# The AIMS<sup>2</sup>(HSI-STEM Grant)

CSUN

COLLEGE OF
ENGINEERING AND
COMPUTER SCIENCE





S. K. Ramesh, Jan Swinton, Gloria Melara, Vidya Nandikolla Sep 12, 2015

CAHSI Summit-San Juan, Puerto
Rico
•AIMS² Cohort: Photo Courtesy Armando



#### **AGENDA**

#### Self Introductions of Panelists - All









The CSU, Northridge Engineering and Computer Science HSI-STEM Initiative is funded by the United States Department of Education FY 2011 Title III, Part F, Hispanic-Serving Institutions (HSI) STEM and Articulation Programs cooperative arrangement development five-year grant, Award Number <a href="P031C110031">P031C110031</a>, CFDA Number 84.031C is a collaborative project lead by the College of Engineering and Computer Science, in partnership with Glendale Community College (GCC) and the College of the Canyons (COC).



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- Q & A and discussion with Panelists
- Closing Comments Ramesh

#### Student Success is our #1Priority

#### FASTEST-GROWING UNDERGRADUATE ENGINEERING SCHOOLS: 2005 TO 2008

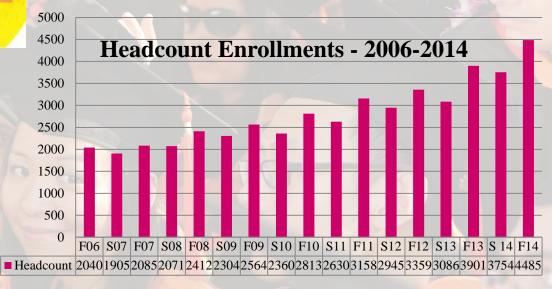
	School	Growth in Bachelor's Degrees*	B.S. Degrees: 2008	B.S. Degrees: 2005		
1.	California State U., Northridge	96%	190	97		
2.	South Dakota State University	82%	162	89		
3.	California State U., Long Beach	70%	350	206		
4.	University of Texas, Arlington	59%	295	186		
5.	Univ. of California, Riverside	57%	182	116		
6.	City College of the CUNY	54%	249	162		
7.	SUNY — Binghamton	49%	218	146		
8.	University of Connecticut	44%	272	189		
9.	Syracuse University	43%	173	121		
10.	George Mason University	42%	317	224		
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\*excluding all computer science

Schools must have awarded at least 75 B.S. degrees in 2005. 215 schools met this criterion.

# Degrees Granted 400 350 300 Degrees Granted BS Degrees Granted MS Degrees Granted MS 250 100 50 2009-10 2010-11 2011-12 2012-13 2013-14

CSUN's undergraduate engineering programs were recognized for being the fastest growing in the nation in the 3 years from '05-'08 (96% growth)- ASEE March 2010



•August 2015



#### Areas of Strength

- Energy
- Materials
- Manufacturing
- Robotics
- Communications
- Software Engineering
- Entrepreneurship

Approximately \$ 2.5 M/year in Grants & Contracts

#### College Profile

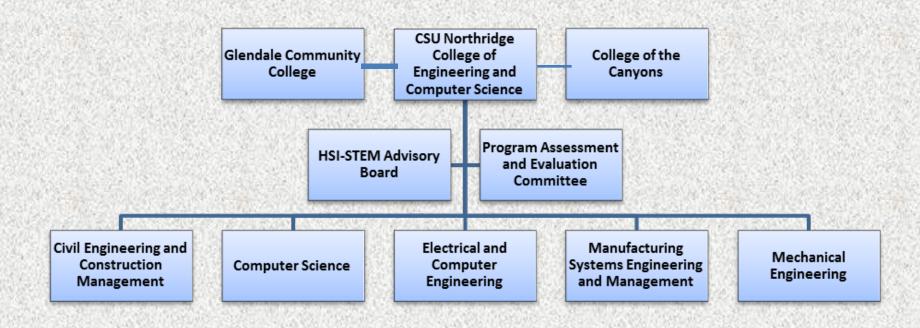
- 4,900 students (750 graduate) in five departments
- 9 Undergraduate and 9 Graduate Degree
   Programs
- Approx. 550 graduates/year with almost 50
   % receiving Masters degrees
- 62 T/TT faculty including 27 new hires from 2011-15
- College-Based Centers
  - Ernie Schaeffer Center for Entrepreneurship and Innovation
  - Center for Engineering and Computer
     Science Research and Education
  - Energy Research Center

