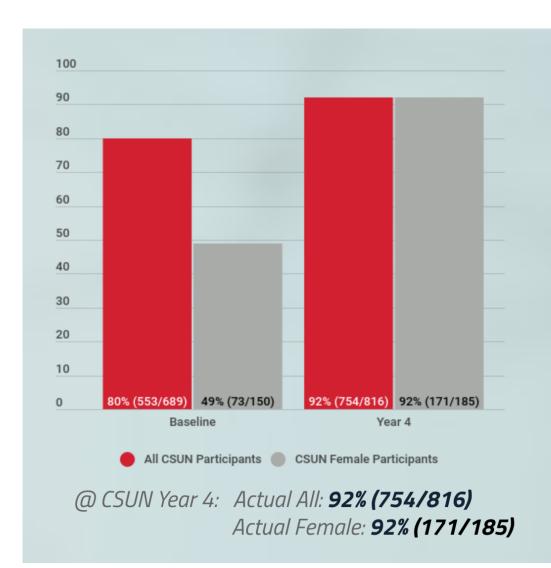




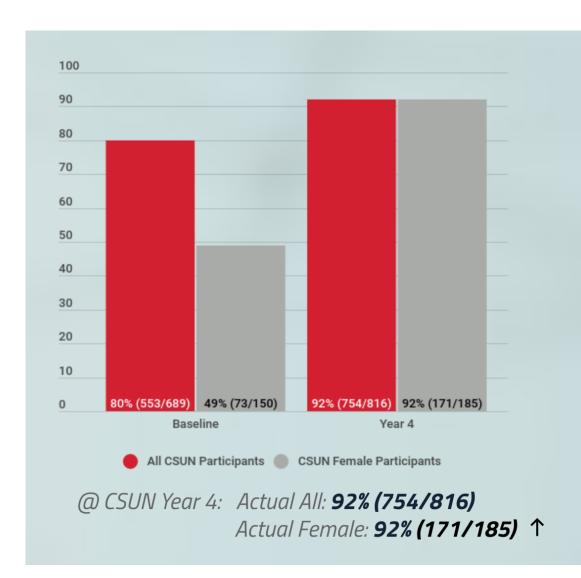
STEM retention (3b): CSUN firsttime Latinx/lowincome female student retention in STEM fields



STEM retention (3b): CSUN firsttime Latinx/lowincome female student retention in STEM fields

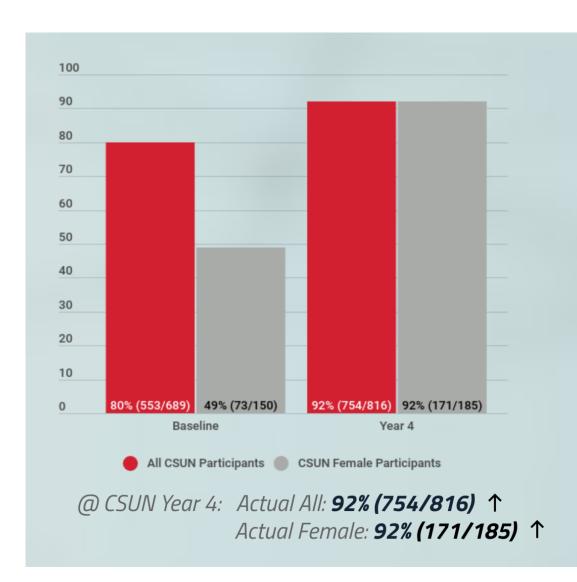


STEM retention
(3b): CSUN firsttime Latinx/lowincome female
student retention in
STEM fields

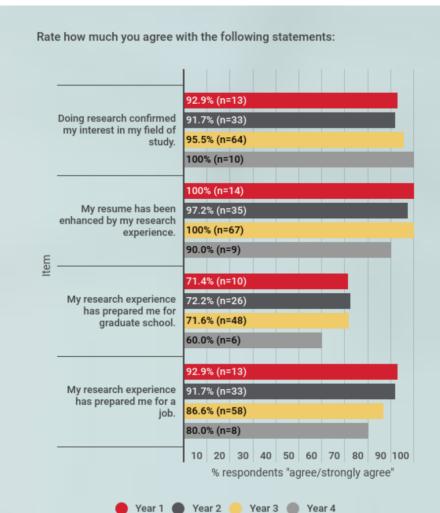


(3b): CSUN first-time Latinx/low-income female student retention in STEM fields

STEM retention



STEM retention
(3b): CSUN firsttime Latinx/lowincome female
student retention in
STEM fields