August 2015 CECS\_Ramesh



### COLLEGE OF ENGINEERING AND COMPUTER SCIENCE

# AIMS<sup>2</sup> Attract, Inspire, Mentor and Support Students





COLLEGE OF
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#### The AIMS<sup>2</sup> Project Team Attract, Inspire, Mentor, and Support Students



Faculty and Staff from the College of the Canyons, Glendale CC, & the College of Engineering and Computer Science, CSUN



- To increase the number of Hispanic and low-income students who successfully transfer from Glendale Community College (GCC), and College of the Canyons (COC) to California State University, Northridge, to pursue majors in Engineering and/or Computer Science.
- To increase the number of Hispanic and low-income students who join CSUN as upper division transfer students and graduate with degrees from one of the undergraduate programs in the College of Engineering and Computer Science.
- To develop a model, seamless and sustainable transfer program to assist Hispanic and low-income students to successfully transfer from GCC and COC to California State University, Northridge where they will complete their studies in Engineering and/or Computer Science.



# Project Activities

- Tutoring to improve student performance in preparatory Math and Science courses.
- Advising and tracking of students in cohort
- Work closely with faculty and staff in feeder community colleges to develop seamless articulation agreements, especially for students transferring from 2 year colleges to CSUN.
- Create a mobile digital environment with Tablet PCs, iPad's, and appropriate software, so that the project team can work with the cohorts to enhance communication, engagement, collaboration and creativity, and instant learning assessment.
- Expand Facilitated Academic Workshops (FAW) in required introductory courses and key upper division courses offered by the college's programs
- Faculty/Peer mentoring and career advising of students in the cohort
- College wide events focused on careers and jobs such as the biannual Tech Fest events held in February and September.
- Provide students with opportunities to work on hands-on projects and research activities that encourage them to stay connected with their majors

CAHSI Summit-San Juan, Puerto Rico



#### Nuts and Bolts

- All cohort students meet regularly as a group with faculty mentor and peer mentor from their respective program
- All cohort students maintain an online journal using Moodle with submissions required on a monthly basis responses to prompts and additional information
- All faculty mentors maintain an online journal with submissions required once/semester
- Lead project faculty from GCC, COC and CSUN meet regularly to address gaps in articulation agreements and collaboratively develop curriculum to address gaps
- Monthly meetings of the entire team to review progress on key project measures and activities.
- Annual meeting with External Advisory Committee
- Bi-annual gathering of the cohorts at partner colleges to promote interaction

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#### External Advisory Committee

- Ms. Rupa Dachere, Codechix
- Ms. Roslyn Soto, JPL
- Dr. Vaughn Cable, JPL
- Mr. Luis Carbajo, IEEE LA Council Vice Chair
- Ms. Linda Friedman, Northrop Grumman, Woodland Hills
- Mr. Neal Gaborno, Raytheon
- Mr. Bill James, Avery James Inc.,
- Prof. Miguel Macias, Emeritus faculty CSUN
- Mr. Tony Magee, PWR
- Mr. Michael Medina, Hill International, San Diego
- Dr. Rick Ratcliffe, Dean emeritus CSUN



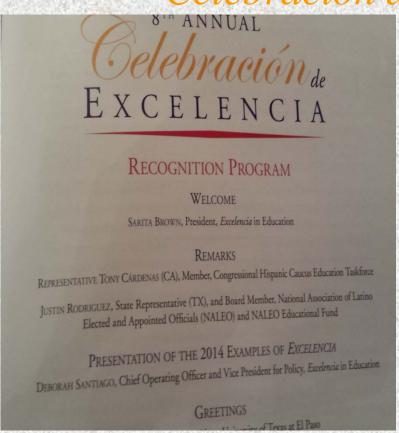
#### Students served to date

 Since January 2012 we have served a total of over 200 students in three cohorts (approximately 67 % Latino/a). This includes first-time transfer students at CSUN, and students who transferred from our partner institutions at GCC, and COC.





#### Celebracion de Excelencia:9/30/14



"This year's Examples of Excelencia and finalists are at the forefront of meeting the challenge of improving higher educational achievement for Latino students," said Sarita Brown, president of Excelencia in Education. "No longer should policymakers and institutional leaders ask how to improve college success for Latinos – we have the largest accumulation of proven examples and tested strategies that show them how. Today's question is do leaders have the will to put these practices into action."