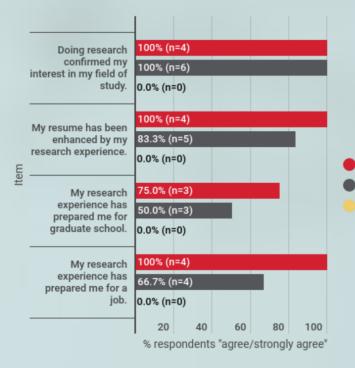
Career-related outcomes from research participation with faculty (URSSA) (4a)

Community College and CSUN Research Participants

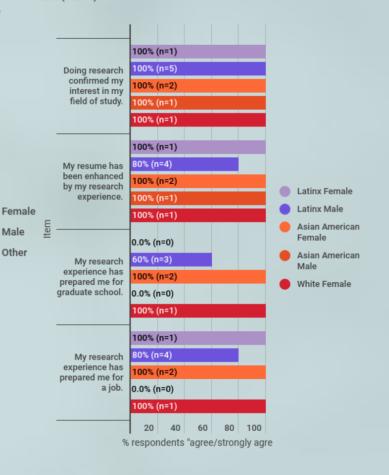
Careerrelated outcomes from research participation with faculty by race/ ethnicity and gender (URSSA) (4a)

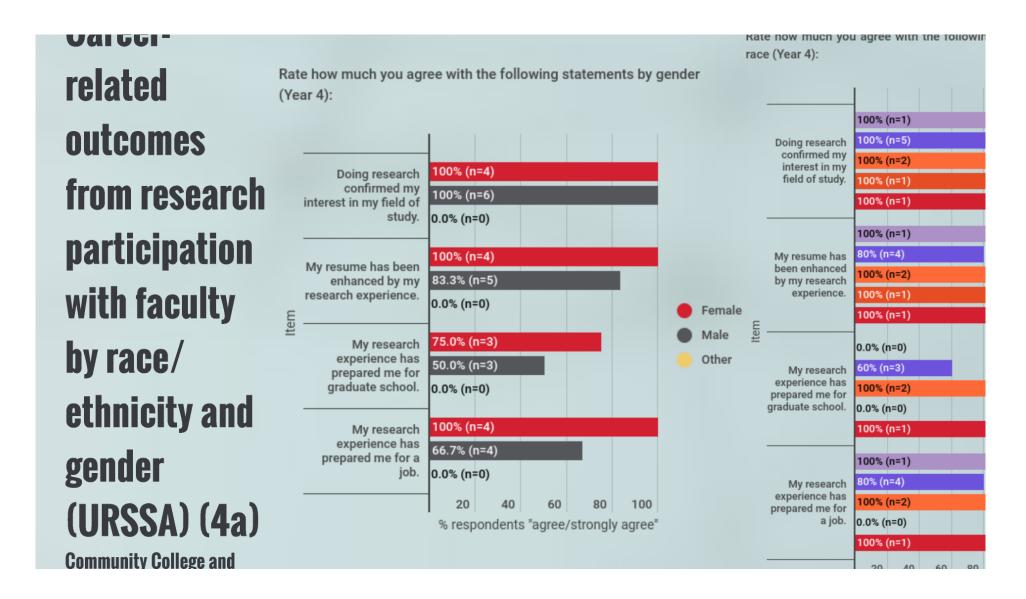
Community College and CSUN Research Participants