•U.S. Rep. Tony Cárdenas (San Fernando Valley, Calif.) brought greetings on behalf of the Congressional Hispanic Caucus. He congratulated *Excelencia* in Education and the Examples of Excelencia program, highlighting the California State University, Northridge's Engineering and Computer Science HSI-STEM Initiative, an institution from his congressional district who received recognition as an Honorable Mention in the bachelor's degree category. Cárdenas urged the audience never to pass up an opportunity to mentor Latino students toward success.

See more at: <a href="http://www.edexcelencia.org/media/press-releases/excelencia-announces-top-programs-increasing-latino-student-success">http://www.edexcelencia.org/media/press-releases/excelencia-announces-top-programs-increasing-latino-student-success</a>



#### Excelencia Foundation Recognition:9/30/14



Anwar, Ramesh, Sarah, Richard (above) Richard, Bruno, Anwar, Ramesh (below)





Congressman Cardenas' remarks
President Sarita Brown looks on

https://www.youtube.com/watch?v=I0Fzz-1t78s&list=PLi-dqTm4tmeeG9SabKxNd75UJI4s3UHBK&index=3



#### White House STEM Workshop

- CSUN hosted one of the four national workshops on October 7, 2014
- Focused on College Opportunity and broadening participation in STEM
- Supported by the Helmsley Trust and the White House OSTP
- President Harrison invited to White House
   STEM Summit on December 4, 2014





























#### Student-Faculty Interaction







#### Conclusions on Performance to date

- In general, advising, activities, workshops, and faculty research are project strengths
- Overall, frequent and consistent student-faculty interaction tends to have the strongest effects on student experiences
- Finally, peer interaction in the form of peer mentoring and tutoring appear to have strong, positive effects on student transitions, learning



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# Glendale Community College AIMS<sup>2</sup>







#### GCC Program Profile

- A total of 51 low-income (98% BOG eligible) GCC STEM students participated in the AIMS<sup>2</sup> program (2012-present)
- Cohort 1 (*n*=13), Cohort 2 (*n*=13), Cohort 3 (*n*=11), Cohort 4 (*n*=14)
- Female (*n*=20), Male (*n*=31)
- Average GPA amongst all 4 cohorts is 3.11 vs. 2.6 (comparison group)
- Majors included: Computer Science, Physics, Aerospace, Civil, Computer, Electrical, Manufacturing, Mechanical, and Structural Engineering.
- Thus far, 28 students have transferred to: **CSUN** (*n*=17), **Cal Poly Pomona** (*n*=5), **UC Berkeley** (*n*=3), **CSULA** (*n*=1), UC Irvine (n=1) & **UC Santa Barbara** (n=1)

#### Performance by Cohort

Cohort	Spr 12	Fall 12	Spr 13	Fall 13	Spr 14	Fall 14	Spr 15
1	<b>2.91</b> (n=13)	<b>3.05</b> (n=12)	<b>2.95</b> (n=10)	<b>2.11</b> (n=7)	<i>M</i> =11.71 ur	nits carried	
2		<b>3.09</b> (n=13)	<b>3.00</b> (n=13)	<b>3.09</b> (n=11)	<b>3.36</b> (n=10)	<i>M</i> = 12.84 u	nits carried
3			<b>3.38</b> (n=8)	<b>3.43</b> (n=11)	<b>3.14</b> (n=10)	<b>2.74</b> (n=10)	<i>M</i> =12.83 units
4				<i>M</i> =11.22 units carried <b>2.83</b> (n=14)			<b>2.67</b> (n=14)
Comparison groups							
1	<b>2.58</b> (n=14,828)	<b>2.57</b> (n=14,962)	<b>2.59</b> (n=15,085)	<b>2.59</b> (n=14,549)	<i>M</i> = 7.86 units carried		
2		<b>2.57</b> (n=14,962)	<b>2.59</b> (n=15,085)	<b>2.59</b> (n=14,543)	<b>2.63</b> (n=14,115)	<i>M</i> = 7.83 un	its carried
3			<b>2.59</b> (n=15,036)	<b>2.59</b> (n=14,549)	<b>2.63</b> (n=14,115)	<b>2.59</b> (n=15,036)	<i>M</i> =7.88 units
4				M=7.91 units carried <b>2.59</b> (n=15)		<b>2.59</b> (n=15,036)	2.63 (n= 14,054)