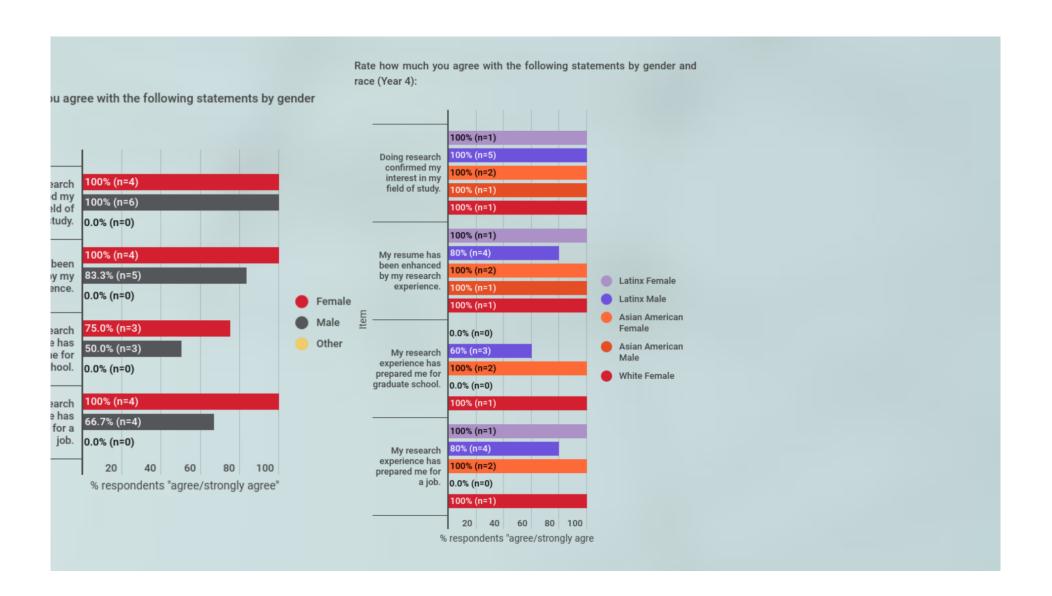
Rate how much you agree with the following statements by gender (Year 4):



Rate how much you agree with the following statements by gender and race (Year 4):



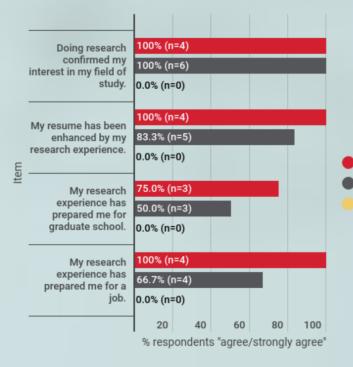




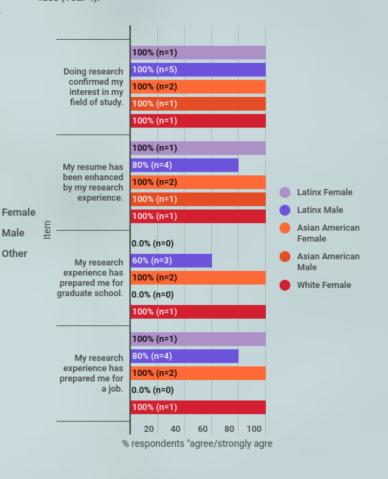
Careerrelated outcomes from research participation with faculty by race/ ethnicity and gender (URSSA) (4a)

Community College and CSUN Research Participants

Rate how much you agree with the following statements by gender (Year 4):



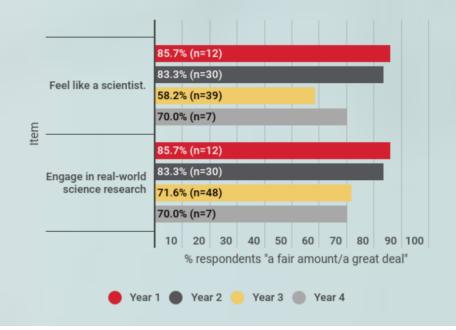
Rate how much you agree with the following statements by gender and race (Year 4):



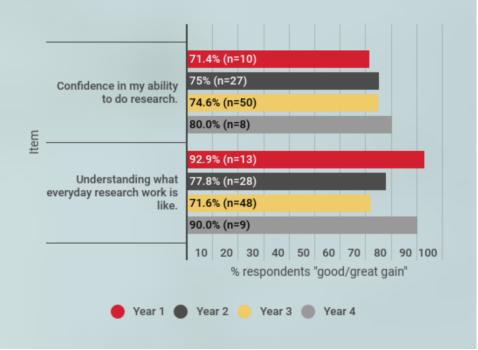
Gains in research experience, confidence, and identity (URSSA) (5a)