# Closing the GAP: GCC/CSUN Articulation Agreements Enhanced

CSUN Course Name/#	Course Title	GCC Course Name/#	Course Title
CIT 101/L	CIT Fundamentals w/lab	CS/IS 101	Intro to Computer Info Systems
CIT 160/L	Internet Technologies w/lab	CS/IS 260	Intro to Website Development
COMP 108	Orientation to Computer Science	CS/IS 112	Intro to Programming using JAVA
COMP 122/L	Computer Architecture & Assembly Language	CS/IS 165	Computer Architecture & Assembly Language
ME 186/L	Computer-Aided Design w/lab	ENGR 111	Solid Works Applications
CE 240/L	Engineering Statics	ENGR 152	Engineering Mechanics-Statics
ECE 240/L	Electrical Engineering Fundamentals	ENGR 140	Electrical Engineering Fundamentals (pending)
MSE 227/L	Engineering Materials w/lab	ENGR 146	Engineering Materials (pending)
ME 209	Programming for Mechanical Engineers	Engr 156	Programming & Problem Solving in MATLAB

Project Activities

Naval Air Base (San Diego)

Burbank Water & Power

JBL/Harman field trip

Great Minds in STEM Conf

CSUN Speed Mentoring

SHPE National Conference

Calif. Science Museum

Golden Road Brewery

CSUN Research Program

Jet Manufacturing Firm

Jet Propulsion Lab (JPL)

Latinas in STEM conf

Society of Women Engineers

Conference

CSUN Tech Fest

IPAD trainings

Boeing field trip





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## Support Model

- Collaboration CSUN and CC faculty:
  - Facilitating a channel for face to face discussion on curriculum issues among CSUN and CC faculty teaching transferable courses.
    - Promote discussion on learning outcomes, resources, and best practice
    - Build trust to create further collaboration
    - Challenges to overcome





## Support Model

- Collaboration with CC faculty:
  - Facilitate a channel for face to face discussion on curriculum issues among CSUN and CC faculty teaching transferable courses.
  - Success on articulation
    - Avoids waste of resources
    - Avoids confusion
    - Facilitates advising
    - Faster track to graduate





# Computer Science



- 21 students in computer science
  - 8 students have graduated Spring 15
    - 6 students on professional jobs
    - 2 students continue higher education
  - 10 students plan to graduate Fall or Spring 16
  - 3 students plan to graduate Spring 17



#### Synergistic Activities: AAC&U TIDES Grant

- Ani Nahapetian, and Gloria Melara (Comp. Sci), and Ric Elviso (Music)
- "Learning to Code by Making Music: The Introduction of Computer Science Coursework with World Music Applications for the Retention of Underrepresented Students in STEM", 3 Year, \$ 300 K award –July 2014







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August 2015



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## Student Development

- Undergraduate research
  - Multidisciplinary team
  - Other Teams: Mechanical, Electrical,
     Computer, Civil, Management, Manufacturing,
     Biomedical engineering teams
- Student support
- Career preparation



# Student Development

Multidisciplinary undergraduate research





#### Autonomous Drone





Student mentor

- Student tutors
- Weekly/biweekly meetings
- Meetings via appointments
- Advising
- Maintain minimum requirements for scholarship



- Resume Workshops
- Tech Fest preparation / Career Day
- Research Presentations
- Attending conferences
- Conference / poster publications
- Nov 12<sup>th</sup> AIMS<sup>2</sup> Research Symposium



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Dear Colleague,

On behalf of the White House Initiative on Educational Excellence for Hispanics (Initiative), thank you for answering the call for Bright Spots in Hispanic Education.

I am pleased to notify you that the Bright Spot nomination you submitted has been accepted for recognition through the Initiative's Anniversary Year of Action. Your Bright Spot will be publicly recognized on Tuesday, September 15, 2015 and will be included in the Initiative's first-ever National Bright Spots in Hispanic Education online catalogue. We will be in touch by the end of this week with amplification tools and resources, but please hold off in publicly announcing the acceptance of your Bright Spot (i.e., emails, press, social media) until we provide additional guidance.

Congratulations and thank you for your leadership, dedication and steadfast commitment to the Hispanic community. I look forward to celebrating the tremendous progress Hispanic students have made in education over the last 25 years and recognize the leaders, parents and educators who have supported them along the way.

Thank you,

/s/

Alejandra Ceja Executive Director White House Initiative on Educational Excellence for Hispanics

# Thank you for your attention!