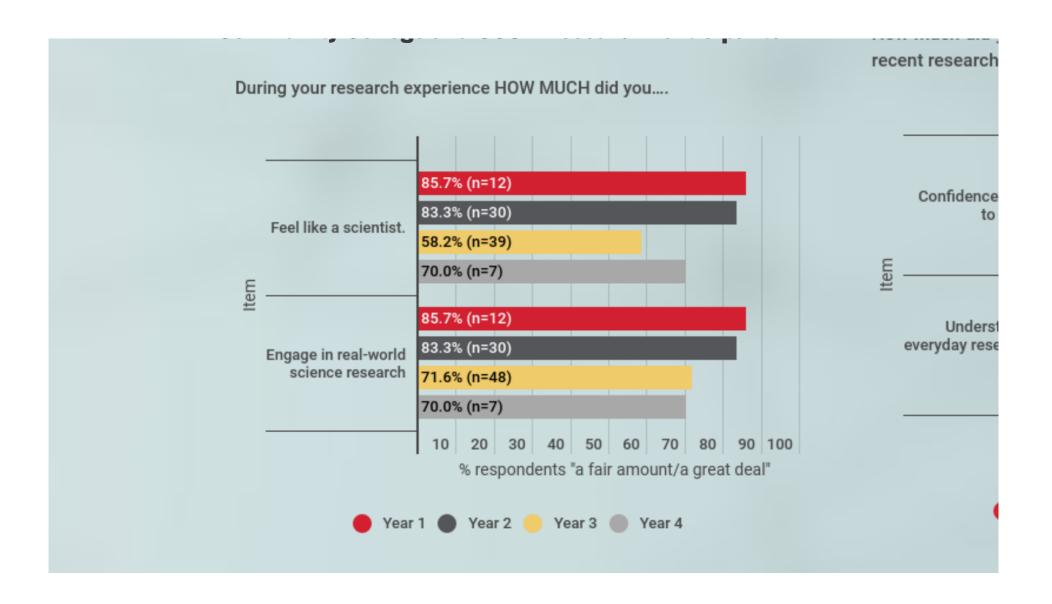
Community College and CSUN Research Participants

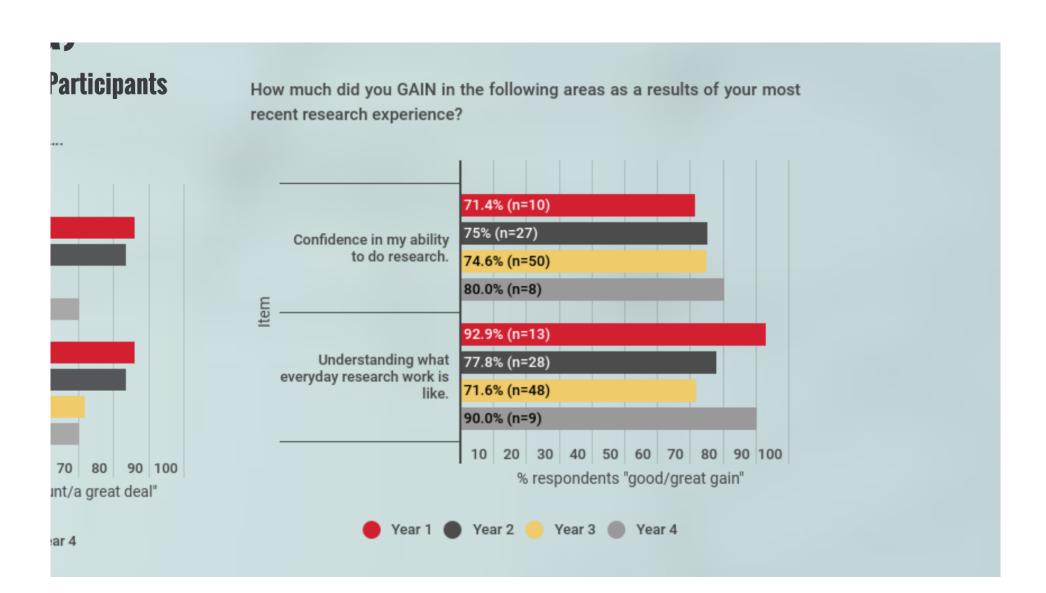
During your research experience HOW MUCH did you....



How much did you GAIN in the following areas as a results of your most recent research experience?



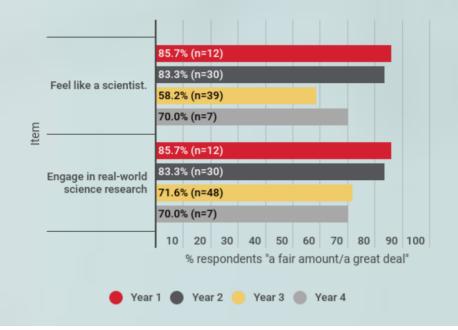




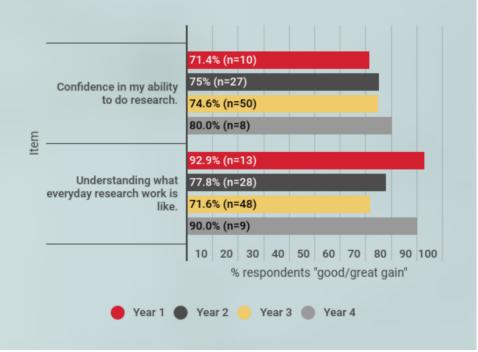
Gains in research experience, confidence, and identity (URSSA) (5a)

Community College and CSUN Research Participants

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% Hispanic and low-income transfer students and **female** transfer students retained in a STEM degree field



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Fall 2015 all transfer and female transfer students enrolled first-time in STEM and retained (enrolled) in STEM in Spring 2016 (baseline data) + Fall 2019 all and female transfer students enrolled first-time in STEM and retained (enrolled) in STEM in Spring 2020 (growth data)



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Baseline for all transfer students: 90% (Spring 2016: 331/Fall 2015: 367)



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Growth for all transfer students: 97% (Spring 2020: 420/Fall 2019: 434)

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Baseline for female transfer students: 72% (Spring 2016: 57/Fall 2015: 79)



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Growth for female transfer students: 93% (Spring 2020: 91/Fall 2019: 98)

Baseline for female transfer students: 72% (Spring 2016: 57/Fall 2015: 79)





% project participants who complete a degree



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Fall 2019-Spring 2020-Summer 2020 completion of Hispanic and low-income students in CECS who completed a degree (percentage) (baseline data)



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Baseline: 15/134 (11%) in Fall 2019-Spring 2020-Summer 2020 and a total headcount of 37 graduates from Years 1-4 (36 transfer, 1 first-year)!

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While not a performance measure, if only T-1 and T-2 project participants in Year 4 of the project are selected, the 3-year graduation rate (2016-17 to 2018-19 and 2017-18 to 2019-20) is 71% (10/14). Finally, the 4-year graduate rate of F-1 (2016-17 to 2019-20) is 17% (1/6).

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Transfer and degree completion (6c): CSUN AIMS2 female student degree completion @ CSUN % female project participants who complete a degree



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completion @ CSUN

% **female** project participants who complete a degree

Fall 2019-Spring 2020-Summer 2020 completion of Hispanic and low-income female students in CECS who completed a degree (percentage) (baseline data)



Transfer and degree completion (6c): CSUN AIMS2 female student degree

completion @ CSUN

% **female** project participants who complete a degree

Fall 2019-Spring 2020-Summer 2020 completion of Hispanic and low-income female students in CECS who completed a degree (percentage) (baseline data)

Baseline: 6/50 (12%) in Fall 2019-Spring 2020-Summer 2020

While not a performance measure, if only T-1 and T-2 female project participants in Year 4 of the project are selected, the 3-year graduation rate (2016-17 to 2018-19 and 2017-18 to 2019-20) for T-1 and T-2 is 67% (4/6), slightly lower than for all project participants (71%) during the same period. Finally, the 4-year graduate rate of F-1 female project participants (2016-17 to 2019-20) is 0% (0/2).



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- For project performance measure data, rates for female CSUN project participants tended to outpace all participants and demonstrated increases or gains in most measures vs. baseline
- Overall high retention of transfer student participants but lower rates of remaining "on track" to complete a degree within three years of transfer + lower rates for female transfer student participants